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Equal Opportunity, Inclusion and Resolution Services Syracuse University 005 Steele Hall Syracuse, NY 13244	315.443-2377 wmyhill@syr.edu
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### Areas of Specialization

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My work focuses on the law and policy of disability civil rights in the workplace, K-12, transition and higher education, universal design and universal design for learning, library and informational science, access to communication technologies for individuals with a wide range of disabilities and for English language learners. This includes teaching and training, research, curriculum design, advocacy, and grant writing.

### Appointments

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Interim ADA/503/504 Coordinator Equal Opportunity, Inclusion and Resolution Services Syracuse University (SU)	Feb. 2018–Present
Adjunct Professor of Library & Information Science School of Information Studies (SU)	Jan. 2018–Present
Director of Legal Research and Writing Burton Blatt Institute, College of Law (SU)	2009–Present <b>On Leave</b>
Faculty Associate (Courtesy), Center for Digital Literacy School of Information Studies (SU)	2007–Present
Adjunct Professor of Law College of Law (SU)	2005–Present

### Education

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<i>Juris Doctor</i> , The University of Iowa <i>Managing Editor</i> , <i>Iowa Law Review</i>	May 2004
<i>Master of Education</i> , Special Education, The University of Texas at Austin <i>Certificate of Advanced Study in Learning Disabilities and English as a Second Language</i>	Dec. 1995
<i>Bachelor of Arts</i> , Sociology, The University of Texas at Austin	May 1988

### Research Grant Awards

(Cumulative Awards as PI and Co-PI: \$1,259,000)

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Inclusive Education Specialist, *Onondaga Pathways to Careers (OPC)*, Funded by the Office of Disability Employment Policy (ODEP), Award No. OD-26453-14-75-4-36, 2017-18, Amount Awarded:  
Project Director, *Onondaga Pathways to Careers (OPC)*, Funded by the Office of Disability Employment Policy (ODEP), Award No. OD-26453-14-75-4-36, 2014-17, Amount Awarded: \$2,705,000.

Principal Investigator, *Oswego County Governance & Standard Operating Procedures for Emergency Response*, Funded by Oswego County New York Legislature, 2015–2016. Amount Awarded: \$180,000.

Principal Investigator, *Humanities, Health and Disability Studies Working Group*, Funded by Central New York Humanities Corridor, 2014. Amount Awarded: \$5,000.

Senior Researcher, *Jenny Hatch Justice Project*, Funded by Quality Trust for Individuals with Disabilities, Agreement No. 27241, 2013–2014. Amount Awarded: \$802,362. See: <http://jennyhatchjusticeproject.org/>

Co-Principal Investigator, *Building Public and Academic Librarians' Capacity for Meeting the Library & Information Needs of Students with Disabilities through Project ENABLE, Laura Bush 21st Century Librarians Program – Continuing Education*, Funded by the Institute for Museum and Library Services (IMLS) Grant No. RE-06-13-0071-13 / 45.313, 2013–2015. Amount Awarded: \$253,715.

Co-Principal Investigator, *Project ENABLE, Laura Bush 21st Century Librarians Program - Scholarship Continuation*, Funded by the Institute for Museum and Library Services (IMLS) Grant No. RE-76-12-0017-12 / 45.313, 2012–2014. Amount Awarded: \$257,973.

Senior Researcher, *Southeast ADA Center*, Funded by the U.S. Department of Education, National Institute on Disability and Rehabilitation Research (NIDRR) Grant No. H133A110021, 2011–2014. Amount Awarded: \$6,200,000. See: <http://adasoutheast.org/>

Co-Principal Investigator, *Building Capacity for Meeting the Library & Information Needs of PreK-12 Students with Disabilities*, Funded by IMLS, Grant No. RE-06-10-0092-10; 2010–2014. Amount awarded: \$482,130. See: <http://enable.digital-literacy.syr.edu/>

Researcher, *Rehabilitation Research & Training Center (RRTC): Center for Personal Assistance Services*. BBI Subcontract from University of California – San Francisco, Funded by NIDRR Grant No. H133B080002, 2010–2012. See: <http://www.pascenter.org/home/index.php>

Researcher, *Disability and Asset Accumulation Project*, Funded by NIDRR Grant No. H133A090014, 2008–2011. Amount Awarded: \$900,000. See: [http://bbi.syr.edu/projects/Disability\\_Asset\\_Accumulation\\_Project/index.html](http://bbi.syr.edu/projects/Disability_Asset_Accumulation_Project/index.html)

Principal Investigator, *New York Career and Disability Services Community of Practice*, Funded under the New York Makes Work Pay MIG, Grant #1QACMS030318, 2009–2010. Amount awarded: \$100,000. See: [http://bbi.syr.edu/projects/NY\\_Career\\_Disability\\_Services/index.html](http://bbi.syr.edu/projects/NY_Career_Disability_Services/index.html)

Senior Investigator, *Developing a Comparative Meta-Analytical Model for Evaluating and Facilitating Accessible Cyber-infrastructure-Enabled Virtual Organizations Project*, Funded by the National Science Foundation (NSF) Grant No. HRD 0603470, 2008–2011.

Senior Researcher, *New York Makes Work Pay Medicaid Infrastructure Grant (MIG)*, Funded by the U.S. Department of Health and Human Services, Centers for Medicare & Medicaid Services (CMS), Grant #1QACMS030318, 2008–2010. Award Amount: \$5,000,000.

Senior Researcher, *Cross-National Study of Sub-minimum Wage Rates and People with Severe Disabilities*, Funded by Ministry of Social Welfare (Israel), 2007–2008. Award Amount: \$150,000

Project Director, *IT Works*, Funded by NIDRR Grant No. H133A011803, 2007–2008.

Project Director, *Demand-Side Employment Placement Models*, Funded by NIDRR Grant No. H133A060033, 2006–2011. Amount Awarded: \$2.5 million. See: [http://bbi.syr.edu/projects/Demand\\_Side\\_Models/index.html](http://bbi.syr.edu/projects/Demand_Side_Models/index.html)

Senior Researcher, *Southeast Disability & Business Technical Assistance Center*, Funded by NIDRR Grant No. H133A060094, 2006–2011. Award Amount: \$5,500,000.

Senior Researcher, *Technology for Independence: Community-Based Resource Center*, Funded by NIDRR Grant No. H133A021801, 2006.

Senior Researcher, *Disability Program Navigator – Hurricane Initiative*, Funded by the U.S. Department of Labor, Office of Disability Employment Policy, 2005–2007.

Researcher, *Asset Accumulation and Tax Policy Project*, Funded by Interagency Committee on Disability Research, 2005–2006.

Researcher, *IT Works*, Funded by NIDRR Grant No. H133A011803, 2004–2006.

Researcher / Program Evaluator, *Disability Program Navigators and Work Incentive Grantees*, Funded by the U.S. Department of Labor /Social Security Administration, 2004–2005.

Researcher / Program Evaluator, *Polk County Health Services (PCHS) Employment & Capitation Projects*, Funded by PCHS, Des Moines, Iowa, 2003–2005.

Researcher, *Information Technology Technical Assistance and Training Center*, LHPDC Subcontract from Georgia Institute of Technology. Funded by NIDRR Grant No. H133A000405, 2003–2005.

Researcher, *Rehabilitation Research & Training Center (RRTC): Workforce Investment and Employment Policy for Persons with Disabilities*, Funded by NIDRR Grant No. H133B980042-99, 2002–2006.

Research Assistant, *Great Plains ADA & Information Technology Center Project*, LHPDC Subcontract from Great Plains ADA Center, Funded by NIDRR, 2002–2003.

Research Assistant, *Workforce Investment Act One-Stops*, Funded by the U.S. Dep’t of Labor, 2001–2003.

## **Publications**

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### Peer Review Journals

*Tax Subsidization of Personal Assistance Services*, 5(2) *DISABILITY & HEALTH JOURNAL* 75-86 (2012) (Steven Mendelsohn, William N. Myhill & Michael Morris),  
<http://www.sciencedirect.com/science/article/pii/S1936657411001294>

*Developing the Capacity of Teacher-Librarians to Meet the Diverse Needs of All School Children: Project ENABLE*, 12(4) *JOURNAL OF RESEARCH IN SPECIAL EDUCATIONAL NEEDS* 201-16 (2012) (William N. Myhill, Renee Franklin Hill, Kristen Link, Ruth V. Small & Kelly J. Bunch).

*Workplace Accommodations: Occupational Therapists as Mediator in the Interactive Process*, 34(2) *WORK* 149–60 (2009) (Naomi Schreuer, William N. Myhill, Deepti Samant, Tal Aratan-Bergman, & Peter Blanck).

*Disability and Aging: Historical and Contemporary Challenges*, 11(1) *MARQUETTE ELDER’S ADVISOR* 47–80 (2009) (William N. Myhill & Peter Blanck),  
<http://scholarship.law.marquette.edu/cgi/viewcontent.cgi?article=1013&context=elders>

*The Promise of Municipal WiFi and Failed Policies of Inclusion: The Disability Divide*, 14(1-2) *INFORMATION POLITY* 47–59 (2009) (Paul M.A. Baker, Jarice Hanson & William N. Myhill).

*Developing Accessible Cyberinfrastructure-enabled Knowledge Communities in the Disability Community*, 20(3) *ASSISTIVE TECHNOLOGY JOURNAL* 157-74 (2008) (William N. Myhill, Derrick L. Cogburn, Deepti Samant, Benjamin Addom, & Peter Blanck).

*Employment of People with Disabilities: Twenty-five Years Back and Ahead*, 25(2) *LAW & INEQUALITY: A JOURNAL OF THEORY & PRACTICE* 323–53 (2007) (Peter Blanck, Meera Adya, William N. Myhill, Deepti Samant, & Pei-Chun Chen).

*The State of Public Education and the Needs of English Language Learners in the Era of ‘No Child Left Behind’*, 8(2) *JOURNAL OF GENDER, RACE & JUSTICE* 393–447 (2004).

*No FAPE for Children with Disabilities in the Milwaukee Parental Choice Program: Time to Redefine a Free Appropriate Public Education*, Note, 89(3) *IOWA LAW REVIEW* 1051–92 (2004).

*Electronic Doors to Education: Study of High School Web Accessibility in Iowa*, 21(1) *BEHAVIORAL SCIENCES & THE LAW* 27–49 (2003) (David Klein, William N. Myhill, Linda Hansen, Gary Asby, Susan Michaelson & Peter Blanck).

## Chapters

*Developing Accessible Libraries and Inclusive Librarians in the 21st Century: Examples from Practice*, in ACCESSIBILITY FOR PERSONS WITH DISABILITIES AND THE INCLUSIVE FUTURE OF LIBRARIES 73-88 (ADVANCES IN LIBRARIANSHIP, VOLUME 40) (B. Wentz, P.T. Jaeger & J.C. Bertot, eds., 2016) (Ruth V. Small, William N. Myhill & Lydia Herring-Harrington).

*Law & Policy Challenges for Achieving an Accessible eSociety: Lessons from the United States*, in 2 EUROPEAN YEARBOOK ON DISABILITY LAW 103–29 (Lisa Waddington & Gerard Quinn, eds., 2010).

*Individuals with Cancer in the Workforce and Their Federal Rights*, in WORK AND CANCER SURVIVORS 255–76 (M. Feuerstein, ed., 2009) (Peter Blanck, William N. Myhill, Janikke Solstad Vedeler, Joanna Morales & Paula Pearlman).

*Distance Education Initiatives and Their 21st Century Role in the Lives of People with Disabilities*, in FOCUS ON DISTANCE EDUCATION DEVELOPMENTS 1–38 (E.P. Bailey, ed., 2007) (William N. Myhill, Deepti Samant, David Klein, Shelley Kaplan, María Verónica Reina & Peter Blanck).

## Books

DECENT WORK FOR PERSONS WITH DISABILITIES: PROMOTING RIGHTS IN THE GLOBAL DEVELOPMENT AGENDA (2015). Geneva, Switzerland: International Labour Organization. (Peter Blanck, William N. Myhill & Arthur O'Reilly), <http://www.ilo.org/public/libdoc/ilo/2015/486934.pdf>

DISABILITY CIVIL RIGHTS LAW AND POLICY: CASES AND MATERIALS (3d Ed., 2014) (Peter Blanck, Michael Waterstone, William N. Myhill & Charles D. Siegel), <http://www.westacademic.com/Professors/ProductDetails.aspx?NSIID=2879>

LEGAL RIGHTS OF PERSONS WITH DISABILITIES: AN ANALYSIS OF FEDERAL LAW, VOL. I (2d Ed., 2013) (Peter Blanck, Bruce Goldstein & William N. Myhill).

*Asset Accumulation & Economic Security*, in EMPLOYER PERSPECTIVES ON WORKERS WITH DISABILITIES: A NATIONAL SUMMIT TO DEVELOP A RESEARCH AGENDA (SEPTEMBER 19–20, 2006), at 93–102 (Interagency Committee on Disability Research, Sept. 2007) (Peter Blanck, William N. Myhill, Phoebe Ball, Michael Morris & Steve Mendelsohn), <http://www2.ed.gov/rschstat/research/pubs/ise-report--employer-perspectives.pdf>

DISABILITY CIVIL RIGHTS LAW AND POLICY: CASES AND MATERIALS, CASEBOOK SUPPLEMENT (2006) (Peter Blanck, Eve Hill, Charles D. Siegel, Michael Waterstone & William N. Myhill).

## White Papers & Reports

*2013 National Disability Policy: A Progress Report: "Strength in Our Differences"* (Oct. 31, 2013) (Independent Consultant), [http://www.ncd.gov/progress\\_reports/10312013](http://www.ncd.gov/progress_reports/10312013)

*Transformation of Center-based Work into Integrated Opportunities for People with Disabilities in New York: Analysis and Recommendations for Center-Based Employers* (N.Y. Makes Work Pay, 2011) (Gary Shaheen, Thomas Golden, Pat Dowse, William N. Myhill, Eve L. Hill, David Hoff, Cindy Thomas & Chip Kenney), <http://ilr-edi-r1.ilr.cornell.edu/nymakesworkpay/docs/Transformation%20White%20Paper.pdf>

*State Household and Dependent Care Tax Credits to Support Personal Assistant Services* (RRTC: Center on Personal Assistance Services, S.F., Cal. 2010) (Steven Mendelsohn, Michael Morris & William N. Myhill), [http://www.pascenter.org/publications/publication\\_home.php?id=1113](http://www.pascenter.org/publications/publication_home.php?id=1113)

*Accessibility Standards for Multifamily Housing: Report on Approaches with Focus on Slope, Reach, Tolerance and Measurement* (Blanck Group, May 26, 2010) (Peter Blanck, Michael Morris, Richard Duncan, William N. Myhill)

*The Employment Tool for People with Psychiatric Disabilities in New York State* (N.Y. Ass'n of Psychiatric Rehab. Services, 2009) (Gary Shaheen & William N. Myhill),

[http://www.nyaprs.org/documents/We%20Can%20Work%20bro\\_eng\\_%20nd%20edition%20FINAL%20FINAL%207-30-09.pdf](http://www.nyaprs.org/documents/We%20Can%20Work%20bro_eng_%20nd%20edition%20FINAL%20FINAL%207-30-09.pdf)

*Entrepreneurship for Veterans with Disabilities: Lessons Learned from the Field*, NTAR ISSUES BRIEF NO.1 (NTAR Leadership Center, Oct. 2009) (Gary Shaheen & William N. Myhill),

[http://www.dol.gov/odep/documents/NTAR\\_Issue\\_Brief\\_1\\_Veterans.pdf](http://www.dol.gov/odep/documents/NTAR_Issue_Brief_1_Veterans.pdf)

*Benchmarking Disability Law and Policy Coordinating Mechanisms in the United States: Study on Challenges and Good Practices in the Implementation of the UN Convention on the Rights of Persons with Disabilities* (European Foundation Centre, June 2009) (Peter Blanck & William N. Myhill).

*Cross-National Study of Non-standard Pay Rates and the Employment of People with Disabilities* (Ministry of Industry, Trade & Labor, Israel, June 16 2008) (Peter Blanck, Tal Aratan-Bergman, Naomi Schreuer, Meera Adya, William N. Myhill & Stephan Haimowitz).

*Accessibility of ICT Products and Services to Disabled and Older People: Evidence-based Analysis for a Possible Co-ordinated European Approach to Web Accessibility 1–129* (European Commission, Nov. 2008) (Kevin Cullen, Lutz Kubitschke, David McDaid, Peter Blanck, William N. Myhill, Gerard Quinn, Patrick O'Donoghue & Rune Halverson),

[http://www.unic.pt/images/stories/publicacoes2/coordinated\\_approach.pdf](http://www.unic.pt/images/stories/publicacoes2/coordinated_approach.pdf)

*Accessibility to ICT Products and Services to Disabled and Elderly People: Towards a Framework for Further Development of EU Legislation or Other Co-ordinated Measures on eAccessibility 1–133* (European Commission, Directorate General for Information & Society, Nov. 2008) (Kevin Cullen, Lutz Kubitschke, Peter Blanck, William N. Myhill, Gerard Quinn, Patrick O'Donoghue & Rune Halverson),

<http://www.eworx.gr/resources/news/towardsaframeworkforfurtherdevelopmentofeulegislationorothercoordinationmeasuresone-accessibility.pdf>

*Contributions of Disability Program Navigators to Emergency Response and Economic Recovery of People with Disabilities, Post-Hurricane Katrina: Findings and Recommendations* (U.S. Dep't of Labor, Office of Disability Employment Policy, Mar. 12, 2007) (Meera Adya, Peter Blanck, Pei-Chun Chen, Noemi Enchautequí-de-Jesús, Bert Kaufman, David Klein, Jason Mintz, Michael Morris, William N. Myhill, Trystan Phifer O'Leary, LaVonda Reed-Huff, Jamie Robinson, Deepti Samant, James Schmeling & Cynthia Smith).

#### Encyclopedia Articles

*Papua New Guinea*, in *ENCYCLOPEDIA OF CANCER AND SOCIETY*, pp. 895-897 (Graham A. Colditz, ed., 2nd Ed.) (2015). ISBN: 9781483345734.

*Convention on the Rights of Persons with Disabilities (United Nations)*, in *ENCYCLOPEDIA OF HUMAN SERVICES AND DIVERSITY*, vol. I, pp. 276-77 (Linwood H. Cousins & J. Geoffrey Golson, eds.) (2014).

*Individuals with Disabilities Education Act*, in *ENCYCLOPEDIA OF HUMAN SERVICES AND DIVERSITY*, Vol. II, pp. 706-08 (Linwood H. Cousins & J. Geoffrey Golson, eds.) (William N. Myhill & Stephanie Woodward) (2014).

*Universal Access/Universal Design*, in *ENCYCLOPEDIA OF HUMAN SERVICES AND DIVERSITY*, Vol. III, pp. 1337-40 (Linwood H. Cousins & J. Geoffrey Golson, eds.) (Kate Battoe & William N. Myhill) (2014).

*Disability and Ethnic Diversity*, in *MULTICULTURAL AMERICA: A MULTIMEDIA ENCYCLOPEDIA*, pp. 709-714 (Carlos E. Cortés, ed., 2013) (Kelly J. Bunch & William N. Myhill).

*Brown v. Board of Education of Topeka (1954)*, in *MULTICULTURAL AMERICA: A MULTIMEDIA ENCYCLOPEDIA*, pp. 398-403 (Carlos E. Cortés, ed., 2013) (William N. Myhill & Kate Battoe).

*Employment of People with Disabilities*, in *INTERNATIONAL ENCYCLOPEDIA OF REHABILITATION* (J.H. Stone & M. Blouin, eds., 2010) (Aaron Gottlieb, William N. Myhill & Peter Blanck),

<http://cirrie.buffalo.edu/encyclopedia/en/article/123/>

*Employment and Labor*, in *ENCYCLOPEDIA OF AMERICAN DISABILITY HISTORY* 321-27 (Susan Burch, ed., 2009) (Tal Araten, Janikke Solstad Vedeler, William N. Myhill & Peter Blanck).  
*Voice Recognition Software*, in *ENCYCLOPEDIA OF AMERICAN DISABILITY HISTORY* 937 (Susan Burch, ed., 2009).  
*The Care of Children with Disabilities: Legal and Public-policy Perspectives*, in *THE CHILD: AN ENCYCLOPEDIA COMPANION* 275–76 (R.A. Shweder, ed., 2009) (Peter Blanck & William N. Myhill).

#### Self-Published

*The First One Hundred Years of Special Education in America? 1817 to 1925*, *KNOL* (Aug. 2008), reprinted in *EJOURNAL OF DISABILITY LAW AND POLICY* (Nov. 2011),  
<http://ejournalofdisabilitylawandpolicy.wordpress.com/article/the-first-one-hundred-years-of-special-1y94ijr3ii5zl-2/>

#### Manuscripts

*Bullying Is Not Child's Play: Antia Lelaind's Workplace Experience*. 2016.  
*Online K-12 Public Education and Students with Disabilities in New York State: A Critical Policy Analysis of Equity and Neoliberal Discourse*. 2016  
*Privacy Rights in the Lives of Persons Labelled with Intellectual Disability Residing in Congregate Community Settings: A Critical Policy Analysis*. 2017.  
*A Lifelong Commitment to Inclusive Library Programs and Services: Festschrift for Dr. Ruth V. Small and New Directions* (submitted as a tribute for inclusion in a Festschrift, 2017).

#### **Teaching & Training, Conference Presentations & Webinars**

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##### Courses Taught

School of Information Studies (SU)	IST 564 Library Services for Patrons with Different Abilities, Commencing Summer 2018
School of Information Studies (SU)	IST 600 Project ENABLE ( <i>Expanding Nondiscriminatory Access By Librarians Everywhere</i> ), Summer 2011, Summer 2013
College of Law (SU)	LAW 991 Independent Study, Spring 2007, Fall 2012
College of Arts & Sciences (SU)	PSY 490 Independent Study, Spring & Fall 2014

##### Training Provided

*The Intersection of UDL with Higher Education Legal Mandates*, July 10, 2017, Universal Design for Learning Summer Academy, Onondaga Community College, Syracuse, NY.  
*OPC / SCSD Transition Training Workshop 2016*, June 27-29, 2016, Onondaga Community College, Syracuse, NY.  
*Essential "Onondaga Pathways to Careers" Information for Enrollment Management Staff*, Enrollment Management Summer Training, July 17 & 22, 2015, Onondaga Community College, Syracuse, NY.  
*OPC / SCSD Transition Training Workshop 2016*, June 21-23, 2016, Onondaga Community College, Syracuse, NY.  
*Motivating Diverse Learners*, Tradeshow Faculty Training, Jan. 16, 2015, Onondaga Community College, Syracuse, NY.

##### Guest Lectures

*The Legal Rights and Responsibilities of Public Educators: Mandated Reporting; Fourth Amendment*, Cultural Foundations of Education (EDU-275-001), invited by Associate Professor Fran Dulcich, Dec.

9, 2014, Department of Human Services & Teacher Education, Onondaga Community College, Syracuse, NY.

*Persons with Disabilities, Technology and the Media*, Trendspotting in Digital Media (ICC 400/600), invited by Instructor Sean Branagan, Director, Center for Digital Media Entrepreneurship, Nov. 12, 2012, S.I. Newhouse School of Public Communications, Syracuse University.

*Disability in the Family, Work and Economy*, Sociology of Families (SOC 281), invited by Instructor Beth Ribet, Apr. 5, 2011, College of Arts & Sciences, Syracuse University.

*Special Education Law: Origins, Protected Class, Evaluations, FAPE, IEP, LRE, and Private Placement*, Disability Law (Law 763), invited by Prof. Peter Blanck, Nov. 8, 2010, College of Law, Syracuse University.

*ADA Title I Covered Entities, State Employers, Examinations & Inquiries and Reasonable Accommodations*, Disability Law (Law 763), invited by Prof. Peter Blanck, Sep. 27, 2010, College of Law, Syracuse University.

*Law & Policy Challenges for Achieving an Accessible eSociety*, Communications Law & Policy Society Lecture Series II, Apr. 13, 2010, Invited Speaker, Syracuse University College of Law, Syracuse, N.Y.

*ICT Accommodations in the Media*, Senior Design Project (CSE 497), invited by Asst. Prof. Duane Marcy, Sept. 8, 2009, L.C. Smith College of Engineering & Computer Science, Syracuse University.

*The Accessibility of Open Source Business Applications*, Software Specification & Design (CSI 453), invited by Prof. Ernest E. Sibert, Sept. 8, 2009, L.C. Smith College of Engineering & Computer Science, Syracuse University.

*ICT Accessibility*, Going Global, Locally: Understanding the Role of Geographically-Distributed Collaboration in Multistakeholder Global Governance (via Web Conference), invited by Assoc. Prof. Derrick Cogburn, Aug. 20, 2009, School of International Service, American University, Washington, D.C.

*Design of Accessible Technologies*, Senior Design Project (ENP 498), invited by Asst. Prof. Duane Marcy, Feb. 10, 2009, L.C. Smith College of Engineering & Computer Science, Syracuse University.

*Law & Practice of Accessible ICT*, Advanced Graduate Seminar on Effective Collaboration in a Globally Distributed Environment (GET 234) (via Web Conference), invited by Assoc. Prof. Derrick Cogburn, Feb. 4, 2009, iSchool, Syracuse University.

*Origins and Implications of the Medical & Social Models of Disability*, Genetics, Disability & the Law (PSC 600), invited by Assoc. Prof. Robert Olick & Visiting Prof. Meera Adya, Feb. 2, 2009, Maxwell School of Citizenship & Public Affairs, Syracuse University, Cross-listed with SUNY Upstate Medical University and LeMoyne College, Syracuse, NY.

*Disability Issues in Media & Communications*, Cases in Communication (COMM 101), invited by Prof. Bruce V. Lewenstein, Oct. 29, 2007, College of Agriculture & Life Sciences, Cornell University, Ithaca, N.Y. (Invited Speaker with Peter Blanck, Meera Adya, & Naomi Schreuer).

*Special Education Law and the Educational Needs of Culturally & Linguistically Diverse Children*, Inclusive Education & the Law (SPE 204), invited by Instructor Cynthia Smith, Oct. 11, 2007, School of Education, Syracuse University.

*Expert Testimony, Mock Legislative Hearings on Amendments to the Individuals with Disabilities Education Act*, Legislation & Policy: Special Education Law (Law 610), invited by Prof. Arlene S. Kanter, Apr. 23, 2007, College of Law, Syracuse University.

*The Law & Policy of Web Accessibility*, Information Architecture and Internet Services (IST 234), invited by Prof. of Practice Jeffrey Rubin, Apr. 9, 2007, iSchool, Syracuse University.

## Conference Presentations

- Building Pathways to Careers for Students with Disabilities*, 2017 Council for Opportunity in Education 36th Annual Conference, "Crossing the Finish Line — From Access to Career", September 13-16, 2017, Washington, DC (with Mindy Larson).
- Building Pathways to Careers for Students with Disabilities*, Association of Higher Education And Disability Conference 2016, "Toward Equity & Access: Illuminating the Pathways AHEAD", July 13-16, 2016, Indianapolis, IN (with Curtis Richards, Melissa VanDyke & Nancy Carr).
- Transitioning Individuals with Disabilities into the Skilled, Living Wage Workforce: The Onondaga Pathways to Careers (OPC) Demonstration Project*, New York State Rehabilitation Association Summit, "WIOA: What's It All About", Invited Speaker, Dec. 7, 2015, Albany, NY.
- Preparing Youths with Disabilities for the Post-Secondary World and Technology Careers*, "A Model for Effective Transition Planning" Panel, Invited Speaker, 2015 CNY School Counselor Symposium, Nov. 3, 2015, Onondaga Community College, Syracuse, NY.
- Promoting Inclusive Libraries and Librarians: Examples from Research and Practice*, 2015 Conference on Inclusion and Diversity in Library & Information Science, Oct. 15-16, 2015, College of Information Studies, University of Maryland College Park, College Park, MD (with Ruth V. Small), <http://ipac.umd.edu/cidlis-2015>
- Onondaga Pathways to Careers Program: For Young People with Disabilities*, Council of SUNY Community College Chief Student Affairs Conference, Sep. 24, 2015, Onondaga Community College, Syracuse, NY (with Julie White, Nancy Carr, Jarrell Harrison, Candace Johnson, Meera Adya & Michael Morris).
- Engaging Diverse Students in Learning*, Diversifying the Curriculum Symposium, Aug. 21, 2015, Onondaga Community College, Syracuse, NY (Invited Panelist). <https://prezi.com/yozwfkhyf-5z/engaging-diverse-students-in-learning/>
- The Inclusive Library: Serving the Library and Information Needs of Students with Disabilities*, 2014 AzLA/MPLA Arizona Library Association Annual Conference in conjunction with Mountain Plains Library Association, "Libraries: The Best of the West", Nov. 13, 2014, Scottsdale, AZ (with Ruth V. Small, Katie Justus et. al.).
- Reaching the 21<sup>st</sup> Century Library and Information Needs of All Students*, Pacific Rim 30th Anniversary International Conference on Disability and Diversity, "Learn from Yesterday. Live for Today. Envision Tomorrow", May 19-20, 2014, Honolulu, HI.
- Providing Inclusive and Accessible Library Programs and Services for Everyone in My Community*, Invited Speaker, Westchester Library Association Conference, May 9, 2014, Tarrytown, NY.
- Project ENABLE: Building an Inclusive School Library Program*, 13th Biennial Conference of the International Association of Special Education, "The Bridge from Segregation to Inclusion .... A Long Journey", July 7-11, 2013, University of British Columbia, Vancouver, BC, Canada.
- Project ENABLE: Developing the Capacity of School Librarians to Effectively Serve Students with Disabilities*, Learning Disabilities Association 50th Annual International Conference, Feb. 13-16, 2013, San Antonio, TX.
- Developing the Capacity of Librarians to Meet the Diverse Needs of All School Children*, 2012 TASH Conference, "So Many Answers Left Unquestioned", Nov. 28-Dec. 1, 2012, Long Beach, CA (with Ruth V. Small).
- Title I Case Law: Definition of a Disability*, 2012 National ADA Symposium, Mar. 13, 2012, Orlando, FL (with Kelly Bunch).
- Recent ADA Court Cases Affecting the Southeast Region*, 2012 National ADA Symposium Mar. 13, 2012, Orlando, FL (with Kelly Bunch).
- Title I Case Law: Reasonable Accommodation & Emerging Issues*, 2012 National ADA Symposium, Mar. 12, 2012, Orlando, FL (with Kelly Bunch).



*Project ENABLE: A Program to Train School Librarians to Provide Effective Library Services for Students with Disabilities*, American Association of School Librarians, 15th National Conference and Exhibition 'Turning the Page', Oct. 27-30, 2011, Minneapolis, MN (with Ruth Small, Renee Franklin Hill & Kristen Link).

*eAccessibility Impacts: Recommendations*, Workshop on eAccessibility and Assistive Technology, Directorate General of Information Society and Media, Invited Speaker, European Commission, June 20-21, 2011, Brussels, Belgium.

*Navigating Disability Rights in the Drug Free Workplace ('Drugs in the Workplace')*, 2011 National ADA Symposium, May 11, 2011, Las Vegas, NV (with Kelly Bunch).

*Building Capacity for Meeting the Library & Information Needs of PreK-12 Students with Disabilities*, Challenging the Challenged: Library Services for Special Populations, In-service Training for Library and Special Education Staff, Houston Independent School District, Jan. 3, 2011, Houston, TX (Invited Speaker with Kristin Link).

*Law & Policy Challenges for Achieving an Accessible Information Society in the EU: Lessons from America*, Mid-term Conference of NCoE Welfare REASSESS 2009: Reassessing the Nordic Welfare Model, May 18-20, 2009, Oslo, Norway. [http://www.nova.no/asset/3721/1/3721\\_1.pdf](http://www.nova.no/asset/3721/1/3721_1.pdf)

*People with Intellectual Disabilities—Always Segregated?* By Anna Kitelsaa, Mid-term Conference of NCoE Welfare REASSESS 2009: Reassessing the Nordic Welfare Model, May 18-20, 2009, Oslo, Norway (Discussant).

*Disability and Aging: Historical and Contemporary Challenges*, The Convergence of Elder and Disability Policy, 2009 Marquette Elder's Advisor Symposium, Apr. 2, 2009, Invited Speaker, Marquette University Law School, Milwaukee, WI.

*Effective Communication—Emergency Preparation & Response Including People of Diverse Abilities*, 'Alarming Disregard: Communication Preparedness in National Emergencies' Panel, 4th Annual Communications Law & Policy Society Symposium, "Memo to President Obama: Communication Policy for the New Administration", Feb. 28, 2009, Syracuse University College of Law, Syracuse, NY. (Invited Panelist).

*2008 Disability Law Update for Georgia Service Providers*, Georgia Rehabilitation Association 2008 Annual Training Conference, Sept. 16-19, 2008, Pine Mountain, Ga. (Invited Speaker with Shelley Kaplan).

*21st Century Distance Education Initiatives for Students with Disabilities*, 24th Annual Conference on Distance Teaching & Learning, Aug. 5-8, 2008, University of Wisconsin, Madison, WI, [http://www.uwex.edu/disted/conference/Resource\\_library/search\\_detail.cfm?presid=12738](http://www.uwex.edu/disted/conference/Resource_library/search_detail.cfm?presid=12738)

*Experiences of People with Disabilities During Recent Crises: Lessons Learned and Import for People and Policies*, Society for Disability Studies' 2008 Conference, June 18-21, 2008, Baruch College – CUNY, New York City, NY (Panelist).

*Implications of the Growing Distance Education Movement for Students with Disabilities: Benefits, Challenges, and the Application of Disability Law*, 'Disability and Equal Access Issues in Communications Law and Policy' Panel, 3rd Annual Communications Law & Policy Society Symposium, Feb. 23, 2008, Syracuse University College of Law, Syracuse, NY (Invited Panelist).

*Culture, Language, & Disability in K-12 Education: Misplacement of Children in Special Education Programs*, Education Panel, 8th Annual Symposium of the JOURNAL OF GENDER, RACE & JUSTICE, "Justice for All? Exploring Gender, Race and Sexual Orientation within Disability Law," University of Iowa College of Law, Oct. 10-11, 2003, Iowa City, IA (Invited Panelist).

*Best Practices for Instructing Children with Emotional Disorders and Behavior Problems*, Texas Middle School Association 25th Annual Conference and Exhibit, Spring 2000, Austin, TX.

*Best Practices for Instructing Children with Emotional Disorders and Behavior Problems*, Central Texas Teachers' Conference, Spring 1999, Round Rock, TX.

*Texas Assistive Technology Partnership Project*, Learning Disabilities Association of Texas Conference, Fall 1994, Houston, TX (Poster Session).

### Webinars

*Supporting College Faculty Use of Universal Design for Learning*, Institute for Educational Leadership Webinar, Sep. 21, 2017 (Presenter with Chris Hromalik & Nancy Carr). See:

<https://iel.adobeconnect.com/p28bikr101ii/>

*Disability Diversity in the Higher Education Workforce*, Employer Assistance & Resource Network on Disability Inclusion (EARN) and Higher Education Recruitment Consortium Webinar, Oct. 13, 2016, Office of Disability Employment Policy, Washington, DC (Panelist).

*The Advocating Librarian*, Project ENABLE Webinar, May 22, 2015, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator). See:

[http://bbi.syr.edu/news\\_events/news/2015/04/ProjectENABLE\\_webinar\\_052215.html](http://bbi.syr.edu/news_events/news/2015/04/ProjectENABLE_webinar_052215.html)

*Awareness, Collaboration, and School-wide Buy-in of Inclusive Practices*, Project ENABLE Webinar, May 1, 2015, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator). See:

[http://bbi.syr.edu/news\\_events/events/2015/04/ProjectENABLE\\_Webinars\\_050115.html](http://bbi.syr.edu/news_events/events/2015/04/ProjectENABLE_Webinars_050115.html)

*Central Issues and Strategies for Public and Academic Librarians to Provide Inclusive Services*, Project ENABLE Webinar, Dec. 12, 2014, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator). See:

[http://bbi.syr.edu/news\\_events/news/2014/11/ProjENABLE\\_Webinar\\_Pub\\_Ac.html](http://bbi.syr.edu/news_events/news/2014/11/ProjENABLE_Webinar_Pub_Ac.html)

*Project ENABLE School Librarians Present Their Experiences Serving Children with Disabilities*, Project ENABLE Webinar, Dec. 12, 2014, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator). See: [http://bbi.syr.edu/news\\_events/news/2014/11/ProjENABLE\\_Webinar\\_K-12.html](http://bbi.syr.edu/news_events/news/2014/11/ProjENABLE_Webinar_K-12.html)

*Children in Nursing Homes, A.R. v. Dudek, Sixth DRBA Virtual Brown Bag with Matthew Dietz*, Aug. 2, 2013, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator) [Archived recording and materials only available to DRBA members].

*Developing the Capacity of School Librarians to Effectively Serve Students with Disabilities*, Project ENABLE Webinar, May 3, 2013, Burton Blatt Institute at Syracuse University, Syracuse, NY (with Sara Lisa Paulson and Michelle Mayhood). See:

[http://bbi.syr.edu/news\\_events/news/2013/05/Project\\_ENABLE.html](http://bbi.syr.edu/news_events/news/2013/05/Project_ENABLE.html)

*DRBA Brown Bag Discussion, Fourth DRBA Virtual Brown Bag with Larry Paradis*, Mar. 1, 2013, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator) [Archived recording and materials only available to DRBA members].

*Third DRBA Virtual Brown Bag with Amy Robertson*, Feb. 1, 2013, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator) [Archived recording and materials only available to DRBA members].

*So You Want to Be a Disability Rights Lawyer, Second DRBA Virtual Brown Bag with Lainey Feingold*, Jan. 11, 2013, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator) [Archived recording and materials only available to DRBA members].

*DRBA Virtual Brown Bag Series with Sam Bagenstos*, Dec. 7, 2012, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator) [Archived recording and materials only available to DRBA members].

*Employees with Disabilities: Recruitment, Hiring and Training* Webinar, Demand Side Employment Placement Models, Mar. 7, 2012, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator). See:

[http://bbi.syr.edu/projects/Demand\\_Side\\_Models/training/webinar\\_030712.html](http://bbi.syr.edu/projects/Demand_Side_Models/training/webinar_030712.html)

*Introducing the Employer Demand Toolkit: Inclusive Culture and the Workplace* Webinar, Demand Side Employment Placement Models, Feb. 22, 2012, Burton Blatt Institute at Syracuse University,

Syracuse, NY (Moderator). See:

[http://bbi.syr.edu/projects/Demand\\_Side\\_Models/training/webinar\\_022212.html](http://bbi.syr.edu/projects/Demand_Side_Models/training/webinar_022212.html)

*Maximizing Human Capital: Employees with Disabilities: Building Your Leadership Pipeline*, A Conference Board Webcast, Apr. 7, 2009 (Invited Panelist), <http://www.conference-board.org/webcasts/ondemand/webcastdetail.cfm?webcastid=1900>

*21st Century Online Distance Education & Federal Disability Law, Website Accessibility: Avoid Potential Liability under Disability Laws* Web-Panel, Practising Law Institute One-Hour Audio Briefing, Nov. 6, 2008 (Invited Panelist).

*ADA Case Law Update: 2008-2009 ADA Audio Conference Series*, Great Lakes ADA Center and the National Network of ADA Centers, Oct. 21, 2008 (Invited Speaker with Phoebe Ball). Transcript and Supplemental Materials archived at <http://www.ada-audio.org/Archives/AudioConference/index.php?type=presenter&id=118&app=1>

*Court Accessibility* Webcast, Hosted by the Independent Living Research Utilization program of the Institute for Rehabilitation and Research, Dec. 5, 2007 (Invited Panelist), <http://www.ilru.org/html/training/webcasts/archive/2007/12-05-JH.html>

*Road Map Out of Poverty for People with Disabilities*, World Bank Web Conference, Dec. 3, 2007, New York City, NY. (Invited Moderator).

*Wireless Grids Research Workshop: Building a Virtual Organization for Wireless Grids Researchers* Web Conference, June 8, 2007, Stanford University, Palo Alto, CA. (Invited Speaker).

#### Radio

Host, *The History of Disability, Lessons from the Past (Episode 46)*. A Discussion with Larry Logue, Ph.D., WADA ADA Live.org, July 5, 2017, available at: <https://www.adalive.org/episode46>

#### Other Presentations

*Health Information Technology Careers and Students with Intellectual or Developmental Disabilities Through the Onondaga Pathways to Careers Project*, Marketplace Dynamics Subcommittee, WIOA Advisory Committee, Nov. 23, 2015, Conference Call Presentation.

*Preparation for Youths with Disabilities to Enter the World of Technology Careers*, Central New York Special Education Council, Nov. 19, 2015, OCM-BOCES, Syracuse, NY.

*Leadership Development*, BBI Advisory Board, Apr. 20, 2009, Syracuse University, Syracuse, NY.

*Global and Domestic Issues in Technology Access* Panel, Digital Freedom Initiative: Global Access to Information and Technology for People with Disabilities, Feb. 5–6, 2009, Burton Blatt Institute at Syracuse University, Syracuse, NY (Moderator).

*Disability Law and Policy: The United States and China*, Executive Leadership Seminar, June 18, 2007, Maxwell School of Citizenship & Public Affairs, Syracuse University, Syracuse, NY (with Brian McLane & Meera Adya).

*Coca-Cola At-Risk Youth Peer Mentoring Program*, Calhoun County I.S.D. School Board, Spring 1993, Port LaVaca, TX.

#### **Courses Taken (2014-17)**

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*Solid Science: Research Methods*, Instructed by Dr. AnneMarie Zand Scholten, Faculty of Social and Behavioural Sciences, University of Amsterdam, Nov. 4, 2014. Credential Earned: Coursera “Statement of Accomplishment with Distinction”.

*DSP 700: Disability Studies / Critical Race Theory*, Instructed by Dr. Beth Ferri, Professor of Inclusive Education & Disability Studies, Syracuse University, Spring 2016. Grade Earned: A.

*EDU 603: Introduction to Qualitative Research*, Instructed by Dr. Desiree Yomtoob, Cultural Foundations of Education Postdoctoral Fellow, Syracuse University, Summer 2016. Grade Earned: A.

*EDU 781: Institutions and Processes in Education*, Instructed by Dr. Gretchen Lopez, Assistant Professor of Cultural Foundations of Education, Syracuse University, Fall 2016. Grade Earned: A.

*DSP 700: Education Policy and Implications for Inclusive Education*, Instructed by Dr. Julia White, Assistant Professor of Teaching & Leadership, Syracuse University, Fall 2016. Grade Earned: A.

*EDU 647: Statistical Thinking*, Instructed by Dr. James Bellini, Professor of Counseling & Human Services, Syracuse University, Spring 2017, Grade Earned: A.

*DSP 700: Intellectual Disability and Human Rights*, Instructed by Dr. Michael Gill, Assistant Professor of Cultural Foundations of Education & Disability Studies, Syracuse University, Spring 2017. Grade Earned: A.

*RED 700: Discourse Analysis*, Instructed by Dr. Marcelle Haddix, Dean's Associate Professor of Reading and Language Arts, Syracuse University, Summer 2017, Grade Earned: A.

*EDU 810: Advanced Seminar: Qualitative Research Methods I*, Instructed by Dr. Dalia Rodriguez, Associate Professor of Cultural Foundations of Education, Syracuse University, Fall 2017, Grade Earned: A.

### Service Positions & Affiliations

Syracuse University (SU) Council on Diversity and Inclusion	Feb. 2018–Present
Disability Cultural Center Advisory Board, SU	Feb. 2018–Present
Center for Digital Literacy Advisory Board, iSchool (SU)	2008–Present
Senior Management Team, Burton Blatt Institute (SU)	2006–Present
Onondaga Community Living, Syracuse, NY, Board Member. Board President	Jan. 2016–Sep. 2017 Feb. 2016–Apr. 2017
Search Committee Chair, Data Coordinator, Onondaga Pathways to Careers Project (OPC), Onondaga Community College (OCC).	Mar–May 2017
Search Committee Member, Case Manager, Community Care Hub, OCC.	Jan–Feb. 2017
Search Committee Chair, Recruiting Specialist, OPC Project, OCC.	Nov. 2015–Feb. 2016
Search Committee Chair, Project Assistant, OPC Project, OCC	Apr–Jun 2015
Search Committee Chair, Employment Coordinator, OPC Project, OCC.	Dec. 2014–Feb. 2015
Search Committee Chair, Educational Coordinator, OPC Project, OCC.	Dec. 2014–Feb. 2015
National Association of Rehabilitation Research and Training Centers (RRTCs) Research Committee.	2014–2016
Humanities, Health, and Disability Studies Working Group [Andrew W. Mellon Foundation].	2012–2014
Beyond Accessibility Compliance Design Guidance Committee for Dineen Hall, College of Law, SU.	2011–2013
Disability Rights Bar Association, Secretary	2011–2017
Disability Rights Bar Association, Board Member.	2009–2017
Campus Access Committee, University College (SU and Onondaga Community Living, Syracuse NY).	2006–2015
Alumni Recruitment Volunteer, University of Iowa College of Law.	Spring 2011 & 2012
Onondaga Community Living, Syracuse, NY, Officer.	2008–2011
Onondaga Community Living, Syracuse, NY, Board Member.	2005–2008

Search Committee, Assistant Director, Southeast ADA Center, Burton Blatt Institute (BBI) at SU.	2010
Search Committee Chair, Legal Research Associate, BBI at SU.	2009–2010
Moot Court Judge, <i>Frederick Douglass Moot Court Competition</i> , Northeast Regional Black Law Students Association, SU College of Law.	Jan. 28–29, 2010
Search Committee, Social Science Research Associate, BBI at SU.	2009–2010
Search Committee, Survey Center Supervisor, BBI at SU.	2008
Search Committee, Computer Consultant, SU College of Law.	2008
Faculty Mentor to Ms. Sherveal R. Mimes, National Director of the Frederick Douglass Moot Court Competition (FDMCC) and 3rd Year Law Student, Cecil C. Humphreys School of Law, University of Memphis.	F2007–2008
Interim Coordinator, Information Technology, BBI at SU.	2005–2007
Site-Based Management Committee, Bailey Middle School, Austin Independent School District, Austin, TX.	1998 – 2000
Campus 504 Coordinator, Liberty Hill Middle School, Liberty Hill Independent School District, Liberty Hill, TX.	1993–1994

### **Additional Service**

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Panel Speaker, <i>Peace Corps Volunteer Information Session</i> , SU.	Apr. 11, 2013
Guest Speaker, <i>The Burton Blatt Institute's Applied Research Agenda</i> , SU Luncheon and Meeting for Visitors from Anadolu University, Martin J. Whitman School of Management, SU.	Mar. 7, 2012
Information Volunteer, U.S. Peace Corps Information Table, Nonprofit and Government Career Fair, SU.	Feb. 22, 2012
Panel Speaker, <i>SU Explore and Experience Program</i> , Not-for-Profit Career Panel, Martin J. Whitman School of Management, SU.	Mar. 26, 2010
Information Volunteer, U.S. Peace Corps Information Table, Career Services for "Community Connections," SU.	Mar. 5, 2010
Coordinator, International Youth Art Exchange, Ihu Provincial High School, Ihu, Gulf Province, Papua New Guinea.	1991–1992
Volunteer, Hurricane Gilbert Relief, Rotary International Jamaica IV Service Project, Lucea, Jamaica.	Jan. 1989

### **Peer Reviewer**

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<i>Library Hi Tech</i>	Aug. 2017-Present
<i>International Journal of Human Resource Management</i>	2015-Present
<i>Disability and Rehabilitation: Assistive Technology</i>	2010-Present
<i>Scandinavian Journal of Disability Research</i>	2008-Present
Cambridge University Press	2007
<i>Review of Educational Research</i>	2007

## Editorial Board

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<i>Red Line Editorial, Inc.</i>	
Content Consultant, "Disability Rights Movement"	Dec. 2012–May 2013
<i>Disability Law &amp; Policy eNewsletter</i>	
Executive Editor	2006–2018
Education, Healthcare/Benefits, & Civil Rights Editor	2004–2006
<i>Iowa Law Review</i>	
Managing Editor	2003–2004
Student Writer and Editor	2002–2003

## Licenses and Memberships

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International Association of Special Education, 2013–2015.
Labor Studies Working Group, Syracuse University (SU), 2014–2015.
Kappa Delta Pi, International Honor Society in Education (Linked In), 2012–Present.
Returned Peace Corps Volunteers (Linked In), 2010–Present.
Accessible Technology Policy Group (Linked In), 2010–Present.
Communications Law & Policy (Linked In), 2010–Present.
Special Education Consultants – Law, Policy & Practice (Linked In), 2010–Present.
Legal Writing Institute, 2009–Present.
Disability Rights Bar Association, 2009–Present.
United States Court of Appeals for the Fifth Circuit Bar, Attorney at Law, 2008–Present (inactive).
State of Iowa Bar, Attorney at Law, 2005–Present (inactive).
New Zealand, Teacher Registration Board Practising Certificate, 1999–2003.
Kappa Delta Pi, International Honor Society in Education, Inducted into membership 1995.
Papua New Guinea, Certificate of Registration as a Teacher, 1992–Present.
State of Texas Teaching Certificate: Secondary History and Sociology (1990–Life); English as a Second Language (1995–Life); Secondary English, English Language Arts, Generic Special Education (1993–Life).

## Employment History

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Senior Research Associate, Burton Blatt Institute, College of Law Syracuse University	2005–2009
Program Associate II, Law, Health Policy, & Disability Center, College of Law University of Iowa	2004–2005
Legal Intern, Clinical Law Program, College of Law, University of Iowa	Spring 2003
Research Assistant, Law, Health Policy, & Disability Center, College of Law University of Iowa	2002–2004
Faculty Advisor, NexTech National Summit of Young Technology Leaders Austin, Texas	Summer 2001

Special Educator, Bailey Middle School Austin Independent School District, Austin, Texas	1997–2001
English as a Second Language Instructor, Housing Authority–City of Austin Austin, Texas	Fall 1996
Special Education Tutor, VIP Educational Services, Austin, Texas	1994–1997
Special Educator, Liberty Hill Middle School Liberty Hill Independent School District, Liberty Hill, Texas	1993–1994
Special Educator, Travis Middle School Calhoun County Independent School District, Port LaVaca, Texas	1992–1993
U.S. Peace Corps Volunteer, English as a Second Language Instructor Ihu Provincial High School, Papua New Guinea	1990–1992
Residential Instructor, Elementary Independent Living Program Texas School for the Blind & Visually Impaired, Austin, Texas	1989–1990