

# Pamela Williamson

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## CURRENT POSITION

Assistant Director, Southeast ADA Center  
A project of Burton Blatt Institute, Syracuse University, Lexington, Kentucky

## CONTACT INFORMATION

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## PROFESSIONAL EXPERIENCE

- 2017-Present**     **Assistant Director**, Southeast ADA Center, Burton Blatt Institute, Syracuse University, Lexington, Kentucky.
- 2010-2017**     **Project Director**, Southeast ADA Center, Burton Blatt Institute, Syracuse University, Atlanta, Georgia.
- 2006-2010**     **Director of Training and Technical Assistance**, DBTAC: Southeast ADA Center, Burton Blatt Institute, Syracuse University, Atlanta, Georgia.
- 2001-2006**     **Assistant Director/Program Manager**, Southeast Disability and Business Technical Assistance Center (DBTAC), Center for Assistive Technology and Environmental Access (CATEA), College of Architecture, Georgia Institute of Technology, Atlanta, Georgia.
- 1999-2001**     **Assistant Director**, Southeast Disability and Business Technical Assistance Center (DBTAC), United Cerebral Palsy (UCP) National, Atlanta, Georgia.
- 1995-1999**     **Protection and Advocacy for Individual Rights (PAIR) Coordinator and Advocate**, Protection and Advocacy for People with Disabilities, Inc., Columbia, South Carolina.
- 1993-1995**     **Pre-School Special Education Service Provider**, Richmond County Board of Education, Augusta, Georgia.
- 1992-1993**     **Service Coordinator and Home-Based Intervention Specialist**, Aiken County Board of Disabilities and Special Needs, Aiken, South Carolina.

## EDUCATION

Georgia Southern University, Statesboro, Georgia, B.S. Recreation/Therapeutic.

## CONTINUING EDUCATION

*Supported Employment Core Training Series for Employment Specialists*. Sponsored by the Kentucky Office of Vocational Rehabilitation, the Kentucky Division of Intellectual and Developmental Disabilities, the Supported Employment Training Project, and the University of Kentucky's Human Development Institute. February 23, 2022.

*Disability, Diversity, and Intersectionality in CILs*. Presented by the IL-NET, CIL-NET, SILC-NET, and the National Council on Independent Living, Atlanta, Georgia. August 20-22, 2019.

## CURRICULUM DEVELOPMENT

Williamson, P.R., Weiss, S.Z., Whaley, B. A., Harrison, M.B., Hofmann, C., Morder, M. (2021). *Foundations of the Americans with Disabilities Act (ADA) Web Course*.

Whaley, B. A., Cummins, R., Williamson, P., Killeen, M., Adya, M., & Morris, M. W. (2016). *Pathways to careers: An Americans with Disabilities Act (ADA) roadmap. ADA and Self-Advocacy for Youth - Train-the-Trainer Curriculum: An Americans with Disabilities Act (ADA) Roadmap*.

Galifianakis, M., Kaplan, S, M., Peace, S., Schwanke, M., Weiss, S., & Williamson, P.R. (2007). *ADA Title II Tutorial*.

Williamson, P.R., Weiss, S.Z., Hofmann, C., Schwanke, M., Kaplan, S., Endicott, S., Edmonds, C., Stran, M., and Morales, W. (2003). *ADA Basic Building Blocks Web Course*.

Williamson, P.R., Weiss, S.Z., Schwanke, M., & Kaplan, S. (2002). *At Your Service: Welcoming Customers with Disabilities Web Course*.

## RESEARCH

Member, Southeast ADA Center's Research Leadership Team, 2016 – Present.

**Impact of Intersectionality of Race and Disability on Three ADA Related Outcomes. 2021-2026.**

**Research Focus:** A program of quantitative and qualitative research studies to identify the impact of intersectionality of race and disability on three ADA related outcomes, employment, short and long-term poverty, and access to technology.

## **Financial Inclusion in the Southeast Region. 2016-2022.**

**Research Focus:** The Southeast ADA Center conducted research to examine the physical and electronic accessibility of financial services, for people with disabilities as well as collaborating with individuals with disabilities, banks and credit unions to gain a better understanding of gaps in accessibility.

## **COMMUNITY SERVICE**

Member, Cobb Opioid Task Force, a part of the Cobb County Georgia's District Attorney's Office and Cobb and Douglas Public Health Departments, 2021 – Present.

Member, Project Search Steering Committee, State of Georgia, 2021.

General Board Member, Georgia APSE (Association of People Supporting Employment First) Board of Directors, 2017 – Present; Secretary, 2020 – Present.

## **COLLABORATIVE ACTIVITIES**

### **United States Collaborations**

Member, ADA National Network Spanish Language Outreach Work Group, 2022.

Member, ADA National Network ADA and Healthcare Committee, 2018 - Present.

Member, ADA Participatory Action Research Consortium (ADA-PARC), 2012 – Present.

Publication Reviewer, ADA National Network, 2012 - Present.

Chair, ADA National Network – Administration on Community Living Work Group, 2015 – 2017.

Member, ADA National Network Knowledge Translation Work Committee, 2012-2017.

Member, National DBTAC ADA and Hospitality Work Committee, 2010-2012.

Member, Georgia Emergency Preparedness Coalition for Individuals with Disabilities and Older Adults, Atlanta, Georgia, 2008-2010. Co-facilitator, Training Sub Committee, 2009.

Member, National DBTAC ADA Document Portal Work Committee, DBTAC-CORC Liaison, 2008-2012.

Member, National DBTAC Website Development Committee, 2006-2011.

### **International Collaboration**

*Australia Awards and Alumni Engagement Program – Philippines Gender, Equity, Disability and Social Inclusion (GEDSI) Mainstreaming Short Course (2020 – 2021)*

- Provided disability inclusion expertise to the course design, delivery, and mentoring component to ensure that GEDSI is included into all training modules and are taken into consideration in the participants' action plans.

- Developed one module, *Promoting a Culture of Diversity - Including People with Disabilities in Fulfilling Your Organization's Goals*, including content, activities, and testing.
- Facilitated discussions for workshops associate with each training module to guide participants to apply their learning to their action plan.
- Provided mentoring for program participants about disability and social inclusion issues related to the program plans.

## SELECTED PUBLICATIONS

Whaley, B., Williamson, P., Goodman, N., Altunkol-Wise, F., & Morris, M. (2022, April 5). [Inclusion for all: improving banking practices for customers with disabilities](#). Southeast ADA Center. Retrieved April 5, 2022, from [adasoutheast.org/wp-content/uploads/2022/03/inclusion-for-all-banking.pdf](https://adasoutheast.org/wp-content/uploads/2022/03/inclusion-for-all-banking.pdf)

Williamson, P. R., Morder, M. J., & Whaley, B. A. (2020) [The ADA and Face Mask Policies](#) [Fact sheet]. Retrieved 10/11/2021 from [adasoutheast.org/disability-issues/ada-and-face-mask-policies/](https://adasoutheast.org/disability-issues/ada-and-face-mask-policies/).

Hofmann, C.L., & Williamson, P.R. (2018). [Essential functions of a job and reasonable accommodations](#). America's Job Exchange Employer Articles. Retrieved 10/11/2/2021 from [americasjobexchange.com/employer/employer-articles/essential-functions-reasonable-accommodations](https://americasjobexchange.com/employer/employer-articles/essential-functions-reasonable-accommodations).

Williamson, P.R. (2017). [Reasonable accommodations for food allergies in the workplace](#). America's Job Exchange Employer Articles. Retrieved 10/11/2/2021 from [circaworks.com/articles/food-allergies-in-the-workplace/](https://circaworks.com/articles/food-allergies-in-the-workplace/).

McDonald, K. E., Williamson, P., Weiss, S., Adya, M., Blanck, P. and DBTAC: Southeast ADA Center PAR Research Consortium (2015), *The march goes on: community access for people with disabilities*. *J. Community Psychol.*, 43: 348–363. doi: 10.1002/jcop.21683.

## SELECTED TRAINING ACTIVITIES

*The ADA: Addiction and Recovery*. Co-presented with Oce Harrison, Director, New England ADA Center. Virtual ADA Symposium. ADA National Network. August 4, 2021.

*Embracing Disability in the Workplace*. Centers for Disease Control and Prevention (CDC), Office of Equal Employment Opportunity (OEEO) Director's Virtual Mentoring Circle. March 15, 2021.

[ADA National Network's 30th Anniversary Series: Spotlight on Health Care Access: ADA, Disability and COVID-19 Resources](#) ([accessibilityonline.org/ADA-Audio/archives/110916](https://accessibilityonline.org/ADA-Audio/archives/110916)). ADA National Network ADA Audio Conference Series. February 23, 2021.

*A Road Map to Requesting Reasonable Accommodations under the Americans with Disabilities*. APSE Post-Conference Three-Part Webinar Series. August 5, 12, and 19, 2020.

*The Americans with Disabilities Act (ADA) in a COVID-19 World*. Alabama Centers for Independent Living. Four-Part Webinar Series, July – August 2020.

[The ADA and IPS-Supported Employment: Improving the Working Lives of People with Substance Use and Mental Health Disorders](https://mailchi.mp/econsys/feb-14th-webinar-834361?e=723e268bff) (mailchi.mp/econsys/feb-14th-webinar-834361?e=723e268bff). Co-presented with Barry Whaley, Director, Southeast ADA Center, and Jackie Pogue, MA, Research Associate/IPS Trainer, IPS Employment Center. U.S. Department of Labor's Office of Disability Employment Policy Community of Practice Webinar. July 29, 2020.

[ADA National Network Learning Session: Who Let the Dogs \(and Miniature Horses\) In? Service Animals in Health Care Facilities](https://adapresentations.org/healthcare/webinar.php?id=12) (adapresentations.org/healthcare/webinar.php?id=12). ADA National Network Webinar Series: Health Care and the ADA-Inclusion of Persons with Disabilities, May 28, 2020.

*Webinar: Moving Mountains: Promoting a Culture of Diversity Where Every Person Belongs*. National APSE Webinar Series. May 26, 2020.

[ADA National Network Learning Session: COVID-19, Health Care, and the ADA](https://adapresentations.org/healthcare/archive-health.php) (adapresentations.org/healthcare/archive-health.php). Co-presented with Jan Garrett, Program Manager, Pacific ADA Center, Emily Shuman, Deputy Director, Rocky Mountain ADA Center, and Michael Richardson, Director, Northwest ADA Center. ADA National Network Webinar Series: Health Care and the ADA-Inclusion of Persons with Disabilities. April 23, 2020.

*The Americans with Disabilities Act (ADA), Addiction, and Recovery*, Building Communities of Recovery, Marietta, Georgia. September 24, 2019.

*Promoting a Culture of Diversity - Including People with Disabilities in Fulfilling Your Organization's Goals*. Centers for Disease Control and Prevention, Office of Equal Employment, Atlanta, Georgia. August 15, 2019.

*The Americans with Disabilities Act (ADA): Fostering an Inclusive Work Culture for Employees with Psychiatric Disabilities*. National APSE Annual Conference, St. Louis, Missouri. June 18, 2019.

*Can They Do That? ADA Court Cases Employment Professionals Should Know*. GA APSE Annual Conference, Athens, Georgia. October 11, 2018.

*Pathways To Careers: An Americans with Disabilities Act (ADA) Road Map* (Video Training). Space Coast Center for Independent Living (Florida) Summer Youth Program, Rockledge, Florida. July 11, 2018.

*The Disclosure Dialogue: Strategies for Effective Disability Disclosure to an Employer*. Alabama APSE Annual Conference. Birmingham, Alabama. June 14, 2018.

*ADA Trainer Network - Southeast - Train the Trainer*. North Carolina ADA Network. Burlington, North Carolina. May 24-25, 2017.

*ADA Trainer Network - Southeast - Train the Trainer.* Disability Rights and Resources. Birmingham, Alabama. April 25-26, 2017.

*ADA and Disclosure vs. Self-Identification (ADA and Section 503).* Co-presented with Barry Whaley. ADA Coordinator Conference, Jacksonville, Florida. January 31, 2017.

*The ADA & Customer Service.* ADA Coordinator Conference, Jacksonville, Florida. January 31, 2017.

*ADA Title I Employment Guidelines.* Co-presented with Barry Whaley. ADA Coordinator Conference, Jacksonville, Florida. January 30, 2017.

*The Disclosure Dialogue: Strategies for Effective Disability Disclosure to an Employer.* Georgia Association of People Supporting Employment First (GAPSE), Athens, Georgia. October 13, 2016.

*ADA Basics.* Georgia State University, Atlanta, Georgia. November 11, 2015.

*ADA and Civil Rights Overview.* Georgia Southern University, Statesboro, Georgia. April 16, 2015.

*ADA & Psychiatric Disabilities in the Workplace.* State Farm ADA Team Training, Atlanta, Georgia. November 6, 2013.