

Curriculum Vitae
William Norton Myhill

Burton Blatt Institute:
Centers of Innovation on Disability
College of Law
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I. EDUCATION

- 1988 B.A. *Bachelor of Arts, Sociology, COLLEGE OF LIBERAL ARTS*
UNIVERSITY OF TEXAS, Austin, TX.
- 1989 Post-Baccalaureate Study Secondary Teacher Education, COLLEGE OF
EDUCATION, UNIVERSITY OF TEXAS, Austin, TX.
- 1995 M.Ed. *Master of Education, Special Education; Certificate of Advanced Study in*
Learning Disabilities / English as a Second Language.
COLLEGE OF EDUCATION, UNIVERSITY OF TEXAS, Austin, TX.
- 2004 J.D. *Juris Doctor, COLLEGE OF LAW, UNIVERSITY OF IOWA, Iowa City, IA*
Managing Editor, IOWA LAW REVIEW (Vol. 89).

II. PRESENT APPOINTMENTS

- 2009 Director of Legal Research and Writing, Burton Blatt Institute: Centers of Innovation
on Disability, Syracuse University, Syracuse, NY.
<http://bbi.syr.edu/staff/myhill/>
- 2007–Present Faculty Associate, Center for Digital Literacy, School of Information Studies
(iSchool), Syracuse University.
<http://digital-literacy.syr.edu/aboutcdl/FacultyAssociates.shtml>
- 2005–Present Adjunct Professor of Law, Syracuse University.
<http://www.law.syr.edu/faculty/facultymember.asp?fac=200>
- Prior Employment See XI. (below).

III. FUNDED RESEARCH

- 2008–2011 Disability and Asset Accumulation Project. Senior Researcher. Funded by the
National Institute on Disability and Rehabilitation Research, U.S. Department of
Education (NIDRR) Grant No. H133A090014.
- Developing a Comparative Meta-Analytical Model for Evaluating and Facilitating
Accessible Cyber-infrastructure-Enabled Virtual Organizations. Project. Senior
Researcher. Funded by the National Science Foundation (NSF) Grant No. HRD
0603470.

- 2008–2010 New York State Medicaid Infrastructure Grant (MIG). Senior Researcher. Funded by the Centers for Medicare & Medicaid Services (CMS), U.S. Department of Health and Human Services.
- 2007–2008 Cross-National Study of Sub-minimum Wage Rates and People with Severe Disabilities. Senior Researcher. Funded by Ministry of Welfare (State of Israel).
- Southeast Disability & Business Technical Assistance Center – Case Law Technical Assistance and Training Projects. Senior Researcher. Funded by NIDRR Grant No. H133A060094.
- 2006–2011 Demand-Side Employment Placement Models. Project Director. Funded by NIDRR Grant No. H133A060033. See <http://bbi-empdemand.syr.edu/>
- 2007–2008 IT Works. Project Director. Funded by NIDRR Grant No. H133A011803.
- 2006 Technology for Independence: Community-Based Resource Center. Senior Researcher. Funded by NIDRR Grant No. H133A021801.
- 2005–2007 Disability Program Navigator – Hurricane Initiative. Senior Researcher. Funded by the U.S. Department of Labor, Office of Disability Employment Policy.
- 2005–2006 Asset Accumulation and Tax Policy Project. Researcher. Funded by Interagency Committee on Disability Research.
- 2004–2006 IT Works. Researcher. Funded by NIDRR Grant No. H133A011803.
- Rehabilitation Research & Training Center (RRTC) on Workforce Investment and Employment Policy for Persons with Disabilities. Researcher. Funded by NIDRR Grant No. H133B980042-99.
- 2004–2005 Disability Program Navigators and Work Incentive Grantees. Researcher / Program Evaluator. Funded by the U.S. Department of Labor.
- 2003–2005 Polk County Health Services (PCHS) Employment & Capitation Projects. Researcher / Program Evaluator. Funded by PCHS, Des Moines, IA.
- Information Technology Technical Assistance and Training Center. Researcher. Subcontract from Georgia Institute of Technology. Funded by NIDRR.
- 2002–2003 Great Plains ADA & Information Technology Center Project. Researcher. Funded by NIDRR.

IV. LEGAL, PEER REVIEWED, BOOK/CHAPTER PUBLICATIONS

1. David Klein, William Myhill, Linda Hansen, Gary Asby, Susan Michaelson, & Peter Blanck, *Electronic Doors to Education: Study of High School Web Accessibility in Iowa*, 21(1) Behavioral Sciences & the Law pp. 27–49 (2003).
2. William N. Myhill, *No FAPE for Children with Disabilities in the Milwaukee Parental Choice Program: Time to Redefine a Free Appropriate Public Education*, 89(3) Iowa Law Review pp. 1051–1092 (2004).

3. William N. Myhill, *The State of Public Education and the Needs of English Language Learners in the Era of 'No Child Left Behind,'* 8(2) Journal of Gender, Race & Justice pp. 393–447 (2004).
4. Peter Blanck, Eve Hill, Charles D. Siegel, Michael Waterstone, & William N. Myhill, Disability Civil Rights Law and Policy: Cases and Materials (Casebook Supplement) (Thomson/West, 2006).
5. Peter Blanck, Meera Adya, William N. Myhill, Deepti Samant, & Pei-Chun Chen. *Employment of People with Disabilities: Twenty-five Years Back and Ahead,* 25(2) Law & Inequality: A Journal of Theory & Practice pp. 323–353 (2007).
6. William N. Myhill, Deepti Samant, David Klein, Shelley Kaplan, María Verónica Reina, & Peter Blanck. *Distance Education Initiatives and Their 21st Century Role in the Lives of People with Disabilities,* In E.P. Bailey, ed. Focus on Distance Education Developments (pp. 1–38) London, UK: Nova Science Publishers (2007).
7. Peter Blanck, William N. Myhill, Phoebe Ball, Michael Morris & Steve Mendelsohn, *Asset Accumulation & Economic Security.* In Employer Perspectives on Workers with Disabilities A National Summit to Develop a Research Agenda September 19–20, 2006 (pp. 93–102) Washington, DC: Interagency Committee on Disability Research (Sept. 2007), http://www.icdr.us/documents/ISE_Report-Employer-Perspectives.pdf
8. William N. Myhill, Derrick L. Cogburn, Deepti Samant, Benjamin Addom, & Peter Blanck, *Developing Accessible Cyberinfrastructure-enabled Knowledge Communities in the Disability Community,* 18(1) Assistive Technology Journal pp. 32–49 (2008).
9. Peter Blanck, William N. Myhill, Janikke Solstad Vedeler, Joanna Morales & Paula Pearlman, *Individuals with Cancer in the Workforce and Their Federal Rights,* In Work and Cancer Survivors (pp. 255-276) (M. Feuerstein, ed., Springer Publishing, 2009).
10. Paul M.A. Baker, Jarice Hanson & William N. Myhill, *The Promise of Municipal WiFi and Failed Policies of Inclusion: The Disability Divide,* 14(1-2) Information Polity 47-59 (2009).
11. Peter Blanck, Helen Schartz, D.J. Hendricks, Kevin Schartz, & William N. Myhill, *Workplace Accommodations: Empirical Studies of the ADA,* In Assessing the Employment Provisions of the Americans with Disabilities Act (M. Stein & S. Estreicher, eds.) (Kluwer Publishers, forthcoming 2009).
12. Naomi Schreuer, William N. Myhill, Deepti Samant, Tal Aratan-Bergman, & Peter Blanck, *Workplace Accommodations: Ergonomist as Mediator in the Interactive Process,* 31 Work (forthcoming 2009).
13. William N. Myhill & Peter Blanck, *Disability and Aging: Historical and Contemporary Challenges,* 10 Marquette Elder's Advisor (forthcoming 2010).
14. William N. Myhill, *Law & Policy Challenges for Achieving an Accessible Information Society in the EU: Lessons from America,* European Yearbook on Disability Law (forthcoming 2010).

V. TEACHING ACTIVITIES

2009 Disability Law (Law 763), Co-Faculty Instructor with Dr. Peter Blanck, College of Law, Syracuse University (Fall 2009).

 Senior Design Project (CSE 497), Guest Speaker, *ICT Accommodations in the Media*, Class taught by Assistant Professor Duane Marcy, L.C. Smith College of Engineering & Computer Science, Syracuse University (Sept. 8, 2009).

Software Specification & Design (CSI 453), Guest Speaker, *The Accessibility of Open Source Business Applications*, Class taught by Professor Ernest E. Sibert, L.C. Smith College of Engineering & Computer Science, Syracuse University (Sept. 8, 2009).

Guest Speaker, *Going Global, Locally: Understanding the Role of Geographically-Distributed Collaboration in Multistakeholder Global Governance*, Class taught by Associate Professor Derrick Cogburn, School of International Service, American University (Aug. 20, 2009).

Senior Design Project (ENP 498), Guest Speaker, *Design of Accessible Technologies*, Class taught by Assistant Professor Duane Marcy, L.C. Smith College of Engineering & Computer Science, Syracuse University (Feb. 10, 2009).

Advanced Graduate Seminar on Effective Collaboration in a Globally Distributed Environment (GET 234), Guest Lecturer, *Law & Practice of Accessible ICT*, Class taught by Associate Professor Derrick Cogburn, iSchool, Syracuse University (Feb. 4, 2009).

Genetics, Disability & the Law, Guest Lecturer with Tal Aratan-Bergman, *Origins and Implications of the Medical & Social Models of Disability*, Class taught by Associate Professor Robert Olick & Dr. Meera Adya, Cross-listed through SUNY Upstate Medical University, LeMoyne College, and the Maxwell School of Citizenship & Public Affairs and the College of Law, Syracuse University (Feb. 2, 2009), Syracuse, NY.

2008–2009 Applied Legal Research & Writing, Faculty Supervisor. 2nd & 3rd Year Law Research Assistants. Burton Blatt Institute, Syracuse University.

Applied Research & Writing, Faculty Supervisor. Undergraduate Interns. Burton Blatt Institute at Syracuse University.

2008 Model United Nations Commission on Human Rights, Presenter, *The Rights of People with Disabilities Worldwide*, Central New York Model United Nations Commission (Jan. 12, 2008), Syracuse, NY.

2007–2008 Applied Legal Research & Writing, Faculty Supervisor. 2nd & 3rd Year Law Research Assistants. Burton Blatt Institute, Syracuse University.

Applied Research & Writing, Faculty Supervisor. Undergraduate Interns. Burton Blatt Institute, Syracuse University.

2007 Frederick Douglass Moot Court Competition (FDMCC). Faculty Mentor to Ms. Sherveal R. Mimes, National Director of the FDMCC and 3rd Year Law Student, Cecil C. Humphreys School of Law, University of Memphis (developing the 2007–2008 FDMCC moot court problem on the IDEA).

Cases in Communication, Guest Speaker with Peter Blanck, Meera Adya, & Naomi Schreuer, *Disability Issues in Media & Communications*, Class taught by Professor Bruce V. Lewenstein, College of Agriculture & Life Sciences, Cornell University (Oct. 29, 2007), Ithaca, NY.

Inclusive Education & the Law, Guest Lecturer, *Special Education Law and the Educational Needs of Culturally & Linguistically Diverse Children*, Class taught by Instructor Cynthia Smith, School of Education, Syracuse University (Oct. 11, 2007), Syracuse, NY.

Executive Leadership Seminar, Co-Presenter with Brian McLane & Meera Adya, *Disability Law and Policy: The United States and China*, Maxwell School of Citizenship & Public Affairs, Syracuse University (June 18, 2007), Syracuse, NY.

Legislation & Policy: Special Education Law, Expert Testimony, *Mock Legislative Hearings on Amendments to the Individuals with Disabilities Education Act*, Class taught by Professor Arlene S. Kanter, College of Law, Syracuse University (Apr. 23, 2007), Syracuse, NY.

Information Architecture and Internet Services (IST 234), Guest Lecturer, *The Law & Policy of Web Accessibility*, Class taught by Professor of Practice Jeffrey Rubin, iSchool, Syracuse University (Apr. 9, 2007), Syracuse, NY.

2006–2007 Independent Research Topics in Disability Law, Faculty Supervisor. College of Law, Syracuse University.

Applied Legal Research & Writing, Faculty Supervisor. 2nd & 3rd Year Law Research Assistants. Burton Blatt Institute, Syracuse University.

Applied Research & Writing, Faculty Supervisor. Undergraduate Interns. Burton Blatt Institute, Syracuse University.

2005–2006 Independent Research Topics in Disability Law, Faculty Supervisor. College of Law, Syracuse University.

Applied Legal Research & Writing, Faculty Supervisor. 2nd & 3rd Year Law Research Assistants. Burton Blatt Institute, Syracuse University.

Applied Research & Writing. Faculty Supervisor. Undergraduate Interns. Burton Blatt Institute, Syracuse University.

2005 Independent Research Topics in Special Education Law. Research Supervisor. College of Law, University of Iowa.

2001 NexTech National Summit of Young Technology Leaders. Faculty Advisor. Austin, TX.

1992–2001 Secondary Education (Math, History, Science, English). Special Education Teacher.

- Austin Independent School District, Austin, TX. (1997–2001)
- VIP Educational Services, Austin, TX. (1994–1997)
- Liberty Hill Independent School District, Liberty Hill, TX. (1993–1994)
- Calhoun County Independent School District, Port LaVaca, TX. (1992–1993)

1996 Adult Education, English as a Second Language Instructor. Housing Authority–City of Austin, TX.

- 1990–1992 Secondary Education (English, Social Science, & Commerce), English as a Second Language Instructor. U.S. Peace Corps Volunteer, Papua New Guinea.
- 1989–1990 Elementary Independent Living Program (Daily Living Skills). Residential Instructor. Texas School for the Blind & Visually Impaired, Austin, TX.

VI. CONFERENCE & WORKSHOP PRESENTATIONS

2009 Presenter, *Law & Policy Challenges for Achieving an Accessible Information Society in the EU: Lessons from America*, Mid-term Conference of NCoE Welfare REASSESS 2009: Reassessing the Nordic Welfare Model (May 18-20, 2009), Oslo, Norway.

Discussant, *People with Intellectual Disabilities—Always Segregated?* By Anna Kitelsaa, Mid-term Conference of NCoE Welfare REASSESS 2009 (same)

Guest Speaker, *BBI Research Initiatives*, Norwegian Social Research (NOVA) (May 18, 2009), Oslo, Norway.

Presenter. *Leadership Development*, BBI Advisory Board (Apr. 20, 2009), Syracuse, NY.

Co-Presenter with Mary Young, Ann Andreosatas & Allen Thomas, *Maximizing Human Capital: Employees with Disabilities: Building Your Leadership Pipeline*, A Conference Board Webcast (Apr. 7, 2009). <http://www.conference-board.org/webcasts/upcomingWebcast.cfm?id=1900>

Presenter, *Disability and Aging: Historical and Contemporary Challenges*, The Convergence of Elder and Disability Policy, 2009 *Marquette Elder's Advisor* Symposium (Apr. 2, 2009), Marquette University Law School, Milwaukee, WI.

Presenter, *Effective Communication—Emergency Preparation & Response Including People of Diverse Abilities*, ‘Alarming Disregard: Communication Preparedness in National Emergencies’ Panel, 4th Annual Communications Law & Policy Society Symposium, “Memo to President Obama: Communication Policy for the New Administration” (Feb. 28, 2009), Syracuse University College of Law, Syracuse, NY.

Moderator, *Global and Domestic Issues in Technology Access* Panel, Digital Freedom Initiative: Global Access to Information and Technology for People with Disabilities (Feb. 5–6, 2009), Burton Blatt Institute at Syracuse University, Syracuse, NY.

2008 Co-Presenter with Daniel F. Goldstein & Claudia Van Gerven, *Website Accessibility: Avoid Potential Liability under Disability Laws*, Practising Law Institute One-Hour Audio Briefing (Nov. 6, 2008). Archived at http://www.pli.edu/product/mp3_detail.asp?id=53756

Co-Presenter with Phoebe Ball, *ADA Case Law Update: 2008-2009 ADA Audio Conference Series*, Great Lakes ADA Center and the National Network of ADA Centers (Oct. 21, 2008), Audio/Print Archive forthcoming at <http://www.ada-audio.org/Schedule/>

- Co-Presenter with Shelley Kaplan, *2008 Disability Law Update for Georgia Service Providers*, Georgia Rehabilitation Association 2008 Annual Training Conference (Sept. 16–19, 2008), Pine Mountain, GA.
- Presenter, *21st Century Distance Education Initiatives for Students with Disabilities*, 24th Annual Conference on Distance Teaching & Learning (Aug. 5–8, 2008), Madison, WI. Archived at http://www.uwex.edu/disted/conference/Resource_library/search_detail.cfm?presid=12738
- Co-Presenter with Naomi Uziel Schreuer, Tal Araten-Bergman, Janikke Solstad Vedeler, & Deepti Samant, *Experiences of People with Disabilities During Recent Crises: Lessons Learned and Import for People and Policies*, Society for Disability Studies' 2008 Conference (June 18–21, 2008), New York City, NY.
- Presenter, *Implications of the Growing Distance Education Movement for Students with Disabilities: Benefits, Challenges, and the Application of Disability Law*, 'Disability and Equal Access Issues in Communications Law and Policy' Panel, 3rd Annual Communications Law & Policy Society Symposium (Feb. 22, 2008), Syracuse University College of Law, Syracuse, NY.
- 2007 Co-Presenter with Peter Blanck & Jack Humburg, *Court Accessibility* Webcast, Hosted by the Independent Living Research Utilization program of the Institute for Rehabilitation and Research (Dec. 5, 2007). Archived at <http://www.ilru.org/html/training/webcasts/archive/2007/12-05-JH.html>
- Moderator / Facilitator, *Road Map Out of Poverty for People with Disabilities*, World Bank Web Conference (Dec. 3, 2007), Washington, DC, New York, NY, Syracuse, NY.
- Guest Speaker (via Web Conference), *Wireless Grids Research Workshop: Building a Virtual Organization for Wireless Grids Researchers* (June 8, 2007), Stanford University, Palo Alto, CA.
- 2003 Presenter, *Culture, Language, & Disability in K-12 Education: Misplacement of Children in Special Education Programs*, Education Panel, 8th Annual Symposium of the Journal of Gender, Race & Justice, "Justice for All? Exploring Gender, Race and Sexual Orientation within Disability Law," University of Iowa College of Law, Iowa City, IA.
- 2000 Presenter, *Best Practices for Instructing Children with Emotional Disorders and Behavior Problems*, Texas Middle School Association Conference, Austin, TX.
- 1999 Presenter, *Best Practices for Instructing Children with Emotional Disorders and Behavior Problems*, Central Texas Teachers' Conference, Round Rock, TX.
- 1994 Poster Session, *Texas Assistive Technology Partnership Project*, Learning Disabilities Association of Texas Conference, Houston, TX.
- 1993 Presenter, *Coca-Cola At-Risk Youth Peer Mentoring Program*, Before the Calhoun County I.S.D. School Board, Port LaVaca, TX.

VII. COMMISSIONED REPORTS, PAPERS, AND ENCYCLOPEDIA CONTRIBUTIONS

Helen Schartz, Phoebe Ball & William N. Myhill, *Employment & Capitation Projects: Annual Report*. Commissioned by Polk County Health Services (2004), Des Moines, IA.

Michael Morris, William N. Myhill, Meera Adya, Cynthia Smith, James Schmeling, Peter Blanck, et al., *Contributions of Disability Program Navigators to Emergency Response and Economic Recovery of People with Disabilities, Post-Hurricane Katrina: Findings and Recommendations*. Commissioned by U.S. Department of Labor, Office of Disability Employment Policy (Jan. 31, 2007).

William N. Myhill, *Digital Freedom for Persons with Disabilities: United States Country Report*, Commissioned by Norwegian Social Research (NOVA) (June 2007).

Douglas Kruse, James Schmeling, Meera Adya, Carol Harvey, Todd Honeycutt, William N. Myhill, et al., *Empowerment for Americans with Disabilities: Breaking Barriers to Careers and Full Employment*. Report Commissioned by National Council on Disability (Oct. 1, 2007), Washington, DC. Available at http://www.ncd.gov/newsroom/publications/2007/pdf/ncd94_Employment_20071001.pdf

- Deepti Samant, William N. Myhill & Peter Blanck, *Reasonable Accommodations*, Issue Brief #4 (pp. 119-134).
- William N. Myhill, *Universal Design*, Issue Brief #6 (pp. 147-156).
- William N. Myhill, *Educational Policy and Practice: Improving Employment Outcomes for People with Disabilities*, Issue Brief #10 (pp. 193-206).

Peter Blanck, William N. Myhill, Michael Morris, Richard Duncan & Leslie Young, *Accessibility Standards for Multifamily Housing: A Multi-Phase Study* (The Blanck Group, May 2008).

Peter Blanck, Tal Aratan-Bergman, Naomi Schreuer, Meera Adya, William N. Myhill, Stephan Haimowitz, et al., *Cross-National Study of Non-standard Pay Rates and the Employment of People with Disabilities*. Commissioned by Israel Committee for Inclusion of People with Disabilities in the Labor Market, Ministry of Industry, Trade & Labor, State of Israel (July 2008).

William N. Myhill, *The First One Hundred Years of Special Education in America? 1817 to 1925*. Knol (Aug. 2008), available at <http://knol.google.com/k/william-myhill/>

Peter Blanck & William N. Myhill, *Benchmarking Disability Law and Policy Coordinating Mechanisms in the United States: Study on Challenges and good practices in the implementation of the UN Convention on the Rights of Persons with Disabilities*, Commissioned by European Foundation Centre (EFC) (June 2009).

William N. Myhill, *Voice Recognition Software*, In S. Burch (Ed.) Encyclopedia of American Disability History (Facts on File, Inc., 2009).

Tal Araten, Janikke Solstad Vedeler, William N. Myhill, & Peter Blanck, *Labor and Employment*, In S. Burch (Ed.) Encyclopedia of American Disability History (Facts on File, Inc., 2009).

Peter Blanck & William N. Myhill, *The Care of Children with Disabilities: Legal and Public-policy Perspectives*, In R.A. Shweder (Ed.) The Child: An Encyclopedic Companion (pp. 275-276) (University of Chicago Press, 2009).

Gary Shaheen & William N. Myhill, *Trends and Emerging Practices Supporting Entrepreneurship for Veterans with Disabilities*, NTAR Issues Brief. New Brunswick, NJ: NTAR Leadership Center (forthcoming 2009).

William N. Myhill, Naomi Schreuer, & Peter Blanck, *Americans with Disabilities Act*, In Encyclopedia of Issues in U.S. Public Policy (Gale Publishing, forthcoming 2010).

Aaron Gottlieb, William N. Myhill & Peter Blanck, *Employment of People with Disabilities*, In International Encyclopedia of Rehabilitation (IRDPO & CIRRIE, forthcoming 2010).

VIII. EDITING & REVIEWING

- 2008–Present *Scandinavian Journal of Disability Research*, Editor.
- 2007–Present *Review of Educational Research*, Peer Reviewer. American Educational Research Association.
- 2007–2008 *American Encyclopedia of Disability History*, Peer Reviewer. Susan Burch (Ed.), Facts on File.
- Cambridge University Press, Review of Book Proposal on behalf of Robin Paul Malloy (Ed.), E.I. White Chair and Distinguished Professor of Law, Syracuse University.
- 2006–Present *Disability Law & Policy e-Newsletter*. Executive Editor. Archived at <http://disability2.law.uiowa.edu/ubbthreads/ubbthreads.php?Cat=1>
- 2006–2007 *Assistive Technology Journal*, Peer Reviewer. RESNA.
- 2004–2006 *Disability Law & Policy e-Newsletter*. Editor.
- 2004–2005 *ITTATC Access E & IT News*. Editor. A monthly newsletter promoting accessible IT & telecommunications. Archived at: <http://www.ittatc.org/news/>
- 2003–2004 *Iowa Law Review*, Managing Editor, University of Iowa College of Law.
- 2002–2003 *Iowa Law Review*, Student Writer/Editor, University of Iowa College of Law.

IX. BAR ADMITTANCE, PROFESSIONAL LICENSES & CERTIFICATIONS

- 2008 United States Court of Appeals for the Fifth Circuit Bar, Attorney at Law.
- 2005–Present State of Iowa Bar, Attorney at Law.
- 1999–2003 New Zealand, Teacher Registration Board Practising Certificate
- 1995–Present State of Texas, English as a Second Language.
- 1993–Present State of Texas, Secondary English.
State of Texas, Secondary English Language Arts.
State of Texas, Secondary Generic Special Education.

- 1992–Present Papua New Guinea, Certificate of Registration as a Teacher.
- 1990–Present State of Texas, Secondary History.
State of Texas, Secondary Sociology.

X. MEMBERSHIPS & SERVICE

- 2009 Association of Disability Rights Counsel
- New York State Most Integrated Settings Coordinating Council, Committee on Employment
- Co-Leader, BBI Community Inclusion Working Group
- BBI Civil Rights Working Group
- 2008–Present Advisory Board, Center for Digital Literacy, iSchool at Syracuse University, Syracuse, NY
- Vice-President, Board of Directors, Onondaga Community Living, Syracuse, NY.
- Executive / Finance Committee (2008–Present)
- 2008 Search Committee for BBI Survey Center Supervisor.
- 2007 Search Committee for SU College of Law ‘Computer Consultant’ dedicated to BBI.
- 2005–Present Board of Directors, Onondaga Community Living, Syracuse, NY.
- Nominations Committee (2007–2008)
 - College Access Subcommittee (2005–Present) established the ACCESS Program in collaboration with University College at Syracuse University: <http://uc-uctest.syr.edu/community/ACCESS/index.htm>
- 2005–2007 BBI Information Technology Coordinator, SU College of Law
- Iowa State Bar Association
- 2004–Present American Bar Association
- 2004–2006 American Association of People with Disabilities
- 1998–2000 Campus Advisory Committee, Bailey Middle School, Austin, TX.
- 1994 Sight-Based Management Committee, Travis Middle School, Port LaVaca, TX.
- 1989 Hurricane Relief Volunteer, University of Texas – Jamaica V / Northwest Austin Rotary International service project to Lucia, Jamaica.

XI. PRIOR EMPLOYMENT

- 2005–2009 Senior Research Associate, Burton Blatt Institute: Centers of Innovation on Disability, Syracuse University, Syracuse, NY.
- 2004–2005 Program Associate II, Law, Health Policy, & Disability Center, University of Iowa College of Law, Iowa City, IA.
- 2003–2004 Managing Editor, Volume 89, IOWA LAW REVIEW, University of Iowa College of Law.
- 2003 Legal Intern, Clinical Law Program, University of Iowa College of Law.
- 2002–2004 Research Assistant, Law, Health Policy, & Disability Center, University of Iowa College of Law.
- 2002–2003 Student Writer/Editor, IOWA LAW REVIEW.
- 2001 Faculty Advisor, NexTech National Summit of Young Technology Leaders, Austin, TX.
- 1997–2001 Special Educator, Bailey Middle School, Austin Independent School District, Austin, TX.
- 1996 English as a Second Language Instructor, Resident Initiatives Program, Housing Authority–City of Austin, TX.
- 1994–1997 Individualized Tutor, VIP Educational Services, Austin, TX.
- 1993–1994 Special Educator, Liberty Hill Middle School, Liberty Hill Independent School District, Liberty Hill, TX.
- 1992–1993 Special Educator, Travis Middle School, Calhoun County Independent School District, Port LaVaca, TX.
- 1992 Residential Manager, Texas Commission for the Blind, Austin, TX.
- Evaluator, Texas Assessment of Academic Skills, Measurement, Inc., Austin, TX.
- 1990–1992 Peace Corps Volunteer / English as a Second Language Instructor, United States Peace Corps, Ihu, Gulf Province, Papua New Guinea.
- 1989–1990 Residential Instructor, Elementary Independent Living Program, Texas School for the Blind & Visually Impaired, Austin, TX.