

# Agenda | Thursday, June 1, 2017

Time	Event
8.00 a.m. – 9.00 a.m.	Registration and networking
9.00 a.m. – 10.30 a.m. Grand Ballroom	<p><b>Welcome Address</b> Sandy Thomas, Global Managing Partner, Reed Smith John Iino, Partner, Chief Diversity Officer, Reed Smith</p> <p><b>Driving Progress: Being Successful as a Leader Driving Diversity in Today's Legal Profession</b></p> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• Hon. Petrese Tucker, Chief Judge, USDC, Eastern District of Pa.</li> <li>• Stephen Lee, Managing Counsel, U.S. Downstream at BP America Inc.</li> <li>• Michele Meyer-Shipp, Chief Diversity Officer, Prudential Financial</li> <li>• Moderator: Sharon Jones, Chief Executive Officer, Jones Diversity, Inc.</li> </ul>
10.30 a.m. – 2.00 p.m. Columbus Foyer	<b>Reed Smith Innovation Fair and Networking</b>
10:45 a.m. – 11:15 p.m. Grand Ballroom	<p><b>Pitch and Proposal Masterclass</b> Panel Discussion: Incorporating Diversity into Pitches and Business Development</p> <p>Panel Speakers:</p> <ul style="list-style-type: none"> <li>• Kim Phillips, Associate General Counsel, Global Litigation, Americas, Shell Oil Company</li> <li>• Patricia O'Prey, Executive Counsel &amp; Investigations Leader, GE Corporation</li> <li>• Sonja Weissman, Partner, Reed Smith</li> </ul> <p>Moderator: Tiffany Thomas, Partner, Deputy D&amp;I Chair, Reed Smith</p>
11:15 am – 12:15 p.m. Columbus Ballroom A/B	<b>Client Meeting: Incorporating Diversity into Pitches and Business Development</b> <i>*Reed Smith Attorneys only</i>
12.15 p.m. – 1.30 p.m. Grand Ballroom	<p><b>Lunch &amp; Keynote:</b> Elena Bombis, United Nations, on Proposed UN Global Compact Guide for Rights of Persons with Disabilities</p> <p><b>Introduction by:</b> Peter Blanck, Ph.D., J.D., Chair, Burton Blatt Institute, Syracuse University</p> <p><b>Presentation of Reed Smith's Equality &amp; Inclusion Champion Award</b> Presented by:</p> <ul style="list-style-type: none"> <li>• Deborah Gross, Chancellor, Philadelphia Bar Association</li> <li>• Daniel Winterfeldt, Partner, Senior Advisor, D&amp;I Committee, Reed Smith</li> </ul>
1.45 p.m. – 4.30 p.m.	Diversity and Inclusion Workshops   <i>See pages 07 – 09 for descriptions.</i>
1.45 p.m. – 4.30 p.m.	<b>LEADRS (Reed Smith Disability Affinity Group) Conference</b>
4.30 p.m. – 5.00 p.m.	Networking

# Agenda | 1.45 p.m. – 2.35 p.m.

*Hosted by WINRS  
(Reed Smith's  
Women's Initiative  
Network)*

## **Driving Profits and Performance By Investing in Women**

*Meeting Room: Columbus A*

In the last decade, economists, investors and financial analysts on Wall Street and across the globe have been compiling research on the impact of investing in companies that have gender-balanced or women-led teams. While the societal goal of equalizing the workplace has been in the view of many for a long time, making strides toward reaching that goal has been a slow process. We will explore data that bolsters the equitable argument that firms should break down the barriers that keep women from leading, in order to drive advances in profitability, performance and sustainability. In this panel, you will hear from women leaders in the legal and corporate world as well see the results of empirical data supporting the central goals of WINRS – to join our clients' voices in recognizing the awesome potential when women lead the way.

Speakers:

- Harvetta Nero, Assistant General Counsel, Verizon
- Kim Phillips, Associate General Counsel, Global Litigation, Americas, Shell Oil Company
- Sandra Poe, Partner, Reed Smith
- Sheila Ronning, CEO & Founder, Women in the Boardroom

Moderator: Sara Begley, Partner, Global Chair WINRS, Reed Smith

*Hosted by  
Reed Smith's  
Veterans Affinity  
Group*

## **The Veteran Edge: How Businesses Can Benefit from Military Experience**

*Meeting Room: Discovery C*

This workshop will seek to identify and address the challenges veterans face in transitioning from the military into the civilian workforce. We will discuss the unique skills commonly possessed by veterans (e.g., commitment, discipline, strategic awareness, and work ethic), access to tools for support, and recruitment and training programs to help support a successful career. Finally, we will explore how veterans and corporations can benefit from partnering.

Speakers:

- Noel Lipana, Doctoral Candidate, Social Work, USC (University of Southern California), Lieutenant Colonel (Ret.), United States Air Force
- Vincent Townsend, Staff Sergeant (Ret.), Joint Terminal Attack Controller, United States Air Force, Associate, Reed Smith

Moderator: Jesse Miller, Colonel, Infantry, California Army National Guard, Partner, Chair, Veterans Affinity Group, Reed Smith

*LEADRS  
(Reed Smith  
Disability Affinity  
Group) Conference*

## **Surviving and Excelling as an Executive or Attorney with a Disability in the Workplace; Perspectives on Inclusion; "Covering" vs. "Self-Identification"**

*Grand Ballroom D*

Speakers:

- Amy Allbright, Director, ABA Commission on Disability Rights
- Corbette Doyle, Lecturer in Organizational Leadership, Vanderbilt University
- Michelle Duprey, Disabilities Director, Department of Services for Persons with Disabilities
- Neil McDevitt, Executive Director, Deaf-Hearing Communication Centre

Moderator: Kevin Hara, Associate, Reed Smith

Hosted by  
Reed Smith's  
Hispanic/Latino  
Affinity Group

### Catch the Wave: The Rise of the Latino Lawyer

Meeting Room: Columbus B

This facilitated panel discussion will address typical stereotypes that often shape the view of Latino lawyers in big law, how to debunk and overcome those stereotypes, and how to leverage cultural differences in order to develop business and ultimately become a rainmaker. The discussion will focus on how Latino lawyers can learn how to use our cultural backgrounds, sense of community, and unique experiences to cultivate strategic relationships and engage in successful business development.

Speakers:

- Alex Gonzalez, Assistant General Counsel, New Jersey Resources Corporation
- John D. Rosero, VP & Chief Legal Officer, Prudential Financial
- Gelvina Rodriguez Stevenson, Associate General Counsel, The Children's Hospital of Philadelphia
- Edward Estrada, Partner, Reed Smith

Moderator: Dan Mateo, Partner, Chair, Hispanic/Latino Affinity Group, Reed Smith

Hosted by PRISM  
(Reed Smith's  
LGBT Affinity  
Group)

### Identity at Work: Being LGBT in the Legal Profession

Meeting Room: Discovery B

A facilitated roundtable discussion exploring the issues facing members of the LGBTQ+ community in considering whether to be "out" at work. Our community is not monolithic. We all have different considerations, both personal and professional, that impact our decision to be out, and what exactly "out" means. While there is a big push for self-identification in diversity and inclusion efforts, both internally and at the request of clients, this panel will explore the obstacles creating hesitancy for different members of our community.

Speakers:

- Michelle Peak, Senior Attorney, American Airlines
- Matthew Morningstar, Executive Director & Counsel, Morgan Stanley
- Paul Turner, Partner, Reed Smith

Moderator: Miriam Edelstein, Associate Chair, LGBTQ Affinity Group, Reed Smith

LEADRS  
(Reed Smith  
Disability Affinity  
Group) Conference

### HR and Policy Issues regarding Support, Retention, Recruitment and Accommodation of Persons with Disabilities in the Workplace

Grand Ballroom D

Speakers:

- Angela Winfield, Director of Inclusion and Workforce Diversity, Cornell University
- Elizabeth Feeney, Assistant General Counsel, GSK
- Peter Blanck, Ph.D., J.D., Chair, Burton Blatt Institute, Syracuse University
- Casey Ryan, Partner, Reed Smith

Moderator: Luke Debevec, Partner, Chair, Disability Affinity Group, Reed Smith

*Hosted by  
Reed Smith's Asian  
American Affinity  
Group  
(AAAG)*

## **Are We One or Many? Navigating Asian Ethno-Geographical Silos to Foster Pan-Asian Opportunities**

*Meeting Room: Discovery C*

This discussion group will address whether we, as a broad group of Asian Americans, can actually represent ourselves in a pan-Asian fashion, or because of cultural differences within the broader Asian affinity group, we are confined to individual ethnic silos. Do you implicitly need to focus on your particular ethnicity (Indian, Chinese, Korean, etc.), or is there an ability to harmonize different Asian cultures into a pan-Asian success? This discussion is applicable to all diverse attorneys.

Speakers:

- Josephine Chang, Deputy General Counsel, General Electric
- Jennifer Ishiguro, Chief Legal Officer, Gateway Lending
- Kush Desai, Vice President Legal Affairs, Beachbody
- Nipun Patel, Partner, Reed Smith

Moderator: Siddesh Bale, Partner, Chair, Asian American Affinity Group, Reed Smith

*Hosted by STAARS  
(Reed Smith's  
African American  
Affinity Group)*

## **Business of Law for Diverse Attorneys**

*Meeting Room: Columbus A*

This facilitated panel discussion will explore the importance of developing significant client relationships with a view to working more collaboratively within diverse legal teams. We will also cover how to seize opportunities to field inclusive and diverse legal teams with the right skills and experience.

Speakers:

- Heather Anderson-Haynes, Principal Counsel, Disney Interactive
- Nate Saint-Victor, Executive Director, Morgan Stanley
- Jennifer Prioleau, Division Counsel, HP, Inc.
- Marlen Whitley, Partner, Executive Director, Diversity Recruiting, Reed Smith

Moderator: Keyonn Pope, Partner, Chair, African American Affinity Group, Reed Smith

*LEADRS  
(Reed Smith  
Disability Affinity  
Group) Conference*

## **Driving a Virtuous Cycle: Achieving the Objective of Recruitment, Retention, Employment, and Promotion of Persons with Disabilities in the Legal Profession and Corporate Workplace**

*Grand Ballroom D*

Speakers:

- Corbette Doyle, Lecturer in Organizational Leadership, Vanderbilt University
- Angela Winfield, Director of Inclusion and Workforce Diversity, Cornell University
- Peter Blanck, Ph.D., J.D., Chair, Burton Blatt Institute, Syracuse University
- Elizabeth Feeney, Assistant General Counsel, GSK

Moderator: David Boutcher, Partner, Reed Smith