

# Onondaga Pathways to Careers Demonstration Project at Onondaga Community College



# Welcome & Introductions

## Discussants

- Meera Adya, BBI-OPC
- Miranda Kennedy, NDI-DEI

## Facilitate Discussion

- Michael Morris



# Others Joining Us

1. Mississippi State CC
2. Georgia VR
3. Kentucky VR
4. Nebraska VR
5. Virginia VR
6. DEI TA Representatives
7. DEI Projects
8. WINTAC
9. ODEP

# Agenda: In-Person Meeting

- What is it? (when is it?)
- Purpose and Goals?
- Structure and Approach?
- Outcomes?
- Opportunity: Funding to come!

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# In-Person Meeting: What?

# In-Person Meeting: What Is It?

- It is **NOT** a traditional conference with lengthy presentations and mostly *passive* listeners in audience

## INSTEAD

- It **IS** a discussion based, “exchange” meeting to hear about key career pathway program elements, strategies, promising practices, and lessons being learned with *active* participation by all attendees
- It **IS** an opportunity to learn, get help with existing challenges, and share new ideas

# In-Person Meeting: Purpose and Goals?

# Career Pathways Exchange: Purpose and Goals

- To deepen our connections, meet new colleagues, advance our projects, and work together in a collaborative way
- To highlight good work, but also help with challenges
- To develop relationships that continue and facilitate further cross-pollination
- Take home a minimum of one to two new strategies to implement



# In-Person Meeting: Structure and Approach?

# Career Pathways Exchange: Structure and Approach

## DAY ONE

- Six theme areas, keyed to the Department of Labor's Career Pathways Toolkit:
  - Element One: Build Cross-Agency Partnerships
  - Element Two: Identify Industry Sector and Engage Employers
  - Element Three: Design Education and Training Programs
  - Element Four: Identify Funding Needs and Sources
  - Element Five: Align Policies and Programs
  - Element Six: Measure System Change and Performance
- SHORT 7-10 minute presentations to the group about
  - one challenge your program is facing and
  - one area in which your program is excelling
  - **\*\* (Meera, Miranda, and others will help you craft your presentations!)**
- Follow-up discussion for 30 minutes with group
  - Solutions to challenges
  - How others can adapt area of excellence
  - How everyone can sustain the strategy for outcomes at individual and system levels
- Wrap-up for 5 minutes

DAY TWO: half-day to share A-HA moments, wrap-up

# In-Person Meeting: Outcomes?

# Career Pathways Exchange: Outcomes

- Build new relationships and deepen existing relationships so that conversations continue after the meeting and in-between bi-monthly webinars
- Improve an existing area of implementation facing challenges
- Implement at least one new idea
- Begin to establish plans for programs' sustainability

# In-Person Meeting: Opportunity for Funding?

# Career Pathways Exchange: Opportunity for Funding!

- We have travel funding!
- Each program can apply for funding to travel to the meeting
- Send Meera your proposal outlining:
  - Attendees: We would like pairs from each program, demonstrating cross-agency collaboration involving a workforce partner and either an education or VR partner\*\*
  - Ideas: We would like three different ideas for presentation topics, keyed to the DOL Toolkit as noted previously

\*\*funding is only available for one person per program for a limited number of programs

# In-Person Meeting: Your Ideas?

# New Members & Resources Are Welcome!

- Please send Meera ([madya@syr.edu](mailto:madya@syr.edu)) recommendations for additional members, especially students and employers.
- Please connect us to any people we should be including in the project.
- Please send us (or point Meera in the direction of) any resources you have or know about that you think we should use.



# Next Meeting: Date & Topic

- Our meeting schedule will be every 2 months, the 4<sup>th</sup> Thursday of the month, from 12:00-1:00 EST.
  - So, our next meeting is October 26<sup>th</sup>, 2017, Noon EST
- Topics to be addressed: Upcoming Meeting