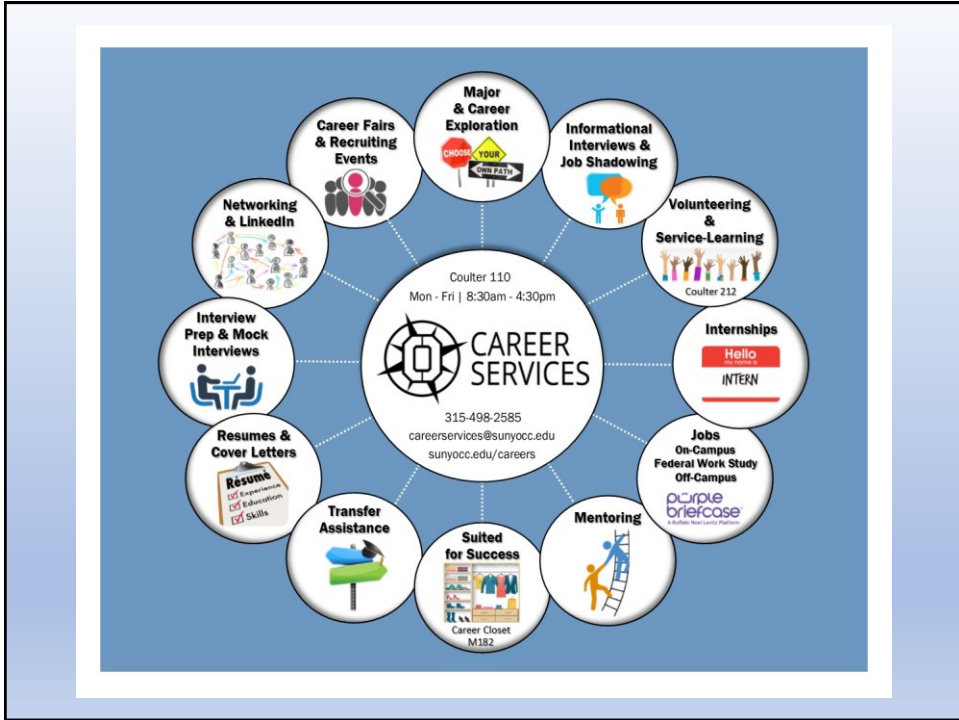


\$kills to Pay the Bill\$

A guide to understanding career pathways and perfecting job skills before entering the workforce!

Agenda

- 3:00: Introduction to Career Services
- 3:10: Presentation
- 3:50: Q&A



Career Pathways

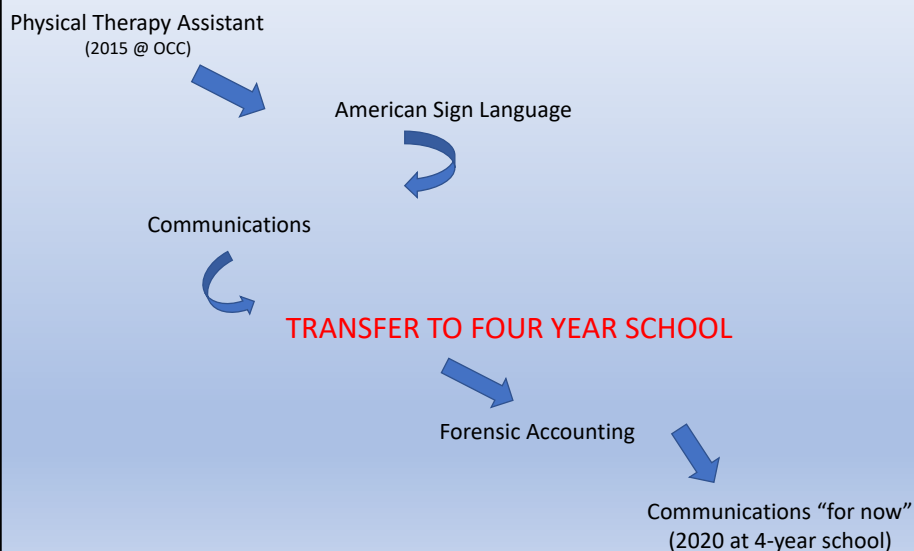


Determine interests and strengths **before** identifying a major in college!

Career Exploration

- Career Coach
 - <https://sunyocc.emsicc.com>
- My Next Move, O*Net Online
- Meet with Career Services
 - Don't wait until your third or fourth semester!!
- Informational interviews
- Talk to teachers, professors
- Consider:
 - Strengths
 - Things that people have suggested might be a good fit
 - Values
 - Likes and dislikes

OCC Student Example



Soft Skills Overview

“Hard Skills”

- Specific knowledge and abilities required for success on the job
- Can easily be measured/evaluated

Examples

- Computer skills
- Math skills
- Ability to speak a foreign language



“Soft Skills”

- Can't really be taught in the classroom, on the job, etc.
- Can not be easily measured/evaluated

Examples

- Communication skills
- Leadership skills
- Decision-making skills

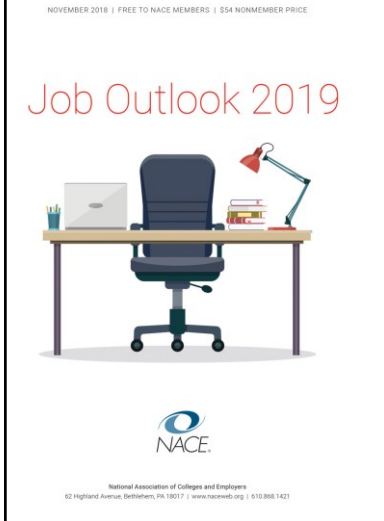


Open Discussion:

If you were an employer, what kinds of skills would you want your employees to have (or not have?!)?



What Do Employers Want?

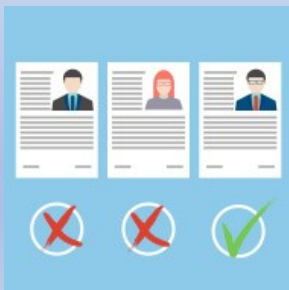


- Each year the National Association of Colleges and Employers (NACE) surveys its members and reports the results in the “Job Outlook”.
- Asks employers what they are looking for in candidates.
- 201 employers responded from various industries all over the country.

Activity: Can you Guess the Top Three Skills?

NACE Question 1:





“Which attributes do you look for on a new graduate candidate’s resume?”



- Leadership
- Problem-solving skills
- Initiative
- Technical skills
- Computer skills
- Detail-oriented
- Written communication skills
- Analytical / quantitative skills
- Flexibility / adaptability
- Ability to work in a team
- Verbal communication skills
- Strong work ethic
- Relates well to others
-

NACE Question 1:

“Which attributes do you look for on a new graduate candidate’s resume?”

1. Written communication skills 	2. Problem solving skills 	3. Ability to work in a team 	4. Initiative 	5. Analytical/qualitative skills 	6. Strong work ethic 	
7. Verbal communication skills 	8. Leadership 	9. Detail-oriented 	10. Technical skills 	11. Flexibility / adaptability 	12. Computer skills 	13. Relates well to others 

Videos

<https://inlpcenter.org/interpersonal-skills-3/>

- Would you hire Mr. Gardner? Why or why not?
- Name some of the soft skills he demonstrated.

<https://www.pacer.org/transition/video/player.asp?video=91>

What are some qualities incorporated into professionalism?

- Punctuality
- Initiative
- Work ethic

How can you start gaining experience with these skills now?



How can you start gaining experience with these skills now?

Clubs
(Active Member or Officer)

Part-Time Job

Group Projects

Sports
(Varsity, Hobby, Club, Rec Team)

Internships

**Volunteering &
Community Service**

**Leadership
Roles**

Service-Learning

Mentoring
(As a mentor or mentee)

How many of you have experience like ones we just talked about?

- Tell me about the skills you have learned by participating in these (this will be good material for your resume!)
- If you don't have any experience, it's never too late to start!

Questions?

Thank you!

Laura Mokrzycki

Career Services at Onondaga Community College

l.e.mokrzycki@sunyocc.edu

(315) 498-2579