

MEERA ADYA, J.D., Ph.D.

CURRICULUM VITAE

PERSONAL INFORMATION

University Address:

Director of Research
Burton Blatt Institute
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Syracuse, New York 13244-2130

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Affiliated Faculty
Department of Psychology
430 Huntington Hall
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EDUCATION

Ph.D. (August 2004)

University of Nebraska-Lincoln, Department of Psychology

Major: Social Psychology

Area of Concentration: Psychology & Law

Doctoral Dissertation: *Genetic Information Use in Hiring Decisions: Psycho-legal Possibilities Arising From the Human Genome Project.*

Major Advisors: Brian H. Bornstein & Steven D. Penrod

J.D. (May, 2002)

University of Nebraska-Lincoln, Law College

M.A. (May, 2002)

University of Nebraska-Lincoln, Department of Psychology

Major: Social Psychology

Thesis: *Offsetting the Biasing Effects of Pretrial Publicity: Alternatives to Traditional Legal Safeguards.*

Major Advisor: Brian H. Bornstein & Steven D. Penrod

B.A. Hons. (May, 1998)

Queen's University, Department of Psychology

Major: Psychology

Thesis: *The Effects of Age and Appearance Change on Computerized Searches of Mugshot Pools.*

Major Advisor: R. C. L. Lindsay

RESEARCH INTERESTS

Psychology, law, disability issues, management, individual and group decision-making, memory processes, alternative dispute resolution.

CURRENT AND PAST POSITIONS

2009-Present	Faculty Consortium for Culture & Medicine, SUNY Upstate Medical University, Syracuse University, LeMoyne College of Nursing Genetics, Disability, & Law
2006-Present	Director of Research Burton Blatt Institute, Syracuse University & Affiliated Faculty Department of Psychology, Syracuse University (Psychology-Law)
2004-2006	Visiting Assistant Professor Syracuse University, Department of Psychology Research Methods, Social Psychology, Social Cognition, Psychology-Law
2003-2004	Adjunct Teaching Faculty Indianapolis University-Purdue University at Indianapolis Social Psychology
Summer 2003	Research Assistant/Instructor-Personality Psychology Lead Instructor; Co-Instructed with Monica Miller, J.D., M.A. University of Nebraska-Lincoln, Department of Psychology
1999-2003	Research Assistant University of Nebraska-Lincoln, Department of Psychology

PUBLICATIONS

- Schur, L., Nishii, L., **Adya, M.**, Kruse, D., Bruyère, S., & Blanck, P. (2013). Accommodating employees with and without disabilities. *Forthcoming in Human Resource Management*.
- Adya, M.**, Samant, D., Scherer, M.J., Killeen, M., & Morris, M.W. (2012). Assistive/rehabilitation technology, disability, and service delivery models. *Cognitive Processing: International Quarterly of Cognitive Science*, 13(1), 75-78.
- Cirka, C.C., Mitchell, K., & **Adya, M.** (2012). Earning the return-to-work dividend: How employers manage formal RTW programs. Working paper in preparation for submission to *The Journal of Occupational Rehabilitation*.
- Cirka, C.C., Mitchell, K., & **Adya, M.** (2012). Employer priorities and values: What factors influence organizational decisions to develop return to work programs? Under review by *Human Resource Management*.
- Schur, L., & **Adya, M.** (in press). Sideline or mainstreamed? Political participation and Attitudes of people with disabilities in the United States. *Forthcoming in Social Science Quarterly*.
- Stefano Federici S, Scherer MJ, Meloni F, Corradi F, **Adya M**, Samant D, Morris MW & Stella A. (in press). Assessing Individual Functioning and Disability. *Forthcoming Chapter in Assistive Technology Assessment Handbook* (S. Federici & MJ Scherer, Eds.). CRC Press, Taylor & Francis Group. Scherer, M, **Adya M**, Samant D, Killeen M & Morris M. Assistive/Rehabilitation Technology, Disability & Service Delivery Models. Symposium conducted for ICSC 2012: 5th International Conference on Spatial Cognition, Rome, Italy. September 4-8, 2012. (90 minutes). Published in *Cognitive Processing*,
- Adya, M.**, Samant, D., Babirad, J., Killeen, M., & Bailey, N. (2011). Effective RT/AT service delivery: State of practice, quality indicators and ROI in the workplace. In RESNA (Ed.), *RESNA 34th Annual Conference, June 6-8, Toronto, Canada. [CD-ROM]* (pp. 1-4). Virginia: RESNA.

- Samant, D., **Adya, M.**, Babirad, J., & Scherer, M. (2011). A Quality Indicators Framework for effective AT service delivery. *Proceedings of the Association for the Advancement of Assistive Technology in Europe, 2011.*
- Adya, M.**, Samant, D., & Scherer, M. (2011). Assistive/Rehabilitation Technology, Disability, & Service Delivery Models: A Review and Suggested Framework for Understanding and Improving the Evidence-Base. *Proceedings of the Association for the Advancement of Assistive Technology in Europe, 2011.*
- Adya, M.**, Scherer, M., & Samant, D. (2011). Theoretical Approaches Guiding Disability Research: Old Models, New Models, and Keeping Room for Evolutions of Models. *Proceedings of the Association for the Advancement of Assistive Technology in Europe, 2011.*
- Samant, D., Soffer, M., Hernandez, B., **Adya, M.**, Levy, J., Akinpelu, O., & Blanck, P. (2009). Corporate culture and employment of people with disabilities: The role of social workers and service provider organizations. *Journal of Social Work in Disability and Rehabilitation, Special Issue titled Addressing Employment Barriers for People with Severe Disabilities.*
- Filipkowski, K. B., Smyth, J. M., Rutchick, A. M., Santuzzi, A. M., **Adya, M.**, Petrie, K. J., & Kaptein, A. A. Do healthy people worry? Modern Health Worries, Subjective Health Complaints, Perceived Health, and Health Care Utilization.
- Miller, M. K., **Adya, M.**, Chamberlain, J., & Jehle, A. J. *The effects of counterfactual thinking on reactions to victimization.*
- Blumenthal, J. A., **Adya, M.**, Mogle, J. The multiple dimensions of privacy: testing lay “expectations of privacy.” *Forthcoming in the Journal of Constitutional Law.*
- Blanck, P., **Adya, M.**, Myhill, W. N., Samant, D. & Chen, P. (2007). Employment of people with disabilities: Twenty-five years back and ahead. *Forthcoming in The Minnesota Journal of Law and Inequality.*
- Adya, M.**, Miller, M.K., Singer, J. A., Thomas, R. M., & Padilla, J. B. (2007). Cultural Differences in Perceptions of the Government and the Legal System: Hurricane Katrina Highlights What Has Been There All Along. *Forthcoming as a reprinted book chapter in Racing the Storm: Racial Implications and Lessons Learned from Hurricane Katrina.*
- Bornstein, B.H., & **Adya, M.** (2007). What can researchers tell the courts, and what can the courts tell researchers about sexual harassment? *Forthcoming in Wiener, R.L., Bornstein, B.H., Schopp, R.F., & Willborn, S. (Eds.). Legal decision making in everyday life: Controversies in social consciousness. New York: Springer.*
- Singer, J.A., Miller, M.K. & **Adya, M.** 2007). Advances in technology have brought legal improvements and dilemmas.
- Adya, M.**, & Blanck, P. (2007). Judges’ and Juries’ Nonverbal Behavior. *Forthcoming in the Encyclopedia of Psychology and Law.*
- Reina, M.V., **Adya, M.**, & Blanck, P. (2007). The United Nations Disability Convention and the Rights of Women, *Georgetown Journal of International Affairs, 8 (1), 95-104.*
- Adya, M.**, Miller, M.K., Singer, J. A., Thomas, R. M., & Padilla, J. B. (2006). Cultural Differences in Perceptions of the Government and the Legal System: Hurricane Katrina Highlights What Has Been There All Along. *Forthcoming in The Journal of Law and Social Challenges.*
- Lindsay, R.C.L., **Adya, M.**, & Pryke, S. (2006.) Sorting mug shots: The impact of appearance change. *The Canadian Journal of Police and Security Services, 4 (2/3), 76-85.*
- Adya, M.** & Bornstein, B. H. (2005). Genetic discrimination in employment: Psycho-legal possibilities arising from the human genome project. *William Mitchell Law Review, 32 (1), 265-288.*

SELECTED PROFESSIONAL PRESENTATIONS

- Adya, M., Scherer, M., Samant, D., Killeen, M., & Sax, C. (2012, July 2). Assistive Technology/Rehabilitation Technology Service Delivery: What we know and where we are headed. Paper presented at the RESNA 2012 Annual Conference, June 28 – July 3, 2012, Baltimore: MD.
- Adya, M.**, Kruse, D., & Schur, L. (2012, April 28). An experimental field approach to examining hiring patterns for job candidates with a disability. Paper presented at the 27th Annual Conference of the Society for Industrial-Organizational Psychology, San Diego: CA.
- Adya M.**, Scherer MJ & Killeen, M. (2012, January 27). VR Case Studies on Effective Models of AT Service Delivery (RPD-10). Paper presented at the Assistive Technology Industry Association (ATIA) 2012 Conference, January 25-28, 2012, Orlando, FL.
- Scherer MJ, Samant D, **Adya M** & Killeen M. (2011, April 27). Effective assistive and rehabilitation technology (AT/RT) service delivery: Examining the current state of practice, developing a quality indicators framework, and return on investment for AT/RT in the workplace. Platform presentation for the NARRTC 33rd Annual Conference, April 27-28, Bethesda, MD.
- Samant, D., Scherer, M.J., & **Adya, M.** (2010). Examining the state of practice in RT/AT service delivery. Paper presented at the Assistive Technology Industry Association (ATIA) 2010 Chicago conference, October 27-30, 2010, Chicago, IL.
- Babirad, J., Scherer, M., Samant, D., **Adya, M.**, Mendelsohn, S., Weber, A., Bailey, N., & McLane, B. (2010). A comparison and contrast of leading taxonomies of assistive technology services and devices in use by state vocational rehabilitation agencies. Poster presented at the RESNA 2010 Annual Conference, June 26-30, 2010, Las Vegas.
- Blanck, P., **Adya, M.**, & Samant, D. (2009). Corporate Culture & Workers with Disabilities. Paper presented at a panel on *A Snapshot of Corporate Culture at Work* at the 2009 Young Adult Institute/National Institute for People with Disabilities Conference, June 4-7, New York.
- Enchautegui-de-Jesús, N., **Adya, M.**, Schur, L., Schmeling, J. & Kim, A. (2009, January). *Disability at work: Job characteristics and attitudes of employees with disabilities*. Paper presented at the Labor and Employment Relations Association, San Francisco, CA.
- Adya, M.** (2008, October). *Participatory action research and the DBTAC-SE ADA Center's research examining the civic, social, and economic participation of persons with disabilities*. Presentation at the Participatory Research Meeting on Universal Design Development of Rating Standards.
- Adya, M.** (2008, September). *Case studies of corporate culture and inclusive employment*. Invited Presentation at the 2008 Statewide Employer Conference of the Illinois Division of Rehabilitation Services, Naperville, IL.
- Schur, L., **Adya, M.**, & Kruse, D. (2008, August). *Sidelined or Mainstreamed? Political Participation and Attitudes of People with Disabilities in the United States*. Paper presented at the American Political Science Association, Boston, MA.
- Adya, M.** (2008, April). *Civic, social, and economic participation of persons with disabilities: A research design*. Presentation at the National Institute of Disability and Rehabilitation Research Meeting of DBTACs.
- Singer, J.A., Miller, M.K. & **Adya, M.** (2006, November). Advances in technology have brought legal improvements and dilemmas. Paper presented at the American Society of Criminology, Los Angeles, CA.

- Broadus, A. D., **Adya, M.**, & Miller, M. K. (2006, March). *Identification of factors that affect victim reporting*. Poster presented at the Annual meeting of the American Psychology-Law Society, St. Petersburg, FL.
- Penrod, S. D., Bornstein, B.H., McGorty, E. K., Deffenbacher, K. & **Adya, M.** (2005, July). *Meta-analyses of the effects of estimator and system variables in 469 eyewitness and facial recognition studies*. Paper presented at the XV meeting of the European Conference on Psychology and Law.
- Miller, M. K., **Adya, M.**, & Chamberlain, J. C. (2005, November). *"If only I would have...:"How counterfactual thinking and injury severity affect willingness to report a crime*. Paper to be presented at the American Society of Criminology, Toronto, Canada.
- Adya, M.**, & Bornstein, B. H. (2005, March). *Genetic discrimination in hiring decisions: Psycho-legal possibilities arising from the Human Genome Project*. Paper presented at the meeting of the American Psychology-Law Society, La Jolla, CA.
- Penrod, S. D., Bornstein, B. H., McGorty, E. K., & **Adya, M.** (2005, March). *Determinants of identification accuracy in 469 eyewitness and facial recognition studies*. Symposium conducted at the meeting of the American Psychology-Law Society, La Jolla, CA.
- Adya, M.**, & Slawson, H. L. (2005, March). *The effects of gender and location on crime reporting and encouragement of others to report*. Symposium conducted at the meeting of the American Psychology-Law Society, La Jolla, CA.
- Miller, M. K., **Adya, M.**, & Chamberlain, J. C. (2005, March). *The effects of counterfactual thinking and injury severity on the decision to report a crime*. Symposium conducted at the meeting of the American Psychology-Law Society, La Jolla, CA.
- Adya, M.**, & Bornstein, B. H. (2004, March). *Privacy: A Multidimensional Perspective*. Paper presented at the meeting of the American Psychology-Law Society, Scottsdale, AZ.
- Adya, M.**, & Bornstein, B. H. (2004, March). *Genetic discrimination in hiring decisions: An initial examination*. Paper presented at the meeting of the American Psychology-Law Society, Scottsdale, AZ.
- Adya, M.**, Bornstein, B. H., Bailey, D., & Bertrand, D. (2003, July). *Conceptions of Privacy: A Multidimensional Perspective*. Paper presented at the meeting of the International Conference of Psychology and Law, Edinburgh, Scotland.
- Adya, M.**, McGorty, E. K., Claussen-Schulz, A., Franssen, V. J., Penrod, S. D., & Bornstein, B. H. (2003, July). *Meta-Analysis: The Effects of Transformation on Facial Recognition*. Paper presented at the meeting of the Society for Applied Research in Memory & Cognition, Aberdeen, Scotland.
- Adya, M.**, Bornstein, B. H., & Roebke, J. (2003, July). *The Effects of Long and Short Continuances in Cases with Heavy or Light Pretrial Publicity Exposure*. In C. Studebaker (Chair), Current Directions in PTP Research. Symposium conducted at the International Conference of Psychology and Law, Edinburgh, Scotland.
- McGorty, E. K., **Adya, M.**, Bornstein, B. H. , & Penrod, S. D. (2003, July). *Own-age and same-sex biases in eyewitness and facial identification: A meta-analysis*. Paper presented at the meeting of the International Conference of Psychology and Law, Edinburgh, Scotland.
- Adya, M.**, Studebaker, C. A., & Penrod, S. D. (2002, March). *Offsetting the Biasing Effects of Pretrial Publicity: Alternatives to Traditional Legal Safeguards*. In S. D. Penrod (Chair), Pretrial publicity effects: New Directions. Symposium conducted at the meeting of the American Psychology-Law Society, Austin, TX.
- Adya, M.**, Claussen-Schulz, A., Bornstein, B. H., & Penrod, S. D. (2002, March). *The effect of transformation on facial identification accuracy – a meta-analysis*. Paper presented at the meeting of the American Psychology-Law Society, Austin, TX.
- Adya, M.**, Patry, M., Garven, S., & Penrod, S. D. (2000, March). *What's Your Price: Factors affecting*

snitching behavior. Poster session presented at the meeting of the American Psychology-Law Society, New Orleans, LA.

Adya, M., Studebaker, C. A., & Penrod, S. D. (2000, March). *Offsetting the Biasing Effects of Pretrial Publicity: Alternatives to Traditional Legal Safeguards*. In S. Fulero (Chair), Pretrial publicity effects: Theoretical perspectives and potential remedies. Symposium conducted at the meeting of the American Psychology-Law Society, New Orleans, LA.

AWARDS, SCHOLARSHIPS, AND GRANTS

Awards:	CALI Excellence for the Future Award in Environmental Law
Scholarships:	\$12,000 Winthrop Lane Law Scholarship
	\$116 Robert D. Baum Memorial Scholarship for Law Study
Grants:	\$250 AP-LS Grant in Aid, PI.
	\$5,500 UNL Psyc. Dept. Decision-Making Grant, PI.
	\$2,500,000 Department of Education, National Institute of Disability & Rehabilitation Research Grant, PI on 1 of 9 Projects: Experimental Investigation of Hiring Bias
	\$500,000 Department of Labor, Office of Disability and Employment Policy Grant, Lead Writer/Submission Coordinator & Project Director: Corporate Culture in the Workplace (Inclusion of Persons with Disabilities)
	\$5,525,000 Department of Education, National Institute of Disability & Rehabilitation Research Grant, Lead Writer/Submission Coordinator, Director of Research: Employment and Community Participation Projects for the Southeast Disability Business and Technical Assistance Center
	\$337,778 Workplace Accommodations Rehabilitation and Engineering Research Center Subcontract (DOE, NIDRR funded), Co-PI: Examining the Cost-Benefit of Workplace Accommodations over the Long-Term
	\$2,498,147 Department of Education, National Institute of Disability & Rehabilitation Research Grant, Senior Researcher: Center on Effective Rehabilitation Technology to Support Employment Outcomes
	\$483,169 Competitive Edge Services Subcontract (Department of Veterans Affairs funded), Lead Researcher: Examining Best Practices for Supporting Veteran Recruitment and Retention
	\$6,214,885 Department of Education, National Institute of Disability & Rehabilitation Research Grant, Lead Writer/Submission Coordinator, Inclusive Employment Expert on Research and Knowledge Translation Team: Southeast ADA Center
	\$219,000 IMPAQ International Subcontract (DOL, ODEP funded), Lead Researcher: Examining the Accessibility of American Job Centers
	\$210,093 Rutgers University Subcontract (Election Assistance Commission funded), PI National Survey on Polling Place Accessibility Following 2012 Elections
	\$827,306 RESNA Subcontract (DOL, ODEP funded), BBI Project Director: Accessible Technology Action Center

STUDENT MENTORING

COMMITTEE MEMBERSHIP

Chair, Thesis Defense

Ben Lovett (November, 2005), Syracuse University, School Psychology

Meera Adya, J.D. Ph.D.

Master's Thesis: *Memory For Emotional Words: The Influences of Trait Aggression and Psychopathy.*

Major Advisor: Lawrence J. Lewandowski, Ph.D.

Chair, Thesis Defense

Chris Terry (October, 2005), Syracuse University, Experimental Psychology
Master's Thesis: *The Costs and Components of Voluntary Task Switching: Evidence from Task Selection and Task Execution Processes in a Self-Cued Task Switching Procedure.*

Major Advisor: Martin Sliwinski, Ph.D.

RESEARCH MENTORSHIP

GRADUATE STUDENT, SU

Jacqueline Breda, Multi-dimensional Scaling across substantive areas

SUROP PROGRAM, UNL

Dequenia Bailey, Completed Privacy Research

UCARE PROGRAM, UNL

Jami Roebke, Completed Pre-trial Publicity Research

TEACHING MENTORSHIP

Social Psychology

Rachel Calogero, Syracuse University

Research Methods

Carmen Pizzuto, Syracuse University

PROFESSIONAL SERVICE

Director, Burton Blatt Institute Brownbag Group

Coordinator, Burton Blatt Institute Innovation Grant Funding

Board Member, Past, Onondaga Community Living

Ad-hoc Reviewer, Disability and Rehabilitation: Assistive Technology

Ad-hoc Reviewer, Social Justice Research

Ad-hoc Reviewer, Law and Human Behavior

Ad-hoc Reviewer, AP-LS, APA Division 41

Liaison, Burton Blatt Institute – SU Psychology Department

Past Course Coordinator, Research Methods, SU

Past Teaching Mentor, Social Psychology, SU

Past Coordinator, Social Psychology Brownbag Group, SU

Past Member, University of Nebraska-Lincoln Institutional Review Board

Past Member, Psychology Department Grievance Committee, UNL

Past Coordinator, Psychology-Law Brownbag Group, UNL

Past Coordinator, Psychology Community Participant Database, UNL

Past Member, Search Committee for Directorship of UNL Psychology-Law Program

Past Secretary, Psychology Graduate Student Association, UNL

Past Secretary, Multi-Cultural Legal Society, UNL
