

# Curriculum Vita

## James Schmeling, J.D.

Burton Blatt Institute, Syracuse University  
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### EDUCATION

- Aug 97 – Dec 99      University of Iowa College of Law, Iowa City, IA.  
Juris Doctorate, with Distinction
- Jan 94 – May 97      Iowa State University, Ames, IA.  
Bachelor of Arts  
Major: Political Science; Minor: International Studies, emphasis on Latin America

### EMPLOYMENT

- Jun 07 – Present      Burton Blatt Institute, Syracuse University  
Chief Operating Officer and Managing Director
- Coordinate and direct all Institute operations funded by grants, contracts, gifts and cooperative agreements with funding agencies and donors. Conduct research focusing on disability civil rights, employment policy, corporate culture and diversity, and asset accumulation and tax policy. Provide administrative and financial oversight for all Institute, subcontractor and consultant activities – over \$4 million annually in funding.
- Dec 99 – May 07      Law, Health Policy & Disability Center, University of Iowa College of Law  
Interim Co-Director, April 2006 – May 2007  
Associate Director, July 2001 – March 2006  
Assistant Director, December 1999 – June 2001
- Coordinated and directed activities for grants, contracts, and cooperative agreements. Conducted and published disability-related research. Responsible for 30+ staff members. Provided administrative and financial oversight for all Center, subcontractor and consultant activities – over \$2.7 million annually funding. Mentored students, reviewed and advised student research.
- Mar 07 – Present      The University of Iowa College of Law  
Adjunct Assistant Professor of Law
- Jul 05 – June 07      The Graduate Programs in Rehabilitation, University of Iowa College of Education  
Adjunct Assistant Professor of Rehabilitation Counseling
- Mentor students, supervise internships and practicum experiences, and serve on Advisory Board and other committees as appropriate.
- Summer 2004      Field Instructor, University of Iowa Department of Social Work Undergraduate Program  
Field Instructor, University of Wisconsin Rehabilitation Counseling M.A. Program
- Jun 87 – Aug 93      Military Service, United States Air Force, Sergeant, honorably discharged. Air Force Technical Applications Center (AFTAC), stationed at Detachment 313, AFTAC, Sonseca, Spain;  
Technical Operations Division, AFTAC, McClellan AFB, CA; and, 3441 Technical Training Squadron, Lowry AFB, Denver, CO.
- AFTAC is responsible for the U.S. Atomic Energy Detection System (USAEDS). Performed field and bench maintenance for treaty monitoring equipment. Conducted resource protection, crime prevention, and counter-terrorism duties. Scheduled production for all reparable assets

worldwide in the USAEDS. Supervised U.S. Air Force personnel and Spanish National Geographic Institute employees. Held Top Secret security clearance during active duty.

## PUBLICATIONS

1. Blanck, P., Sandler, L.A., Schmeling, J., & Schartz, H.A. (2000). The Emerging Workforce of Entrepreneurs with Disabilities: Preliminary Study of Entrepreneurship in Iowa. Iowa Law Review, 85, 1583-1670.
2. Blanck, P., Schartz, H.A., Schmeling, J. (2001). Answer to Question 2, Project on Policies to Support and Integrate the Working Age Disabled: A Response by the United States. The Presidential Task Force on Employment of Adults with Disabilities, U.S. Department of Labor, Washington, D.C., government report to the Organization for Economic Co-Operation and Development, Directorate for Education, Employment, Labour and Social Affairs. Employment Labour and Social Affairs Committee.
3. Blanck, P., Schmeling, J. (2002). Recent developments in ADA Supreme Court case law and implications for spine professionals, Spine, 2002(27), 439-43.
4. Blanck, P., Clay, L., Schmeling, J., Morris, M., & Ritchie, H. (2002). Applicability of the ADA to Ticket to Work Employment Networks, Behavioral Sciences & the Law, 20(6), 1-15.
5. Blanck, P., Schartz, H.A., Schartz, K., & Schmeling, J. (2002). "IT Works": Disability and Employment in Information Technology, SCI Life, Fall 2002/Winter 2003, 26-27.
6. Blanck, P., Ritchie, H., Schmeling, J., & Klein, D. (2003). Technology for Independence: A Community-Based Resource Center, Behavioral Sciences & the Law, 21(1), 51-62.
7. Blanck, P., Wilichowski, A. & Schmeling, J. (2004). Disability Civil Rights Law and Policy, and Accessible Courtroom Technology, William and Mary Bill of Rights Journal, 3, 825-42.
8. Schmeling, J., Schartz, H.A., & Blanck, P. (2004). United States Country Report 2004, in International Disability Rights Monitor, Center for International Rehabilitation, 349-370.
9. Schmeling, J., Schartz, H.A., & Blanck, P. (2004). Implications of Disability Legislation for Case Managers, in Case Management for Rehabilitation Health Professionals, Vol. 1, (2nd Ed.), edited by Fong Chan & Jodi Saunders.
10. Klein, D., Schmeling, J. & Blanck, P. (2005). Accessible Technology and Corporate Culture at Microsoft: A Methodological Note, Behavioral Sciences & the Law, 23(1), 97-121.
11. Ball, P., Monaco, G., Schmeling, J., Schartz, H.A., & Blanck, P. (2005). Disability as Diversity in Fortune 100 Companies, Behavioral Sciences & the Law, 23(1), 65-96.
12. Schmeling, J., Schartz, H.A., Morris, M. & Blanck, P. (2006). Tax Credits and Asset Accumulation: Findings from the 2004 N.O.D./Harris Survey of Americans with Disabilities, Disability Studies Quarterly, 26(1), Winter 2006, available at [http://www.dsqsds.org/2006\\_winter\\_toc.html](http://www.dsqsds.org/2006_winter_toc.html).
13. Schmeling, J. & Blanck, P. (2006). United States Country Report 2005, in International Disability Rights Monitor, Center for International Rehabilitation, xxx-xx (forthcoming).
14. Morris, M., Kielty, A., Schmeling, J., & Blanck, P. (2006). Studying Disability Employment Policy Initiatives: The Case of the "Disability Program Navigator," (in progress).

## GOVERNMENT RESEARCH REPORTS

Conducted research and with colleagues drafted report for National Council on Disability study, The Impact of the Americans with Disabilities Act: Assessing the Progress Toward Achieving the Goals of the ADA. Available at [http://www.ncd.gov/newsroom/publications/2007/pdf/ncd94\\_Employment\\_20071001.pdf](http://www.ncd.gov/newsroom/publications/2007/pdf/ncd94_Employment_20071001.pdf)

Conducted research as Project Director for National Council on Disability study, Empowerment for Americans with Disabilities: Breaking Barriers to Careers and Full Employment. Available at [http://www.ncd.gov/newsroom/publications/2007/pdf/ada\\_impact\\_07-26-07.pdf](http://www.ncd.gov/newsroom/publications/2007/pdf/ada_impact_07-26-07.pdf)

## RESEARCH, TRAINING and TECHNICAL ASSISTANCE ACTIVITIES

June 2005 – October 2007, project director and investigator for National Council on Disability ADA Employment study. Conducting research on employment of people with disabilities for Rutgers University Program on Disability Research.

May 2005 – June 2007, senior researcher for Rehabilitation Service Administration grant, U.S. Department of Education, Rehabilitation Research and Training Center (RRTC) on Employment Policy for Persons with Disabilities. Conducting research on the ADA, employment policy, corporate culture, and civil rights.

August 2004 – November 2006, senior researcher for National Council on Disability study, The Impact of the Americans with Disabilities Act: Assessing the Progress Toward Achieving the Goals of the ADA. Conducted research and provided technical advice to Lockheed Martin Healthcare. Participated in drafting final report, available at [http://www.ncd.gov/newsroom/publications/2007/pdf/ada\\_impact\\_07-26-07.pdf](http://www.ncd.gov/newsroom/publications/2007/pdf/ada_impact_07-26-07.pdf).

November 2002 – December 2006, senior researcher for DOL Office of Disability and Employment Policy (ODEP)-funded Job Accommodation Network (JAN) research, subcontract from International Center for Disability Information at West Virginia University. Research on accommodation practices of employers utilizing JAN services.

November 2002 – June 2006, senior researcher for NIDRR grant, U.S. Department of Education, Technology for Independence: A Community Based Research Resource Center, project to study and enhance research on technology for independence and environmental access for people with disabilities.

November 2001 – June 2006, project director for NIDRR grant, U.S. Department of Education, I.T. Works, project to study and enhance employment opportunities of people with disabilities in the information technology sector.

July 2001 – May 2007, senior researcher for Department of Labor Employment and Training Administration contract to assist the DOL central office, the regional Disability Coordinators/Grant Officer Technical Representatives, and Work Incentive Grantees, and Disability Program Navigator grantees with information, training, and technical assistance activities that improve the effective and meaningful participation of youth and working age adults with disabilities in the One Stops and comprehensive workforce development system. Conduct research on impact of Disability Program Navigators on the workforce development system and outcomes for people with disabilities receiving services.

December 2001 – May 2007, senior Researcher for DOL, ODEP-funded National Center on Workforce and Disability, subcontract from the Institute for Community Inclusion, University of Massachusetts, Boston. Conduct training, technical assistance, and policy analysis to improve access for people with disabilities in the workforce development system.

June 2001 – September 2002, technical assistance provider for NIDRR Great Plains Disability and Business Technical Assistance Center (DBTAC), for Iowa, Kansas, Missouri and Nebraska, subcontract from the Region VII DBTAC. Assist in the successful implementation of the ADA by disseminating information and materials, providing technical assistance and training to individuals, businesses and government entities, and to stimulate ADA capacity among and within organizations and associations and focus on accessibility of education-based electronic and information technology.

December 1999 – April 2005, senior researcher for NIDRR grant, U.S. Department of Education, Rehabilitation Research and Training Center (RRTC) on Workforce Investment and Employment Policy for Persons with Disabilities. Organized RRTC Researchers' Symposium: Qualitative Research Methods in Conducting Research on the ADA and Employment policy, July 2000. Conducted research on the ADA, employment policy, corporate culture, and civil rights.

December 1999 – December 2001, senior researcher for the Robert Wood Johnson Foundation funded grant, subcontract from George Washington University's Center for Health Services Research and Policy to conduct research and provide technical assistance and dissemination on employment policy and state and federal work incentives for people with disabilities.

## RESEARCH FUNDING / GRANT WRITING EXPERIENCE

2000, Principal Investigator for grant from the President's Committee on Employment of People with Disabilities, subcontract with P.R. Lind & Company. Research funding resulting in report to the President's Committee on Employment of People with Disabilities, Getting Down To Business: A Blueprint for Creating and Supporting Entrepreneurial Activities for Individuals with Disabilities, P. R. Lind & Company, 2000, and re-publication by the President's Committee on their website.

2001, Co-authored grant proposal to U.S. Department of Education, National Institute on Disability and Rehabilitation Research, I.T. Works. Grant to study and enhance employment opportunities for people with disabilities in the information technology sector. Resulted in award of full funding of \$1.5 million over 5 years.

2002, Co-authored grant proposal to U.S. Department of Education, National Institute on Disability and Rehabilitation Research, Resource Center for Community-Based Research on Technology for Independence. Grant to provide assistance to disability-community organizations conducting research on technology which promotes the independence of persons with disabilities. Resulted in award of full funding of \$1.5 million over 5 years.

2003, Co-authored grant proposal to U.S. Department of Education, National Institute on Disability and Rehabilitation Research, Asset Accumulation and Tax Policy Project. Grant to research tax policy and asset accumulation strategies for persons with disabilities. Resulted in award of full funding of \$1.5 million over 5 years.

2004, With other key staff, prepared and delivered briefing papers for Senator Harkin's staff members, at the request of the Senator, about the Law, Health Policy & Disability Center, and the RRTC on Workforce Investment and Employment Policy for People with Disabilities. Resulted in Congressional appropriation from U.S. Department of Education, Rehabilitation Services Administration, of \$750,000 to the Law, Health Policy & Disability Center, in FY2005 budget.

2005, Co-authored grant proposal to National Council on Disability for ADA Employment Study. Resulted in funding of \$274,934 to Rutgers University Program on Disability Research, and consultant agreement to Dr. Peter Blanck and colleagues.

## PRESENTATIONS and TRAININGS

1. Schmeling, J., (2000). Web-based information dissemination for states implementing work incentives. Invited presentation at "Leading the Way – Sharing State Experiences Implementing Work Incentive Initiatives," The Center for the Study and Advancement of Disability Policy, The George Washington University School of Public Health and Health Services with support from The Robert Wood Johnson Foundation, Washington, D.C.
2. Schmeling, J. (2002). Moderator, Americans with Disabilities Act - Supreme Court Interpretations: Analysis and Implications. 2002 Leadership Challenges on Employment Policy National Audio Conference Series, RRTC on Workforce Investment and Employment Policy for Persons with Disabilities, Iowa City, IA.
3. Andrew, P., Steele, P., Schmeling, J. (2002). Employment One-Stop Centers. Invited presentation at "New Directions: Stepping Outside the Box," CARF 2002 Employment and Community Services International Conference, Tucson, AZ.
4. Schmeling, J. (2002). IT Works. Invited presentation at "New Directions: Stepping Outside the Box," CARF 2002 Employment and Community Services International Conference, Tucson, AZ.
5. Schmeling, J., Schartz, K. (2002). IT Works: Increasing Employment for Persons with Disabilities in the Information Technology Field. Invited presentation at "Seize the Spirit of Challenging Times!" 2002 Issues Forum, Region VII CRP-RCEP Annual Conference, Kansas City, MO.
6. Schmeling, J., Ritchie, H. (2002). Community Based Research Resource Center. Invited presentation at AT Outcome Measurement: Where Are We Now and Where Are We Headed? Washington University and Paraquad Sponsored Conference, St. Louis, MO.
7. Schmeling, J. (2002). Applicability of the Americans with Disabilities Act to Ticket to Work Employment Networks. Invited presentation at "Legal Issues in Rehabilitation," Annual Workshop of The Graduate Programs in Rehabilitation, University of Iowa College of Education, Des Moines, IA.

8. Schmeling, J., Steele, P. (2003). Providing service to persons with disabilities in One-Stop Centers. Invited four-day workshop for Department of Labor/ODEP-funded National Center on Workforce and Disability/Adult at Iowa's Region II Workforce Development Partnership, Mason City, IA.
9. Schmeling, J. (2003). The Workforce Investment Act, Invited presentations, Disability, Law & Society, Iowa College of Law.
10. Schmeling, J. (2003). IT Works, Invited panelist, The Information Technology Association of America (ITAA) Annual Workforce Convocation, Arlington, VA.
11. Schmeling, J. (2003). Invited participant, Corporate Culture and Disability Symposium, Blue Ribbon Panel Meeting, hosted by Merrill Lynch, New York City, New York.
12. Schmeling, J. (2003). Invited participant, Benefits Planning and Assistance, Coordinating Training and Technical Assistance Across Multiple Federal and State Systems, joint conference for Virginia Commonwealth University Benefits Assistance Resource Center and Rehabilitation Research & Training Center on Workplace Supports, Washington, D.C.
13. Schmeling, J., Blanck, P., Kielty, A., Downing, J. (2003). Invited Speaker, Effective Participation of Persons with Disabilities in the One Stops and Workforce Development System, Webcast for Independent Living Research Utilization., Texas Institute for Rehabilitation Research.
14. Blanck, P., Schmeling, J., Davis, E., Dinsmore, A. (2003). Invited Speaker, Disaster Mitigation and Persons with Disabilities, Webcast for Independent Living Research Utilization, Texas Institute for Rehabilitation Research.
15. Hendricks, D.J., Schmeling, J., Schartz, H.A. (2003). Invited Speaker, Work-Site Accommodations: A Symposium for Employers, Job Accommodation Network Annual Symposium, Roslyn, VA.
16. Schmeling, J. (2003). Invited participant, Grantee Policy & Training Conference, Employment and Training Administration & Office of Disability Employment Policy, U.S. Department of Labor, Washington, D.C.
17. Schmeling, J. (2003). Invited Speaker, Working with Employers: Disability-Related Tax Credits and Deductions for Employers and Employees, Impacting Systems Change and Innovation in the Twenty-First Century Workforce: Disability Program Navigator Training, U.S. Department of Labor and the Social Security Administration, Washington, D.C.
18. Schmeling, J. (2004). Moderator, WIA Section 188: Tools for Achieving Compliance and Program Integration, Building Employment Opportunities for People with Disabilities, U.S. DOL-ETA Region V Disabilities Training Forum, Chicago, IL.
19. Schmeling, J. (2004). Moderator, Tools and Strategies for Effective Disability Data Collection, Building Employment Opportunities for People with Disabilities, U.S. DOL-ETA Region V Disabilities Training Forum, Chicago, IL.
20. Schmeling, J. (2004). Invited Participant, Self-Directed Accounts: Advancing Choice and Independence for People with Disabilities, Washington, D.C.
21. Schmeling, J. (2004). Invited Speaker, ADA/Legislative Roundtable, Charting the Course: Accommodating and Employing People with Disabilities, Job Accommodation Network Annual Symposium, Orlando, FL.
22. Ball, P., Schmeling, J. (2004). Invited Speaker, Use of Individual Budgets for Purchasing AT, Assistive Technology Education Conference: A Roadmap to Providing AT for Full Community Participation by People with Disabilities, Washington University, St. Louis, MO.
23. Schmeling, J., Ball, P., and O'Hanlon, C. (2005). Moderator, National Council on Disability Americans with Disabilities Act Impact Study Public Forum, Iowa City, IA.
24. Schmeling, J. (2005). Invited Speaker, Fourteen State Survey of Perceptions of the Disability Program Navigator Initiative, Illinois Disability Program Navigator Annual Meeting, Springfield, IL.

25. Schmeling, J. (2005). Invited panelist, Program collaboration between Vocational Rehabilitation, State Workforce, and other partners and the Disability Program Navigator Initiative, Illinois Disability Program Navigator Annual Meeting, Springfield, IL.
26. Schmeling, J. (2005). Session Moderator, various sessions. Disability Program Navigator Training Conference, Chicago, IL.
27. Schmeling, J. (2006). Moderator, National Council on Disability ADA Impact Study Business Advisory Council meeting, New York City, NY.
28. Schmeling, J. (2006). Invited Participant, Interagency Committee on Disability Research, Interagency Subcommittee on Employment. Employer Perspectives on Workers with Disabilities: A National Summit to Develop a Research Agenda. Arlington, VA.
29. Schmeling, J. (2006). Invited Participant, Real Economic Impact Tour, TaxFACTS+ Campaign, Washington, D.C.
30. Schmeling, J. (2006). Invited Participant, NYC Mayor's Leadership Academy on Asset Accumulation and Tax Policy, New York City, NY.

### SERVICE, ACTIVITIES, PROFESSIONAL MEMBERSHIPS and RECOGNITION

Member, Advisory Board on Inclusive Higher Education, Syracuse University School of Education, April 2008 to present  
 Member, Diversity Committee, University of Iowa College of Law, May 2006 to May 2007  
 Member, Advisory Board, Women in Science and Engineering, University of Iowa, June 2005 to May 2007  
 Member, Advisory Board, The Graduate Programs in Rehabilitation, University of Iowa College of Education, Spring 2003 to May 2007, and Strategic Plan Taskforce, Spring 2005 to May 2007  
 Member, Advisory Board, Assistive Technology: Access to Education, University of Iowa College of Education, Fall 2005 to May 2007  
 Member, Society for Disability Studies  
 Member, Policy Studies Organization  
 Member, Phi Delta Phi, the International Legal Fraternity, inducted in 1998  
 Member, Pi Sigma Alpha, the National Political Science Honor Society, inducted in 1996  
 President, Lifeskills, Inc., regional community rehabilitation provider employing over 20 staff, November 2003 to January 2007, Vice-President, November 2002 to November 2003, Board of Directors, December 2001 to January 2007.  
 Client Counseling Program, University of Iowa College of Law, board of directors, assistant director, Fall 1999  
 Buchanan Hall Association, student residence hall government, vice-president, Spring 1995, secretary - Fall 1994  
 Iowa State University Government of the Student Body, non-traditional student senator, Fall 1994 to Spring 1995  
 Member, Board of Directors, Adult Students on Campus, Iowa State University, Summer 1994 to Spring 1996  
 Air Force Achievement Medal, 2 oak leaf clusters  
 National Defense Service Medal  
 Distinguished Graduate, U.S. Air Force Noncommissioned Officer Preparatory Course, 1990