



AGENDA

Employment and Economic Development Summit

Creating Pathways to Employment and Entrepreneurial Development for New Yorkers with Disabilities: Enhancing New York State's Economic Recovery

The Desmond Hotel & Conference Center

Albany, NY

September 14-15, 2010

Tuesday, September 14, 2010

- 7:30 AM – 8:45 AM Summit Begins / Registration and Breakfast / King Street Ballroom
- 8:45 AM – 9:15 AM Opening Welcome / MIG/ NYMWP Overview/ Review of Agenda/
King Street Ballroom
- John Allen**, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health
- 9:15 AM- 10:15 AM **State Scorecard: Joanne Bushart**, OPWDD, **Douglas Ruderman**, OMH, **Frank Coco**, VESID, **Janice O'Connor**, CBVH, **Elaine Kost**, DOL, **William Carpenter**, OASAS
- Moderator: **Thomas Golden**, Employment and Disability Institute, Cornell University

Over the past 2 years, NYMWP has sought to improve policies, practices and partnerships that help more people with disabilities enter employment and become entrepreneurs, use work incentives as a means of achieving increased economic independence and improve financial stability and income growth through asset accumulation. Each state agency has been challenged to examine their policies, practices and regulations and identify new methods they will use now and in the future to improve collaborations and practices that lead to a 'no wrong door to employment' for all people with disabilities that want to work. This panel of state agency leaders will each have 10 minutes to report on what they have accomplished and what yet remains to be done to break down barriers and

improve access to wage or self-employment and economic supports for New Yorkers with disabilities.

10:15 AM -10:45 AM Respondents: **Oscar Jimenez**, NYAPRS, **Patricia Dowse**, NYSRA, **Patrick Muller**, Taconic Resources for Independence, NYAIL, **Audience response**

10:45 AM -11:00 AM Break

11:00 AM -12:15 PM **Mapping the Journey - Scott Robinson**, Consumer, **Susan Stann**, Job Developer, Oneida-Lewis ARC, **Kaycie Johnson**, Job Developer, Oneida-Lewis ARC, **Dawn Gentile**, Supervisor, Oneida-Lewis ARC, **LaTonya Hawkins**, Customized Employment Project Coordinator

Moderator: **Nicole LaCorte-Klein**, Burton Blatt Institute, Syracuse University

A person with a disability describes what factors led to a successful transition from joblessness and hopelessness to their present circumstances of successful employment or entrepreneurship. While self-direction is essential, individuals seeking employment are often assisted by professional, personal and natural supports. These employment team members have their own unique perspectives on the personal, programs and systems challenges they and the job-seeker needed to overcome to reach an employment or entrepreneurship goal. Using the structure below, this dialogue between job-seeker and those that are assisting him/her provides useful insight for policy makers, program staff, employers and job-seekers about what it takes to move from unemployment to having a meaningful job and a career. Each will provide their perspectives on what works and what needs to change.

12:15 PM - 1:30 PM Lunch/**Keynote – Deb Russell**, Walgreens Manager/ King Street Ballroom

1:30PM - 2:45 PM **Topical Training Sessions**

These topical training sessions begin with a brief summary of progress achieved through NYMWP in improving policies, practices and partnerships related to their topical areas of Customized Employment, Entrepreneurship, Economic Empowerment and Work Incentives. The primary purpose of each session is to provide training on implementing each practice. Attendees receive a workbook for each session that describes: 1) Core Principles and Concepts, 2) Evidence-based or Promising practices, 3) Tools for building Staff, Peer and Organizational Capacity, 4) Partnerships, 5) Outcome Indicators, 6) Factors for Sustainability and Replication.

1.) Scorecard on Progress and Tools for Success: **Customized Employment** / King Street Ballroom – **Mary Ann Ansell**, Marc Gold and Associates, **Rachel Pollock**, Job Path, **Aimee Althoff**, Job Path

2.) Scorecard on Progress and Tools for Success: **Entrepreneurship** / Town Hall – **Gary Shaheen**, Syracuse University

2:45 PM -3:15 PM Break

3:15 PM -4:30 PM **Topical Training Sessions Repeat**. Note: Meeting Rooms Change

1.) Scorecard on Progress and Tools for Success: **Customized Employment** / Town Hall – **Mary Ann Ansell**, Marc Gold and Associates, **Rachel Pollock**, Job Path, **Aimee Althoff**, Job Path

2.) Scorecard on Progress and Tools for Success: **Entrepreneurship** / King Street Ballroom – **Gary Shaheen**, Syracuse University

4:30 PM - 5:00 PM **Day 1 Summary & Charge to the Group for Day 2** / King Street Ballroom – **Michael Seereiter**, NYS Office of Mental Health

5:00 PM End of Day One

5:30 PM – 7:00 PM Reception / Fort Orange Courtyard

Wednesday, September 15, 2010

7:30 AM – 8:45 AM Sign-In and Breakfast / King Street Ballroom

8:45 AM – 9:00 AM Welcome / Review of Agenda / **John Allen** / King Street Ballroom

9:00 AM – 10:30 AM **Community Partners Round Table** – **Patricia Higgins**, Onondaga SBDC, **Mary Shaheen**, United Way of NYS, **Lisa Hancock**, Manpower

Moderator: **Michael Morris**, Burton Blatt Institute, Syracuse University

Helping people with disabilities achieve success in wage employment or as entrepreneurs, improve economic self-sufficiency and build personal and family assets is not a job for disability services agencies alone. In fact, many community-based organizations who address employment and economic development issues already serve people with disabilities. Since it was launched, NYMWP made a concerted effort to engage a broad array of community stakeholders in its policy and program development efforts. This partners panel describes how people with disabilities were served prior to NYMWP, what lessons and improvements have been made since NYMWP, how these efforts will be sustained, and factors to consider when replicating such partnerships in other communities.

10:30 AM – 10:45 AM Break

10:45 AM – 12:00 PM **Topical Training Sessions**

3.) Scorecard on Progress and Tools for Success: **Economic Empowerment** / King Street Ballroom – **Elizabeth Jennings**, Burton Blatt Institute, **Melody Marchese**, Belmont Housing Resources of Western NY, **Todd Vaarwerk**, Western New York Independent Living, **Debbie Lawniczak**, AmeriCorps Member – The Western new York Self Advocacy Association, **Kevin Nickerson**, Challenge, Moderator: **Mary Shaheen**

4.) Scorecard on Progress and Tools for Success: **Work Incentives** / Town Hall – **Raymond Cebula**, **Edwin Lopez-Soto**, Employment and Disability Institute, Cornell University

12:00 PM – 1:15 PM Luncheon/ Fort Orange Courtyard

1:15 PM -2:30 PM **Topical Training Sessions Repeat.** Note: Meeting Rooms Change

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2:30 PM – 2:45 PM Break

2:45 PM – 4:00 PM **“No Wrong Door to Employment” – An Overview of the Vision and Process for Interagency Collaboration and Data Sharing** / King Street Ballroom – **John Allen**, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health, **Mary Kelly**, Assistant Director of Bureau of Workforce Opportunities at NYS DOL

An important initiative is underway that will improve access by people with disabilities to employment services, improve agencies’ ability to report on outcomes and use and document the use of effective practices and better link job seekers to employers that are seeking to fill jobs. This session describes and demonstrates this new system that should result in dramatic improvements in employment program accessibility for all New Yorkers with disabilities.

4:00 PM – 4:30 PM **Where Do We Go From Here?** / King Street Ballroom - Moderator: **John Allen**, Special Assistant to the Commissioner, NYMWP Project Director, NYS Office of Mental Health

4:30 PM End of Summit / Evaluation



New York Makes Work Pay is a Comprehensive Employment System Medicaid Infrastructure Grant (#1QACMS030318) from the U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services (CMS) to the Office of Mental Health on behalf of New York State. It is a joint effort of the Burton Blatt Institute at Syracuse University and the Employment and Disability Institute at Cornell University with the collaborative support of the Employment Committee of the New York State Most Integrated Setting Coordinating Council (MISCC) to develop pathways and remove obstacles to employment for New Yorkers with disabilities.