

FITORE HYSENI

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Syracuse, New York

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EMPLOYMENT

2024-present **Director of Research, Burton Blatt Institute** **Syracuse, NY**

- 2022-2026 NIDILRR: Employer Disability Practices Center RRTC. Subcontract with Rutgers University (\$200,000/yr for 5 years). Role: Lead investigator.
- 2021-2025 NIDILRR: Disability Inclusive Employment Policy RRTC. (\$875,000/yr for 5 years). Role: Lead investigator and project director.
- 2018-2024 NIDILRR: Financial Engagement as a Gateway to Community Participation: A Multi-Level Intervention Study - ABLE DDRP. Subcontract with National Disability Institute. Role: Principal Investigator.

2022-2024 **Research Associate, Burton Blatt Institute** **Syracuse, NY**

- Lead Investigator: Expanding Use of Workplace Accommodations: Targeting Mental Health, Cognitive, and less Visible Disabilities.
Conducting a Randomized Control Trial (RCT) with three large Fortune 500 companies to test the effectiveness of interactive and gamified mental health training for employees and managers to improve employee and employer outcomes.
- Lead Investigator: The American Bar Association Implicit Bias Survey.
Conducting large scale longitudinal surveys to document experiences of legal professionals in different job positions. Surveys are focused on experiences of underrepresented populations in the legal profession, and effective diversity and inclusion workplace interventions.

2019-2022 **Research Assistant, Burton Blatt Institute** **Syracuse, NY**

- Conducted statistical analyses on data collected by the research team on workplace experiences of legal professionals.
- Wrote and published papers on peer-reviewed journals.
- Assisted the team in creating surveys and conducting data analysis as needed.

2017-2019	Research Assistant, Maxwell School of Citizenship and Public Affairs, Syracuse University	Syracuse, NY
2016	Research Assistant, D'Aniello Institute for Veterans and Military Families	Syracuse, NY
2013-2017	Co-founder, Prosperity Initiative in Kosovo (PIKS)	Kosovo
2013-2014	Researcher, United States Agency for International Development (USAID)	Kosovo
2012	Researcher, International Crisis Group (ICG)	Kosovo

EDUCATION

2024	Ph.D., Social Science Maxwell School of Citizenship and Public Affairs, Syracuse University <i>Dissertation: Three Essay on Socio-Spatial Exclusion of Disabled People</i>
2016	Master of Public Administration Maxwell School of Citizenship and Public Affairs, Syracuse University The USAID Transformational Leadership Scholarship
2013	Bachelor of Science Rochester Institute of Technology

PUBLICATIONS

- Hyseni, F., Schur, L., Kruse, D. & Blanck, P.** Editors (forthcoming). Research in Social Science and Disability: Disability and the Future of Work(ers). Volume 16.
- Hyseni, F., Goodman, N., & Blanck, P.** (2024). Who requests and receives workplace accommodations? An intersectional analysis. *Journal of occupational rehabilitation*, 1-16.
- Goodman, N., Wise, F. A., **Hyseni, F.**, Gilbert, L., & Blanck, P. (2024). Disability inclusion in corporate supplier diversity initiatives. *Journal of Occupational Rehabilitation*, 1-14.

- Goodman, N., Deane, S., **Hyseni, F.**, Soffer, M., Shaheen, G., & Blanck, P. (2024). Perceptions and bias of small business leaders in employing people with different types of disabilities. *Journal of Occupational Rehabilitation*, 1-14.
- Blanck, P., **Hyseni, F.**, & Goodman, N. (2024). Economic Inclusion and Empowerment of People with Disabilities. *Handbook of Disability: Critical Thought and Social Change in a Globalizing World*. M. Rioux, J. Viera, A. Buettgen, and E. Zubrow (Ed.): Springer.
- Hyseni, F.**, Kruse, D., & Schur, L. (2023). Disability, Workplace Inclusion, and Organizational Citizenship Behavior: An Exploratory Study of the Legal Profession. *Journal of Participation and Employee Ownership*.
- Harpur, P., **Hyseni, F.**, & Blanck, P. (2022). Workplace Health Surveillance and COVID-19: Algorithmic Health Discrimination and Cancer Survivors. *Journal of Cancer Survivorship*, 1-13.
- Hyseni, F.**, Myderrizi, A., & Blanck, P. (2022). Diversity And Inclusion in The Legal Profession: Disclosure of Cancer and Other Health Conditions by Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *Journal of Cancer Survivorship*, 1-18.
- Blanck, P., **Hyseni, F.**, & Wise, F. A. (2021). Diversity And Inclusion in The American Legal Profession: Discrimination and Bias Reported by Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *American Journal of Law & Medicine*, 47(1), 9-61.
- Blanck, P., **Hyseni, F.**, & Wise, F. A. (2020). Diversity And Inclusion in The American Legal Profession: Workplace Accommodations for Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *Journal of Occupational Rehabilitation*, 1-28.
- Blanck, P., Abdul-Malak, Y., Adya, M., **Hyseni, F.**, Killeen, M., & Wise, F. A. (2020). Diversity And Inclusion in The American Legal Profession: First Phase Findings from A National Study of Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *UDC/DCSL L. Rev.*, 23, 23.
- Armstrong, N., Huitink, Z., Hidek, M., Maury, R., Linsner Uveges, R., Birnbaum, N., & **Hyseni, F.** (2017). Implementation Assessment of Executive Order 13518—The Veterans Employment Initiative. *The Institute for Veterans and Military Families*.
- Hyseni, F.** (2014). Usage of Demographical Population Trends and Statistics in Public Policy in Kosovo. Thesis. *Rochester Institute of Technology*.

PRESENTATIONS (ILLUSTRATIVE)

- 2023** Academy of Management (AOM)
Presenting: Workplace Accommodations Through an Intersectional Lens
- 2022** The Association for Public Policy Analysis and Management (APPAM)
Presenting: Disability Discrimination in the Rental Housing Market: Evidence from an Email Correspondence Audit Study.
- The Labor and Employment Relations Association (LERA)
Discussant: Disability Inclusion and Voice in the Post-pandemic Era.
- International Association for the Economics of Participation (IAFEP)
Presenting: Disability and Organizational Citizenship Behavior: An Exploratory Study of the Legal Profession.
- American Sociological Association (ASA) Annual Meeting
Presenting: Deconstructing (In)visibility: Disability Disclosure in the Legal Profession.
- American Sociological Association (ASA) Annual Meeting
Presenting: Inclusion of Disability as Diversity in Fortune 500 Companies: Opportunities and Challenges in Disability Inclusive Employment.
- Society for the Study of Social Problems (SSSP) Annual Meeting
Presenting: Precarious Work and Well-being during the COVID-19 Pandemic: A Qualitative Study of Case Workers in Central New York.
- Society for the Study of Social Problems (SSSP) Annual Meeting
Presenting: Workplace Health Surveillance and COVID-19: Algorithmic Health Discrimination and the Rights of People with Disabilities.
- Society for the Study of Social Problems (SSSP) Annual Meeting
Presenting: Living on the Margins of Disability: Housing Support during the COVID-19 Pandemic.
- Society for the Study of Social Problems (SSSP) Annual Meeting
Organizer: Session “Disability and Work.”
- Society for the Study of Social Problems (SSSP) Annual Meeting

2021

Organizer: Session “The Impending Mortgage Crisis and Racial Inequalities in Housing.”

American Sociological Association (ASA) Annual Meeting

Presenting: “Just the Right Degree of Disabled”: Documenting Disability Disclosure in the Legal Profession.

American Sociological Association (ASA) Annual Meeting

Presenting: “So, You Are the Wise Latina They Hired”: Workplace Discrimination in the Legal Profession.

American Sociological Association (ASA) Annual Meeting

President: Roundtable on Race, Ethnicity, and Work.

Society for the Study of Social Problems (SSSP) Annual Meeting

Presenting: Disclosing Disability: Factors and Implications Associated with Disclosure in the Legal Profession.

American Public Health Association (APHA) Annual Meeting

Presenting: Case Managers’ Perspectives During the COVID-19 Pandemic in Central New York: A Qualitative Study.

American Public Health Association (APHA) Annual Meeting

Moderator: Session on Access and Inclusion of People with Disabilities in Policies, Programs, and Services.

International Sociological Association Forum (ISA)

Presenting: What Else Is There? Making Visible Narratives of (Dis) Belonging through Arts-Informed Research.

International Sociological Association Forum (ISA)

Presenting: Tracing Geographies of Exclusion: Building Alliances through Narratives of Belonging and Disbelonging.

2020

American Sociological Association (ASA) Annual Meeting

Presenting: Diversity and Inclusion: Findings from a Study of Lawyers with Disabilities and Who Identify as LGBTQ+.

Society for the Study of Social Problems (SSSP) Annual Meeting

Presenting: Workplace Discrimination and Bias in the Legal Profession: Documenting Experiences of Lawyers with Disabilities and Those Who Identify as LGBTQ+.

TRAINING

2019 GIS Health Data Workshop at Columbia University
2011 University of Ljubljana, Faculty of Economics, Certificate

FELLOWSHIPS AND AWARDS

2020 Winner of the Syracuse University Summer Dissertation Fellowship
2020 Recipient of the Outstanding Teaching Assistant Award
2020 Winner of the Roscoe Martin Grant Award
2018 Recipient of the Maxwell School Office of the Dean Summer Project
2018 Recipient of the Social Science Department Summer Grant
2017 Recipient of the Maxwell School Graduate Summer Fellowship
2014-2015 Recipient of the USAID Transformational Leadership Scholarship
2013 Winner of the UNDP-IMF Prize for the Best Study on Remittances
2013 Winner of the 3rd edition of Social Innovation Camp Kosovo
2013 Rochester Institute of Technology Outstanding Scholar
2009-2013 Winner of the RIT Kosovo merit-based scholarship
2012 RIT Kosovo Honour Student
2011-2012 Winner of the IPKO Foundation Scholarship

TEACHING EXPERIENCE

Fall 2017- Undergraduate course “Sociology of Sex and Gender”
Spring 2018

ADDITIONAL SKILLS

Data Analysis and Visualization: STATA, R, ATLAS.ti, NVivo, QGIS, GeoDA, saTScan, Tableau

PROFESSIONAL AFFILIATIONS

The Labor and Employment Relations Association (LERA)

The Association for Public Policy Analysis and Management (APPAM)

International Association for the Economics of Participation (IAFEP)

Society for the Study of Social Problems (SSSP)

American Sociological Association (ASA)

International Sociological Association (ISA)

American Public Health Association (APHA)

Interdisciplinary Association for Population Health Science (IAPHS)

Campbell Institute, Syracuse University

REVIEWER

Journal of Cancer Survivorship

Disability and Health Journal

Journal of Occupational Rehabilitation

Society for Disability Studies

Cogent Business and Management

SERVICE

The Ideas Partnership

Prosperity Initiative in Kosovo

Citizens Corp-Transformational Leadership Partnership