Onondaga Pathways to Careers Demonstration Project at Onondaga Community College





Welcome & Introductions

Discussants

- Nancy Carr OPC
- Bobbi Latimer OPC
- William Myhill OPC

Facilitate Discussion

- Michael Morris
- Meera Adya





Others Joining Us

- 1. NY Community Colleges & CUNY Institutions
- 2. Georgia VR
- 3. Kentucky VR
- 4. Nebraska VR
- 5. Virginia VR
- 6. DEI TA Representatives
- 7. DEI Projects





Agenda

- Several past sessions have addressed life-related issues regarding pathways engaged youths' significant barriers. In this session:
 - we will briefly review our journey,
 - resources and strategies that were previously shared, and
 - discuss some recent and ongoing OPC work that is relevant.
- Having discussed recruitment, retention, and youth life related challenges and strategies to resolve those, I would like to propose we move our focus in future sessions to "next phase" issues:
 - Career exploration and preparation
 - Work-based learning
 - Job-shadowing
 - Internships
 - others





Family Engagement: Background / Recommendations

Pathways to Careers Toolkit: Case Management

- Case Management is the responsibility for directing and managing a student's participation in the program, which typically includes non-instructional activities such as:
 - recruitment,
 - retention,
 - program component navigation,
 - life skill or life issue assistance,
 - academic, career or personal counseling,
 - financial aid guidance,
 - and other supportive services.





Guideposts: Family Involvement

The National Collaborative on Workforce and Disability has developed the Guideposts for Success to assist with a successful transition process for youth with disabilities. The 5th Guidepost addresses family involvement and supports:

All youth need parents, families and other caring adults who:

- Have high expectations which build upon the young person's strengths, interests, and needs and fosters their ability to achieve independence and self-sufficiency;
- Are involved in their lives and assisting them toward adulthood;
- Have access to information about employment, further education, and community resources;
- Take an active role in transition planning with schools and community partners; and
- Have access to medical, professional, and peer support networks.





Guideposts: Family Involvement

In addition, youth with disabilities need parents, families and other caring adults who:

- Have an understanding of their youth's disability and how it affects his or her education, employment, and/or daily living options;
- Have knowledge of rights and responsibilities under various disability-related legislation;
- Have knowledge of and access to programs, services, supports, and accommodations available for young people with disabilities; and
- Have an understanding of how individualized planning tools can assist youth in achieving transition goals and objectives.

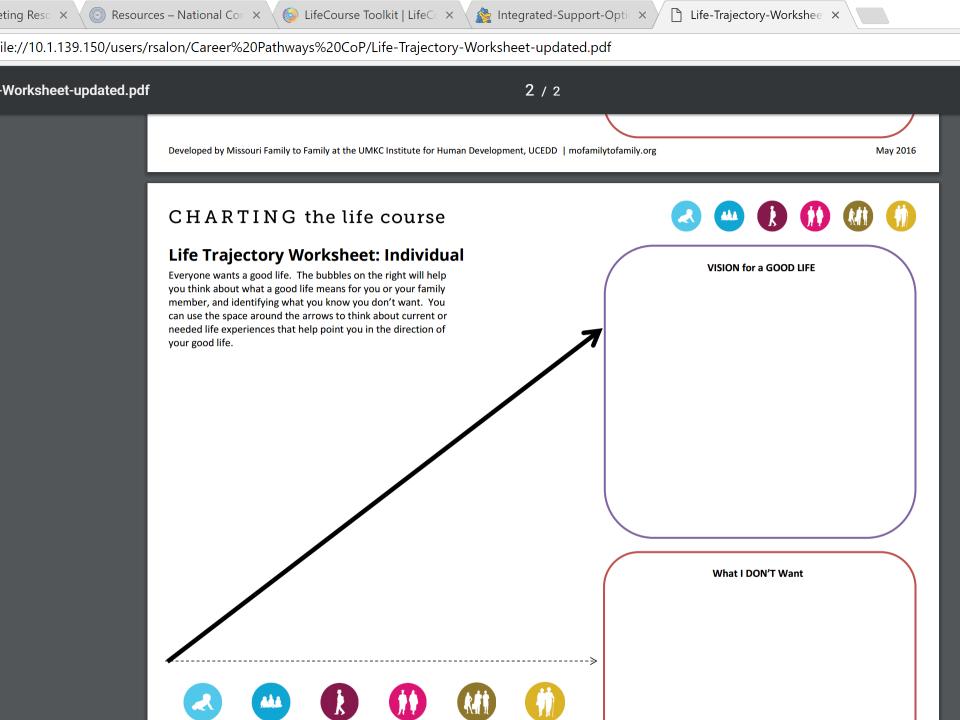






LifeCourse in Service Planning

- Charting the Life Course using the *Trajectory* to talk about someone's vision for a good life and employment goals.
- Then use the *Integrated Support Star* to identify supports required to help someone achieve their goals.
- Engage the person, their family and anyone in their support network in the process.



STAR-worksheet-for-Employment-1.pdf

Integrated Support Star



· i-Pad or smart phone

Social media to connect

and search for jobs

skills or stay safe

Alarm clock or app

· Direct deposit and automatic bill pay

Electronic reminders

Vehicle or home

modifications

of schedule

Calculator

Apps to help learn job

• Calendar to keep track

Computer

Online classes

Integrated Services and Supports

People need supports to lead good lives. Using a combination of lots of different kinds of support helps to plot a trajectory toward an inclusive, quality, community life. This tool will help families and individuals think about how to work in partnership to support their vision for employment.

Technology · Online resume builders

Personal Strengths & Assets

- Has chores and responsibilities at home or school • Uses alarm to wake up and get ready for school or
- Knows how to access and use public transportation
- Has had summer job or other work experience
- Able to communicate needs

Relationship Based

- Job shadow family member
- · Spend day with friend at their college or trade school
- Ask family friends, teachers what kind of job they think you would be good at
- Start carpool or ride co-op
- Ask neighbors, friends or family about doing odd jobs for them
- Ask same age peers about their summer or part time
- Ask friends and family about jobs or education plans after high school
- **Employment** Goal

- · Visit businesses to learn about jobs
- Visit colleges or technical schools
- Attend career day or job fair at school or in community
- Talk to school counselor about your job interests
- Go to bank and open a student or joint bank account
- Explore local transportation options
- Learn to use public transportation

Community Based

- Participate in community theater, after school clubs, sports, scouts, boys/girls clubs
- Vocational Rehabilitation or Independent Living Center for job exploration or assistance
- · Area Career Center for job interest and skill assessment
- IEP or Transition plan to learn skills and work experience
- IEP to develop a Circle of Friends
- · Agencies or providers who offer social skills classes
- Special Olympics or Challenger sports programs
- Disability specific social groups
- DDD system personal care supports
- Job coaching

Eligibility Specific



MISSOURI FAMILY TO FAMILY | UMKC-IHD, UCEDD

Resources – National Cor × Meeting Reso X

6 LifeCourse Toolkit | LifeC ×



Integrated-Support-Optic ×



Life-Trajectory-Workshee ×

www.lifecoursetools.com/wp-content/uploads/Integrated-Support-Options-updated-may-2016.pdf

Support-Options-updated-may-2016.pdf

1 / 2

CHARTING the life course















Integrated Services and Supports

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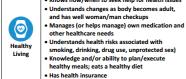
LIFE DOMAIN	Personal Strengths & Assets	Relationship Based Supports	Technology	Community Resources	Eligibility Based Supports
Daily Life Employment	Work/volunteer experience Summer jobs Vision or dream for job or career Responsibilities at home or school Makes choices and decisions Communicates ideas, needs, thoughts to others Knowledge of a variety of different jobs/careers Good social skills Practices everyday living skills	Coworkers Parents, siblings, spouse, children, grandparents, other family Friends Teacher Mentors Parents/family of friends Business partner	Electronic reminders Alarm clock Cell phone Ipad educational/life skills apps Online resume builders Online classes or training Internet job search Calculator Computer Iphone/smart phone Ipad apps	Volunteering Competitive employment/careers Colleges, universities, tech school Micro-enterprises Self employment Tutors Parent/Teacher Association (PTA) Summer Reading Program (library)	Work crews/enclaves Job coaches Supported employment Special college programs Special Education/IEP's HeadStart Vocational Rehabilitation Case manager/support coordinator Sheltered workshops Day habilitation
Community Living	Knowledge of how to navigate community Drives, rides bus, cab, or other public transportation Housekeeping skills Can prepare simple meals/snacks Can spend time alone or away from family Knowledge of different types of living options	Parents, siblings, spouse, children, grandparents, extended family Friends Roommates Neighbors Same age peers (college age, aging)	Adapted living space Environmental technology Remote monitoring I pad apps Facetime/Skype Electronic reminders	Home Ownership Rental home/apartment Co-op for housing or transportation Public transportation (bus, train, taxi) Universal design Neighborhood Watch Home Owner's Association Food Pantries	Independent Supported Living (ISL) Independent Living Center Shared Living/host family Institutions Intermediate Care Facility (ICF) Group Homes Meals on Wheels Section 8 Housing Vouchers
Social & Spirituality	Has hobbies and interests and needed supplies Knowledge/experience playing games or other social activities Outgoing, friendly personality Understands social cues and norms Has money/budget for social activities Interest in/belief in faith/higher power Belongs to/has roles in a faith community Exposure/experience going to weddings/funerals Good conversation skills	Priendships Dating/relationships Members of your faith community Friends of parents/siblings and other family members People with a shared interest or hobby	Online social clubs Social media (Facebook, Twitter, Instagram, Pinterest, etc) Online games Email Texting	Parks and Recreation Service/social club/groups Inclusive faith community Sports teams and clubs Preschool Playground Community Centers Churches/Places of Worship	Separate or special church service Special group outings & activities Special Olympics Special passes Social skills classes
Healthy Living	Communicates with doctors and other medical professionals Knowledgeable about own disability or special healthcare needs Knows how/when to seek help for health issues Understands changes as body becomes adult, and has well woman/man checkups Manages (or helps manage) own medication and other healthcare needs Understands health risks associated with smoking, drinking, drug use, unprotected sex) Knowledge and/or ability to plan/execute healthy meals; eats a healthy diet Has health insurance Gym membership/exercises regularly/rides bike Medical home	Family member or school staff implement therapy Parents, siblings, grandparents, other family members (help with meds, healthy eating, etc.)	Pill-minders Chat with a nurse/nurseline Tele-medicine Web-MD Fit-Bit/Nike Fuel Band Exercise equipment (ie treadmill) Health/fitness apps for ipad Smart Toothbrush	Gym membership Community Centers Neighborhood/City Pool Community Health Centers Health fairs Family/General practice providers YMCA Neighborhood pharmacy	Center-based therapies (PT, OT, Speech, e Special/institutional medical care Home/community based therapies Special Olympics Healthy Communities Initiative Medical home IHP











Medical home

 FIT-BIT/NIKE FUEL Band • Exercise equipment (ie treadmill) • Health/fitness apps for ipad

• Smart Toothbrush

 Health fairs • Family/General practice providers • YMCA

Neighborhood pharmacy

initiative Medical home

Developed by Missouri Family to Family at the UMKC Institutte for Human Development, UCEDD | mofamilytofamily.org

• Gym membership/exercises regularly/rides bike

Updated MAY 2016

CHARTING the life course











LIFE DOMAIN	Personal Strengths & Assets	Relationship Based Supports	Technology	Community Resources	Eligibility Based Supports
Safety & Security	Home security/alarm system Knows address, phone numbers, other contacts Knows how to appropriately use 911 Family/person has an emergency/disaster plan Able to lock/unlock door (with key or code) Carries identification or specific information in wallet or on person Home is modified for safety GPS tracking device Reciprocal knowledge with First Responders Has and knows how to use a debit card	Parents, siblings, grandparents, other family members Friends Neighbors Familiar staff/workers at local stores, restaurants, etc.	Automatic bill pay/direct deposit Limited/joint bank account Personal safety devices Remote monitoring Ipad/smart phone apps	Powers of Attorney Neighborhood watch Local Police Department Online banking Living Trust LifeLock (identity theft protection) Neighborhood Watch	Full guardianship 24 hour supervision Limited guardianship Special Needs Trust
itizenship & Advocacy	Registered to vote, has voter ID, and understands how to vote Knowledge of and membership in advocacy groups or organizations Volunteers Political awareness and advocacy Has had leadership training and/or experience Understands right/wrong, importance of doing the right thing and being a law-abiding citizen Is able to speak up for self- parents modeling, social experiences, group participation	Parents, siblings, grandparents, other family members Self-advocate peers Friends	Ipad advocacy apps Communication devices Online service group sites	Voting Neighborhood group or organization Visiting your legislator Scouting/Camp Fire/Optimist Club	Paid advocate Self Advocacy Groups Disability Rights Day at the Capitol Self Advocacy Training
Supports for Family Unit	Family is active and engaged in community, networks, support groups, or mentoring Understands rights and responsibilities Well organized, keeps track of things Has end of life plan/plan for when parents can no longer fulfill their many caring for and caring about roles Has and utlizes social capitol/community connections Willing to share their story	Grandparents, aunts, uncles, extended family Neighbors Other parents/families Church/worship community	Family calendar/schedule apps Online support groups or facebook pages	Mom's Day Out programs Preschool Library Counselors Utility assistance programs Child Care After school programs	Respite Sibshops Face to Face support groups Special after school care programs Specialized child care centers
upports & Services	Knowledge of different sources of support and how to navigate systems and organizations Ability to integrate different kinds of support into family and individual's life Knows who to contact for help or guidance Has someone who can/will provide paid services (potential staff and networks to recruit)	Parents, siblings, grandparents, spouse, children, other family Neighbors Classmates/former classmates Church/Worship community Teachers	Smart Home Remote Monitoring Devices GPS Devices	Financial planner Piggy bank Free/Reduced school lunch Bank Community Centers Community Clubs (Elks, Eagles, Lions) Pets Service animals	Vocational Rehabilitation Division Developmental Disabilities Health and Senior Services Medicaid/Medicare Social Security Food Stamps Medicaid Waivers Mental/Behavioral Health Centers Independent Living Centers Meals On Wheels

Developed by Missouri Family to Family at the UMKC Institutute for Human Development, UCEDD | mofamilytofamily.org













OPC: Barriers to success, Family Engagement and Ongoing Outreach

Intersectionality and disability

- Our students with disabilities often have a combination of disability and other challenges that can include:
 - Poverty
 - Homelessness
 - Hunger
- Further, this is often combined with other inequalities based on identity including:
 - Gender
 - Race
 - Ethnicity

Examples of student issues Commonly encountered

- Access to basic needs: clothing, housing, food, heat/hot water
- Mental Health needs/complications: access to proper healthcare/specialists, suicidal ideations
- Family problems
- Issues communicating with professors
- Class advisement
- Relationship issues
- Understanding the difference between high school and college (both parents and students)
- Transportation issues

Common referrals

- CPEP-Comprehensive Emergency Psychiatric Program, services at St. Joseph's Hospital: No referrals in Quarter 3
- ACCES-VR: 4 referrals have been given to 4 students in Quarter 3
- Food Pantry on campus: 3 referrals have been given to 2 students in Quarter 3
- Advocates,Inc., for help with finding an aide when appropriate: No referrals in Quarter 3
- **CENTRO**: 18 bus passes have been given out to 11 students in Quarter 3
- The Learning Center on campus: 56 referrals have been given to 26 students to date in Quarter 3, though all students are referred to the Learning Center and many are referred multiple times

We Care Reporting Form



We Care Reporting Form

Faculty and staff are encouraged to use this form to report distressing or concerning student behaviors. While referrals from this form are reviewed by a variety of We Care campus partners working to assist students, *It is not designed as an emergency response notification process*.

If you believe that the student or community is in immediate danger, or that the situation requires immediate action, call Campus Safety and Security at 315-498-2311.

- Any member of the OCC can submit a referral through online submission
- Case Collaboration Committee reviews the case
- Referrals made, case owner or those working closely with the student is notified





We Care Reporting Form

Please specify behaviors applicable	to the student of concern; check AL	L that apply.
Academic Difficulty	Disrupting Classroom	Perceived Injustice
Adjustment issues	Domestic Violence	Self-Injurious
Aggression - Physical	Eating Issues	Sexual Assault
Aggression - Verbal	Family Issues	Stalking - Physical
Alcohol/Drug Danger to	Financial Issues	Suicide Risk
Community	Grief and Loss	Weapon use/possession
Alcohol/Drug Misuse	─ Hopelessness	Writings - Disturbing
Cyber Stalking and Harassment Dating Violence	■ Inappropriate Interests	Other
Check Spelling & Preview		
Check Spenniq & Freven		
CHECK Spenniq & TEVEL		
Check Spaining of February		
Check Spelling & Fertilia		
	ey are also concerned about this st	udent?
	ey are also concerned about this st	udent?
Have others shared with you that th ⊚ Yes ⊙ No ⊙ Don't know		udent?
* Have others shared with you that th		udent?





Individual meetings

- In one quarter for example, Meaghan Bodemer, educational coordinator, has had 110 student advisement meetings to date.
 - Quarter 3 is the first time this information has been tracked.
 - Meetings range from 30 minutes to beyond an hour, dependent on the severity of the student issue. Most often there is discussion of available resources, an outline of how to handle any challenges that have arisen and planning a follow up meeting and next steps.
 - Many students often have an intersection of issues, including disability plus others such as poverty, being a member of a minority group, hunger, etc.

Cayuga County - Help Now







Government

23 Cayuga County Health & Human Services Dept.

160 Genesie St. On Call Number: 315-255-6272 Hours: M.-F. Sum-Spm 7/1-B/31, 8am-4pm

On Call Number: 315-253-1338 Provides financial assistance for shelter, fuel and utilities. Temporary and disability assistance, medical assistance. SNAP adult services, child protective, family preventive, child foster care.

Health Services 315-253-1560 Clinics for immunization, lead screening, sexually transmitted disease and HIV testing: Breast. Cervical, Colorectal and Prostate Cancer screening/education.

23 Cayuga County Office for the Aging

160 Geneser St 315-253-1226 Hours: M-F, Sam-Spm 771-8/31, 8am-4pm Provides Elder in Home Service, caregiver support, Alzheimer's information, feath information, counseling, Senior Nutrition Human Services 315-253-1390. Program, sensor transportation

22 Cayuga County W.I.C. Program

157 Genesee St., Suite 100 315-253-1406: Hours: M-F 8:30km-4:30pm, 3rd Thursday 10.30am-6.30pm Women, Infants and Children Supplemental Food Program for pregnant, lactating and post-parturn women.

Social Security Administration 555-755-4884, www.ssz.gov



Schools

Contact school district's homeless liaison to arrange placement Port Byrox: 315-776-5728 in school for children without permanent address.

Cayuga-Onondaga BOCES: 315-253-0361



Auburn: 315-255-8835

4 Legal Aid/ Free Legal Clinic

Cayuga Community College Appm 7219 197 Franklin St. Autorn, NY 13021 315-703-6588 Fridays, 12pm-Zpm

17 Auburn Police

Law/Legal

Department 48 North St., 315-253-3231

Emergency: Call 9-1-1

38 Cayuga County Sheriff's Office

7445 County House Rd. 315-253-1222

40 NYS Police - Auburn 1551 Clark St., 315-255-2768

Legal Aid Society of Mid-NY

315-475-3127 CNY Legal Helpline: 877-777-6152 (toll free) Legal services for housing. landford/terrant, SSI/SSD domestic violence issues

Legal Services of Central NY 472 South Salina St., Suite 300 Syracuse, NY 13202 315-703-6500









information current as of: August 2014







MEDICAL:

11 Auburn Community Hospital (ACH)

17 Lansing St. Emergency Room, autputient and impatient care.

CNY Poison Emergency Center

800-222-1222

21 East Hill Family Medical, Inc.

Metcalf Plaza, 144 Genesse St. Family Planning: 315-253-8477 Medicine: 315-253-7364 Dental: 315-255-9294 Pediatries: 315-355-1171 Sessally Transmitted Disease Clinic: 315-253-6477 (TJ & Fulton St.)

43 Family Health Network El Main St., Moravia 215-417-9065

Finger Lakes. Medical Care Center

305 Grant Ave., 315-258-7100 Treating non-emergency idness. and insuries.

14 INSOURCE Urgent Care Center of Auburn

37 West Garden St. Authors, NY 13021 215-252-0000 Treating non-emergency illness and injuries.

5 Urgent Medical Care of Skaneateles

803 W. Genesale St. Skinneshrins, 315-685-9355 Treats minor Briegoes and injuries on a walk-is or appointment basis.

36 Part Syron Community Health Center

50 Main St., Port Syrox. 315-776-9700 M-F R (10pm-\$ 00pm

MENTAL HEALTH:

11 Aubern Community Hospital

17 Lansing St. Mental health evaluations at Emergency Room for hospitalization in Behavioral Unit. or other psychiatric intervention.

15 Cayuga Counseling Services

17 E. Genesse St. 315-253-6796 Hours M-Th., Sam-7pm: Friday: Sam-Spin; evenings by Mental Health Clinic for adults. children and families.

12 Cayuga County Community Mental Health Center

146 North St., 315-253-2746 Housing, case management, & clinical services, medication services for individuals diagnosed with a mental illness. 24 hour Crisis Line: 315-253-8541

Contact

709-free Hotine: 877-400-8740 Free anonymous and confidential 24-hour phone counseling. crisis intervention, information & referral to persons in distrect OF DESIGN

For Information and Referral Call 2-1-1

Call 24/7 for help to de-escatate crisis situations, assess. needs and connect to information about community services

SUBSTANCE ABUSE:

Alcoholics Anonymous (AA) (Alanon)

315-463-5011 or 315-471-0191 Daily meetings scheduled. Call for times & locations.

18 Confidential Help for Alcohol and Drugs, Inc. (C.H.A.D.)

75 Gamesee St., 315-253-9786 Counseling for chemical abotil and dependency.

Narcotics Anonymous (NA) 315-253-3651

Call for meeting times &: locations.

26 Recovery Counseling

TM E. Genesee St. 315-255-3550 Counseling for chemical abuse and dependency.



Veteran Services

24 Hour Veteran **Homeless Hotline**

1-877-4AIDVET Veteran's Crisis Line

1-800-273-8255 24/7 helpline for Vet's in Crisis.

19 Cayuga County Veteran's Service Agency

RS Genesey St., 315-253-1281 House M-F Sam-Som Hendlet veteran claims for education, hospitalization, medical, housing, compensation, person, death benefits. re-employment, insurance and legal.

11 Veteran's Clinic at ACH

17 Lansing St., 315-355-7002 Clinic provides primary and phychological care to veterans.



Food Pantries & Emergency Food Providers

AUBURN:

8 Calvary Food Pantry CNY Inc.

90 Franklio St., use Capitol St. Deor: 315-252-7772 Hours: Most and Wed Türmdom: Fri 10am-2pm

31 Cayuga/Seneca Community Action Agency, Inc.

89 York St., 315-255-0038 Hours: M-F. Sam-Som 315-252-0038

38 Community Caring Program

151 Wort St., 315-253-3437 Hours: Toes-Sat. 9-11am Perichables: 2nd Mon, 5-7pm

30 First Love Ministries Food Pantry

151 Worl St. 315-253-3437. Hours: M.W.F. 1-2:30pm

12 Holy Family Catholic Church Lunches with Love

85 North St. Bing funch: 10 to 11 a.m. Tuesdays, when the clothes closet is open.

9 St. Alphonsus Food Pantry

BS E. Genesore St. 315-252-0710 Hours: Mon-Sat. 9-11:30am

15 The Salvation Army Food Pantry 18 E. Genesee St., 315-253-0318

HAVE M-E 1-230pm

Map Key:

AUBURN SOUP KITCHENS:

29 First Love Fellowship. 99 Wall St. 315-253-3437 Houry: M-F. 11-45am-1pm

24 SS. Peter and John 169 Geoepee St. 315-252-5721 Hours: Sat. 12-Years

Sun, 8-1/Care 15 The Salvation Army TE E. Genesar St.

Mours: Sun, 4:30-3:30pm CAYUGA COUNTY

35 Brutus-Sennett Food Pantry

First Baptist Church, 30 Liberty St., Weedsport, 315-834-6581 2nd & 4th Mor. Nours: 6:30-7:30pm

33 Cate Christian Food Pantry

2570 E. Maio St., Caro. 315-626-2734, Hours: 5:30-7pm Name beginning with "A-L" on. 3rd Thurs., Name beginning with 'M-Z' on 4th Thurs.

44 Community Food Pantry Loc-Mor Their Store

Mocavia: 315-497-0977 Locks families call: 315-497-1874

32 Fair Haven Community Church Food Cupboard

Richmond Ave., Fair Haven 315-947-0233 Hours: 3nf Tues, 6-7pm:

Auburn Cayuga County

See Map on Back Cover

42 Genoa Food Pantry Linebad Church of Genou intersection of Rt. 90 & Rt. 34: 315-833-0093. Hours: Jird Sat of month: IP-10:30am

34 Jordan-Elbridge Food Pantry

St. Patrick Church, Jordan 315-689-6240 Ext. 115

Migrant Farm Worker Outreach

Groot Shopard Catholic Community: Delivery to migrant/ investment facts workers: 315-497-2049

37 Port Byron Community Food Pantry

First United Methodist Church 8510 South St., Part Byran 315-776-5156; Hours: 1st & 3rd Wed at 12-2pm; 2nd 8-4th Wed at 6-Born

36 Throopsville Community Church Reach-out

Throupsville Community Church 2009 Tumpike Rd. 315-253-7850 Hours, Thurs, 4:30-6:30pm

Western Cayuga County **Emergency Food Pantry** Trinity United Church of Christ

corner of North Cayega & Chapel St., Union Springs 315-869-7302

Find more services at:



www.human-services.org





ARISE Brochure

Quick Guide

Transition Services Onondaga County

ACCES - VR

ARISE - an Independent Living Center

Onondaga Pathways to Careers @ OCC

Mid-State RSE-TASC

Exceptional Family Resources (EFR)*







ARISE – Transition Age Websites

Transition Age Youth Websites

CareerShip@

www.mappingyourfuture.org/planyourcareer/careership/about_careership.cfm

CareerShip® is a free online career exploration adventure for middle and high school students. CareerShip is a product of Mapping Your Future, (http://mappingyourfuture.org), a public service website providing free career, college, financial aid, and money management information and services. Students can review careers by cluster, review a featured career, match careers to their interests, or search for a particular career

ImDetermined

www.imdetermined.o

The I'm Determined project, is a state directed project funded by the Virginia Department of Education, focuses on providing direct instruction, models, and opportunities to practice skills associated with self-determined behavior. This project facilitates youth, especially those with disabilities to undertake a measure of control in their lives, helping to set and steer the course rather than remaining the silent passenger.

NYS ACCES-VR Services

anne acces arread months

ACCES-VR is a state operated, federally funded program which starts with the presumption that all persons with disabilities can benefit from vocational rehabilitation services and should have opportunities to work in jobs integrated within their communities. VR Counselors guide individuals through service programs they may need to reach their employment goals.

NYS Department of Labor CareerZone

Career/Zone is the place to explore careers related to your strengths, skills and talents. It offers help with creating a resume and developing a budget to get your life on track. Find links to information about military careers, college preparation and financial aid.

Transition RTC

www.umassmed.edu/transitionsr

The Transitions RTC is a national effort that aims to improve the supports for youth and young adults, ages 14-30, with serious mental health conditions who are trying to successfully complete their schooling and training and move into rewarding work lives.

think COLLEGE!

www.thinkcollege.net

Think College is a national organization dedicated to developing, expanding, and improving inclusive higher education options for people with an intellectual disability. With a commitment to equity and excellence, Think College supports evidence-based and student centered research and practice by generating and sharing knowledge, guiding institutional change, informing public policy, and engaging with students, professionals and families.

YOUTH POWER!

www.youthpowerny.org

YOUTH POWER! is the New York State network of young people who have been labeled and are seeking change. Through peer-to-peer mentoring, they empower young people to be active citizens, aware of government operations, their rights and the ability to use their voices to influence policies, practices, regulation and law. They are young people helping other people, ensuring availability of self-help and peer support while changing systems so that young people get the support they need with the respect and dignily they deserve.





ARISE – Quick Guide Definitions

Quick Guide Definitions

Advocacy/Legal
Representation in accessing benefits, services and programs to which a person may be entitled.

Assistive Technology Includes adaptive aids, controls, appliances or supplies, such as computers, switches, utensils

Benefits Counseling
Advisement regarding eligibility of various forms of financial assistance (i.e. SSI, SSDI).

A service delivered to Medicaid Waiver participants designed to enhance community living and social independence. Services may include daily living skills training, recreation programming etc

May provide education on various disabilities and other topics of interest as well as offer classes to learn new skills (i.e. computer programming)

Enlifterent agencies offer different types and levels of support; ranging from financial (i.e. provide funding to attend college or learn a trade) to providing job coaches. Call specific agency for further information.

Futures Planning/Guardianship
Assistance in determining how to arrange a special needs trust and/or guardianship paperwork for students with disabilities.

Hearing and Vision
Provides programs and services for individuals with hearing and vision disabilities including evaluations, sign language interpreters, peer support and employment.

Home and Environmental Modifications

Evaluations; changes to home, school or work place which increase independence and accessibility (i.e. adding a ramp to side door for wheelchair accessibility).

Housing Options

Family Care Program certified providers are homeowners with specialized training who receive a monthly stipend to support individuals with disabilities to live with them

Individualized Residential Atternatives (IRA) range from living with a group of people to living in an independent home certified for just one person. Usually provides 24 hour support but can be set up for lesser support needs.

Intermediate Care Facilities (ICF) are designed for individuals with higher levels of support needs with clinical services built into staffing component.

Supervised Apartments are usually for two to four people with 24 hour support on site, includes sleep-over staff.

Non-Certified Housing is an Alternative living arrangements in private homes or apartments either rented or owned by the person with the disability or their family. Individuals may choose to live independently or with others, and have support services as needed.

Includes psychiatric evaluations, medications, crists management and mental health therapy (counseling) by licensed counselor. In addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for recovering addition, it can include various types of support groups (i.e. monthly meetings for individuals with ADIID, or daily meetings for the individual with ADIID, or daily meeting for the individual with ADIID,

Agency may provide various recreation and leisure programs, such as seasonal activities (skiing, hiking), shopping, playing sports, etc.

Services that provide families of people with disabilities temporary relief from caregiving responsibilities

Service Coordination (Medicaid Service Coordinators-MSCs) Professionals who help people with disabilities develop a plan and access needed supports, services and desired activities

Therapy- PT/OT/SP

Agency may provide physical therapy (PT), occupational therapy (OT) and/or speech and language (SP) services as well as other therapy-related interventions.

Transportation

May provide direct and/or indirect transportation services. Assist with instruction and support to individuals on how to navigate the public transportation system (i.e. Centro Bus).

Evaluations regarding strongths and interests which help people see employment goals and determine which careers match an individual's skills and interests. Not to be confused with a Functional Vocational Evaluation which is a ten day assessment in a simulated or real work environment derived to assess skill that individual on and archive in that setting falso referred to as a shadown abstraction of a strong skill and interests.





	Address	Advocacy	Assistive Technology	Benefits Advisement	Community Hab	Education/ Training	Employment	Futures Planning/ Guardianship	Hearing and Vision	Home and Environmental Modifications	Housing Options	Mental Health Services (counseling)	Recreation/ Leisure	Respite	Service Coordination	Therapy- PT/OT/SP	Transportation	Vocational Assessment
ACCES-VR www.acces.nysed.gov 315.428.4179	333 East Washington Street Suite 230 Syracuse, NY 13202-9952		✓	✓		✓	✓		✓	✓							✓	✓
Access CNY www.accesscny.org 315.455.7591	1603 Court Street Syracuse, NY 13208	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓
Advocates, Inc. www.advocatesincorporated.org 315.469.9931	Advocacy Center West: 636 Old Liverpool Road Liverpool, NY 13088 Advocacy Center East: 300 South Manlius Street Fayetteville, NY 13066	✓	✓			✓				✓			✓	✓	✓			
ARC of Onondaga www.arcon.org 315.476.7441	600 South Wilbur Avenue Syracuse, New York 13204				✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	
ARISE www.ariseinc.org 315.472.3171	635 James Street Syracuse, NY 13203	✓		✓	✓	✓	✓			✓	✓	✓	✓	✓	✓			✓
Aurora of CNY www.auroraofcny.org 315.422.7263	518 James Street #100 Syracuse, NY 13203	✓	✓			✓	✓		✓	✓			✓				✓	
BOCES OCM www.ocmboces.org 315.433.2635	6820 Thompson Road Syracuse, NY 13211		✓			✓												
Catholic Charities www.ccoc.us 315.424.1800; Mental Health: 315.424.1840	1654 West Onondaga Street Syracuse, NY 13204										✓	✓	✓	1	1			
Cayuga Centers www.cayugacenters.org 315.253.5383	2507 James Street Suite 204/205 Syracuse, NY 13206				✓									✓	✓			
Centro Call-A-Bus www.centro.org/callabus.aspx 315.442.3434	200 Cortland Avenue Syracuse, NY 13205																✓	
Circare www.cir.care 315.472.7363	620 Erie Boulevard West Suite 320 Syracuse, NY 13057			✓			1					✓						✓
CNY Services www.cnyservices.org 315.478.2453	518 James Street Syracuse, NY 13203	✓		✓			✓				✓	✓			✓			✓
CNY Works http://www.cnyworks.com/ 315.473.8250	960 James Street 1st Floor Syracuse, NY 13203			✓		✓	✓											✓
Community Options www.comop.org 315.431.9859	216 West Manlius Street East Syracuse, NY 13057						✓				✓		✓		✓			
Contact Community Services www.contactsyracuse.org 315.251.1400	6311 Court Street Road East Syracuse, NY 13057					✓						✓						
Department of Labor (NYS) www.labor.ny.gov 315.473.8250	960 James Street Syracuse, New York 13203						✓											
Department of Social Services Medicaid Office www.ongov.net/dss/index.html 315.435.2928	John H. Mulroy Civic Center 421 Montgomery Street Syracuse, NY 13202			✓													✓	
Disability Rights NY www.drny.org 518.432.7861; TTY: 518.512.3448; Toll Free: 800.993.8982	44 Exchange Boulevard Suite 110 Rochester, NY 14614	✓																
Elmcrest http://www.elmcrest.org/programs-and-services/children-with- developmental-disabilities/ 315.446.6250	960 Salt Springs Road Syracuse, NY 13224	✓	✓		✓					✓	1		✓	1				
Epilepsy Pralid www.epiny.org 315.477.9777	1065 James Street Suite 220 Syracuse, NY 13203	1	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓		
Exceptional Family Resources www.contactefr.org 315.478.1462	1820 Lemoyne Avenue Syracuse, NY 13208	✓		✓	✓	✓	1	✓					✓	1	✓			
H.O.M.E. Inc. www.homeincny.org 315.472.5110	831 James Street Syracuse, NY 13202				✓						✓		1		✓			

	Address	Advocacy	Assistive Technology	Benefits Advisement	Community Hab	Education/ Training	Employment	Futures Planning/ Guardianship	Hearing and Vision	Home and Environmental Modifications	Housing Options	Mental Health Services (counseling)	Recreation/ Leisure	Respite	Service Coordination	Therapy- PT/OT/SP	Transportation	Vocational Assessment
Huntington Family Centers www.huntingtonfamilycenters.org 315.476.3157	405 Gifford Street Syracuse, NY 13204	1					✓					✓	✓					
Hutchings Psychiatric Center www.omh.ny.us 315.426.3600	620 Madison Street Syracuse, NY 13204											✓						
Learning Disabilities Association of CNY www.ldacny.org 315.432.0665	212 East Manlius Street East Syracuse, NY 13057	1	✓	✓	1	✓	1					✓	✓		1		✓	
Liberty Resources/ Brownell Center for Behavioral Health Services www.liberty-resources.org 315.425.1004; Mental Health: 315.472.4471	1045 James Street Syracuse, NY 13203				✓		✓				✓	✓			✓			
NYS Commission for the Blind www.ocfs.ny.gov 315.423.5417	NYS Office of Children and Family Services 52 Washington Street Rensselaer, NY 12144	1	✓			1	1		1	✓			✓		✓		✓	✓
Office for People with Developmental Disabilities www.opwdd.ny.gov 315.473.6978	187 Northern Concourse Syracuse NY 13212	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓	✓
Onondaga Community College, College for Living www.sunyocc.edu/index.aspx?menu=851&id=7695 315.498.6022	4585 West Seneca Turnpike Syracuse, NY 13215				✓	✓	✓											
Onondaga Community College, Onondaga Pathways to Careers http://www.sunyocc.edu/opc 315.498.2945	4585 West Seneca Turnpike Syracuse, NY 13215		✓			✓	✓											✓
Onondaga County Department of Mental Health http://www.ongov.net/ocdmh/ 315.435,3355	421 Montgomery Street 10th Floor Syracuse, NY 13202											✓						
Onondaga County System of Care oncaresoc.org 315.435.2884	John H. Mulroy Civic Center 421 Montgomery Street, 8th Floor Syracuse, NY 13202											✓						
Opportunities and Choices in Life www.oclinc.org 315.434.9597	518 James Street Suite 110 Syracuse, NY 13203				1	✓	✓				✓		✓		✓			
Salvation Army www.sasyr.org 315.445.0520	2433 Erie Blvd. East Syracuse, NY 13202	✓				✓					✓	✓	✓					
Social Security Administration www.ssa.gov 1.800.772.1213	Federal Building 100 South Clinton Street, 4th floor Syracuse, NY 13261			✓														
Spanish Action League http://www.laligaupstateny.org/ 315.475.6153	700 Oswego Street Syracuse, NY 13204	✓				✓	✓				✓		✓					
Spaulding Support Services www.spauldingsupport.org 315.478.6210	6520 Basile Row East Syracuse, NY 13057				✓						✓			✓	✓			
St. Joseph's Hospital http://www.sjhsyr.org/children-youth-clinics 315.703.2800	301 Prospect Avenue Syracuse, NY 13203											✓						
SUNY Upstate www.upstate.edu 315.464.8668	Syracuse, NY 13210											✓				✓		
Syracuse Community Health Center http://www.schcny.com/ 315.476.7921	Multiple Sites	✓										✓						
Syracuse Jewish Family Services http://sjfs.org/files/SJFSBrochure2012.pdf 315.446.9111	4101 East Genesee Street Syracuse, NY 13214	✓				✓						✓	✓					
Syracuse Model Neighborhood Facility (Southwest Community Center) smnfswc.corg 315.474.6823; Mental Health: 315.474.6823	401 South Avenue Syracuse, NY 13204	✓										✓	✓	✓	1			
Syracuse University Psychological Services Center http://psychweb.syr.edu/PsychologicalServicesCenter/index.html 315.443.3595	804 University Avenue Room 201 Syracuse, NY 13244											✓						
Toomey Residential and Community Services http://www.ccoc.us/affiliates/toomey-residential 315.424.1845	1654 West Onondaga Street Syracuse NY 13204				1						✓				✓			
Unity Employment Services http://unityhouse.com/employment-services.html 315.478.4240	518 James Street Suite B2 Syracuse, NY 13203						1											

POSITION FUNCTION:

As a member of Onondaga Community College's Community Care Hub (CCH) team, the Case Manager (CM) will work to address the comprehensive non-academic needs of our students that may impede their ability to be successful and complete their degree. The CM will provide direct assistance to a caseload of students and serve as the primary coordinator of the student intake process, including appropriately categorizing and referring students based on their identified needs. The ability to positively interface and collaborate with campus-based and community resources will be integral to the position and the CCH's ability to meet our students' needs most effectively.

The case manager supports students and their families to manage crises, life traumas, and other concerns or barriers that impede success. This is a specialized position which blends collaboration and consultation with colleagues in the schools/colleges, service and care providers both on and off campus, as well as other support resources with functions of non-clinical student consultation, program coordination of student referrals, systems development for reporting and maintenance of student cases, and leadership in addressing factors which contribute to student attrition and improve student success.

The case manager will work to address the needs of students struggling to manage housing and/or food insecurity, legal concerns, financial instability, transportation challenges, access to medical insurance and care, family care, and other non-academic needs through a variety of interventions, referrals, and follow-up services. The Case Manager will respond to daily case management functions including but not limited to: student emergencies; consults with campus and community members and agencies; and parent/student inquiries and concerns.





MAJOR RESPONSIBILITIES:

- Provide Case Management services by meeting goals and objectives consistent with grant deliverables.
- Conduct initial student assessments, including the identification of assets and barriers to success.
- Make referrals and facilitate linkages to on-campus and community-based resources and agencies.
- Participate in staff development trainings and weekly meetings.
- Complete all required forms, case notes, data collection and record activities necessary for effective case management and project accountability and reporting.
- Collaborate closely with the CCH team.
- Perform other duties as assigned by supervisor.





MINIMUM QUALIFICATIONS:

 Master's degree in Social Work, Counseling, or Higher Education Counseling with 3-5 years' experience, preferably in a higher education setting. Prior work experience in case management required.

PREFERRED QUALIFICATIONS:

 Professional experience with youth and families involved with the child welfare, social service, mental health, and/or a juvenile justice system.





KNOWLEDGE, SKILLS AND ABILITIES

- Ability to develop and maintain professional working relationships across campus and throughout the Syracuse community.
- Experience with navigating complex systems either personally or through work experience.
- Ability to communicate effectively and appropriately while maintaining positive relationships with supervisors, stakeholders, peers, youth, and families.
- Experience in case management, reporting, and electronic record keeping.
- Experience in and knowledge of social services and the associated policies and protocol within the system.
- Experience working with diverse populations.
- Familiarity with local and state laws as they pertain to services and assistance for impoverished populations.
- Ability to articulate an understanding at risk populations and the service needs associate with their success.
- The ability to engage individuals who are in crisis and develop trust and connection.
- The ability to manage and prioritize one's own day to day work requirements in a fast paced environment.
- The ability to use independent judgment, critical thinking, and active listening to identify complex problems, evaluate options, and implement solutions.
- Excellent writing and communication skills.
- Valid Driver's License and access to an automobile.





OPC Strategies: Family Engagement

OPC Strategies: Family Engagement

- Local Family Advocacy Organizations
- Special Education Parent Teacher Associations
- OPC Scholars
- OPC Parent / Family Newsletter
- OAR Family Survey of OPC Students





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Office of Accessibility Resources Onondaga Pathways to Careers Family Questionnaire

- 1. How is your student adjusting this semester?
- 2. Is your son or daughter living at home or on campus?
- 3. Does your college student drive?
 If commuting, how do they travel to camps?
 Car Public Transit/Bus Other:
- 4. Does your son or daughter take medication?
- 5. Can they take it independently?
- 6. Has your family reviewed the College's FERPA form?
- 7. Is your son or daughter registered with ACCES-VR?
- 8. Concerns?
- 9. Are there additional services that could benefit your student?
- 10. Please rank your student: Self-Advocacy Skills Study Skills Stress Management Ability
- 11. Where do you see your son or daughter in 3-5 years?





Georgia's E3 Approach: Family Engagement

GA's E3 Approach: Family Engagement

Hire Transition Partners:

- Transition Partners work in school districts as part of the E3 project for Georgia Vocational Rehabilitation Agency (GVRA). Transition Partners:
 - work to build relationships and improve the transitions process and employment outcomes for youth and young adults;
 - work to build a strong relationship with school personnel; empower the family to be informed, self-sufficient, and resourceful;
 - and practice effective listening skills and provides responses and options that are family-centered and culturally competent to help meet the needs of the child and family.





Partner's Parent Engagement Plan

Outreach

- Distribute introductory/promotional materials to families/professionals during open house and other scheduled E3 events.
 - Parents who provide info at sign in will receive call back and/or to be added to mail list.
- Set up meetings to introduce and distribute promotional materials to school staff and VR staff. Distribute P2P referral form to be used by GVRA staff and school staff.
 - Referrals will be contacted within 3 days and will be offered/mailed P2P transition packet.)
- Attend various community activities that attract parents and distribute P2P promotional materials. (brochures, magnets, pens, post-its, etc.)
 - Parents who provide info on sign in sheet will receive call back and/or to be added to mailing list, as indicated.
- Create a schedule of upcoming events in each district to be shared with families through Facebook postings, email blasts, and P2P website.
- Gather contact information on potential providers in the community to be added to our online searchable database.





Partner's Parent Engagement Plan

One-on-One Consultation/Support

- Utilization of P2P database to search for local providers/professionals.
 - Provide training to VR staff on "how to use the database"
- Use and promotion of the Roadmap to Success as a resource for families
- Provision of vetted reading and resource materials through P2P Virtual Library
- Provision of technical assistance and real-time advice

Connecting Families

- Recruit and match to trained Supporting Parents who can share experiences.
- Create and/or support local or topical Support Groups
- Link families to online sources of support (i.e., Facebook groups)
- Collaborate with district Parent Mentors to support families; sharing referrals, as appropriate.





Partner's Parent Engagement Plan

Coordination of Training and Education Sessions

- Provide P2P Trainings on a variety of topics including transition specific topics.
 - Coordinate one training on Transition to Healthcare with parents. Coordinate one training on Now/Comp Waiver.
 - Coordinate at least 1 additional training on a transition topic.
- Promote live and archived webinars on variety of topics
 - Facilitate 1 live webinar on Benefits Navigation (to be archived)
- Community Resource Sessions for families introducing them to resources, providers and information to assist them with transition (i.e., Medicaid waivers, SSI, housing options, transportation options and job programs)
 - Coordinate Community Resource Session





Questions / Discussion

New Members & Resources Are Welcome!

- Please send Meera (<u>madya@syr.edu</u>)
 recommendations for additional members,
 especially students and employers.
- Please connect us to any people we should be including in the project.
- Please send us (or point Meera in the direction of) any resources you have or know about that you think we should use.





Next Meeting: Date & Topic

- Our meeting schedule will be every 2 months, the 4th Thursday of the month, from 12:00-1:00 EST.
 - So, our next meeting is February April 27th, 2017, Noon EST

Topics to be addressed?



