Onondaga Pathways to Careers Demonstration Project at Onondaga Community College

Welcome & Introductions

Discussants
• Meera Adya, BBI-OPC
• Miranda Kennedy, NDI-DEI

Facilitate Discussion
• Michael Morris

OPC is funded by the Office of Disability Employment Policy, U.S. Department of Labor.
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Others Joining Us

1. Pellissippi State CC
2. Georgia VR
3. Kentucky VR
4. Nebraska VR
5. Virginia VR
6. DEI TA Representatives
7. DEI Projects
8. WINTAC
9. ODEP

Agenda: In-Person Meeting

• What is it? (when is it?)
• Purpose and Goals?
• Structure and Approach?
• Outcomes?
• Opportunity: Funding to come!
In-Person Meeting: What?

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In-Person Meeting: What Is It?

• **It is NOT** a traditional conference with lengthy presentations and mostly *passive* listeners in audience

  **INSTEAD**

  • **It IS** a discussion based, “exchange” meeting to hear about key career pathway program elements, strategies, promising practices, and lessons being learned with *active* participation by all attendees

  • **It IS** an opportunity to learn, get help with existing challenges, and share new ideas
In-Person Meeting: Purpose and Goals?

Career Pathways Exchange: Purpose and Goals

• To deepen our connections, meet new colleagues, advance our projects, and work together in a collaborative way

• To highlight good work, but also help with challenges

• To develop relationships that continue and facilitate further cross-pollination

• Take home a minimum of one to two new strategies to implement
In-Person Meeting: Structure and Approach?

Career Pathways Exchange: Structure and Approach

DAY ONE

• Six theme areas, keyed to the Department of Labor’s Career Pathways Toolkit:
  • Element One: Build Cross-Agency Partnerships
  • Element Two: Identify Industry Sector and Engage Employers
  • Element Three: Design Education and Training Programs
  • Element Four: Identify Funding Needs and Sources
  • Element Five: Align Policies and Programs
  • Element Six: Measure System Change and Performance

• SHORT 7-10 minute presentations to the group about
  • one challenge your program is facing and
  • one area in which your program is excelling
  • ** (Meera, Miranda, and others will help you craft your presentations!)

• Follow-up discussion for 30 minutes with group
  • Solutions to challenges
  • How others can adapt area of excellence
  • How everyone can sustain the strategy for outcomes at individual and system levels

• Wrap-up for 5 minutes

DAY TWO: half-day to share A-HA moments, wrap-up
In-Person Meeting: Outcomes?

Career Pathways Exchange: Outcomes

- Build new relationships and deepen existing relationships so that conversations continue after the meeting and in-between bi-monthly webinars
- Improve an existing area of implementation facing challenges
- Implement at least one new idea
- Begin to establish plans for programs’ sustainability
In-Person Meeting: Opportunity for Funding?

Career Pathways Exchange: Opportunity for Funding!

• We have travel funding!

• Each program can apply for funding to travel to the meeting

• Send Meera your proposal outlining:
  • Attendees: We would like pairs from each program, demonstrating cross-agency collaboration involving a workforce partner and either an education or VR partner**
  • Ideas: We would like three different ideas for presentation topics, keyed to the DOL Toolkit as noted previously

**funding is only available for one person per program for a limited number of programs
In-Person Meeting: Your Ideas?

New Members & Resources Are Welcome!

• Please send Meera (madya@syr.edu) recommendations for additional members, especially students and employers.

• Please connect us to any people we should be including in the project.

• Please send us (or point Meera in the direction of) any resources you have or know about that you think we should use.
Next Meeting: Date & Topic

• Our meeting schedule will be every 2 months, the 4th Thursday of the month, from 12:00-1:00 EST.
  • So, our next meeting is October 26th, 2017, Noon EST

• Topics to be addressed: Upcoming Meeting

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